SEC Form 4	
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			or Section 30(h) of the Investment Company Act of 1940					
Ventura Josej (Last) HUMANA INC	1. Name and Address of Reporting Person* Ventura Joseph C (Last) (First) (Middle) HUMANA INC. 500 W MAIN STREET		2. Issuer Name and Ticker or Trading Symbol <u>HUMANA INC</u> [ HUM ]  3. Date of Earliest Transaction (Month/Day/Year) 11/03/2022	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) Chief Legal Officer				
(Street) LOUISVILLE (City)	KY (State)	40202 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	<ul> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>X Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>				
		Table I - Non-De	rivative Securities Acquired, Disposed of, or Bene	eficially Owned				

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Humana Common	11/03/2022		М		972	A	\$307.965	4,771	D		
Humana Common	11/03/2022		F		535(10)	D	\$560.14	4,236	D		
Humana Common	11/03/2022		М		2,620	A	\$307.965	6,856	D		
Humana Common	11/03/2022		S		2,620	D	\$564.9717(11)	4,236	D		
Humana Common	11/03/2022		S		535	D	<b>\$566.76</b> <sup>(11)</sup>	3,701	D		
Humana Common								229	Ι	See Footnote <sup>(1)</sup>	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Sec Acq (A) o Disp of (I	oosed D) tr. 3, 4	6. Date Exercisable and 7. Title Expiration Date Amoun (Month/Day/Year) Securi Under Deriva		d 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Options <sup>(2)</sup>	\$307.965	11/03/2022		М			3,592	(2)	02/25/2026	Humana Common	3,592	\$0	0	D	
Options <sup>(3)</sup>	\$350.7875							(3)	02/24/2027	Humana Common	4,656		4,656	D	
Options <sup>(4)</sup>	\$376.61							(4)	02/22/2028	Humana Common	4,598		4,598	D	
Options <sup>(5)</sup>	\$425.055							(5)	02/21/2029	Humana Common	3,932		3,932	D	
Restricted Stock Units <sup>(6)</sup>	(6)							(7)	(7)	Humana Common	309		309	D	
Restricted Stock Units <sup>(6)</sup>	(6)							(8)	(8)	Humana Common	745		745	D	
Restricted Stock Units <sup>(6)</sup>	(6)							(9)	(9)	Humana Common	1,085		1,085	D	

## Explanation of Responses:

1. Shares held for the benefit of reporting person as of October 31, 2022 under the Humana Retirement Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).

2. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/25/2019, vesting in three increments from 2/25/20 to 2/25/22.

3. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2020, vesting in three annual increments from 2/24/21 to 2/24/23.

4. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/22/2021, vesting in three annual increments from 2/22/22 to 2/22/24.

5. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/21/2022, vesting in three annual increments from 2/21/23 to 2/21/25.

6. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).

7. Restricted stock units granted to reporting person on 02/24/2020, 33% of the award is vesting on 12/15/20, 12/15/21, and 12/15/22.

8. Restricted stock units granted to reporting person on 02/22/2021, 33% of the award is vesting on 12/15/21, 12/15/22, and 12/15/23.

9. Restricted stock units granted to reporting person on 02/21/2022, 33% of the award is vesting on 12/15/22, 12/15/23, and 12/15/24.

10. Shares reported represent shares swapped in for the purchase price of options exercised, using FMV on 11/2/22. No shares were sold or disposed of for any value in return.

11. Price reported is average sales price.

## Joseph C. Ventura

\*\* Signature of Reporting Person

Date

11/07/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.