FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL					
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person*  Renaudin George II						2. Issuer Name <b>and</b> Ticker or Trading Symbol HUMANA INC [ HUM ]									Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner					
(Last) (First) (Middle)							of Earlie	st Trai	nsaction (Mo	onth	'Day/Year)		X Officer (give title below) Other (specify below)  President, Medicare & Medicaid							
500 W. MAIN STREET						Ame	endmen	t, Date	of Original	File	d (Month/D		6. Individual or Joint/Group Filing (Check Applicable Line)							
(Street) LOUISVILLE KY 40202					-										X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication														
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
		Tab	le I - No	n-Deriv	vative	Se	curitie	es A	cquired,	Dis	posed o	of, or Be	neficia	lly Owne	d					
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day)						r) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (In					5. Amoun Securities Beneficial Owned For Reported	s lly ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) or (D)	Price	Transactie (Instr. 3 a	ion(s)		(			
Humana	Common					_							_	1,0	46	I	D			
Humana Common													475				ee ootnote <sup>(1)</sup>			
		Т	able II -						quired, D s, option					y Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Executio if any (Month/D	n Date,	4. Transactic Code (Inst 8)		ion of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transaction (Instr. 4)	e s illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares							
Options <sup>(2)</sup>	\$510.2425								(2)	(	02/24/2030	Humana Common	4,162		4,162	2	D			
Restricted Stock Units <sup>(3)</sup>	(3)								(4)		(4)	Humana Common	241		241		D			
Restricted Stock Units <sup>(3)</sup>	(3)								(5)		(5)	Humana Common	1,241		1,241	I	D			
Restricted Stock Units <sup>(3)</sup>	(3)								(6)		(6)	Humana Common	459		459		D			
Restricted Stock Units <sup>(3)</sup>	(3)								(7)		(7)	Humana Common	609		609		D			
Restricted Stock Units <sup>(3)</sup>	(3)								(8)		(8)	Humana Common	1,078		1,078	3	D			
Phantom Stock	(9)	03/21/2023			J		3		(9)		(9)	Humana Common	3	\$500.87	151		I	See Footnote <sup>(9)</sup>		

## **Explanation of Responses:**

- 1. Shares held for the benefit of reporting person as of February 28, 2023 under the Humana Retirement Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).
- 2. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2023, vesting in three annual increments from 2/24/24 to 2/24/26
- 3. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 4. Restricted stock units granted to reporting person on 2/22/2021, 33% of the award is vesting on 12/15/21, 12/15/22, and 12/15/23.
- $5. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 9/1/2021, \ 100\% \ of \ the \ award \ is \ vesting \ on \ 9/1/2024.$
- 6. Restricted stock units granted to reporting person on 2/21/2022, 33% of the award is vesting on 12/15/22, 12/15/23, and 12/15/24.
- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 10/1/2022, \ 100\% \ of \ the \ award \ is \ vesting \ on \ 10/1/2025.$
- 8. Restricted stock units granted to reporting person on 2/24/2023, 33% of the award is vesting on 12/15/23, 12/15/24, and 12/15/25.
- 9. Phantom Stock Units held for the benefit of reporting person as of March 21, 2023 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. Contributions are made once annually and reported within 2 business days of the contribution date with the transaction code "J". The ending number of units reflects normal fluctuation due to changes in stock

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George Renaudin II

03/23/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.