FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPR	OVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Deshpande Samir						2. Issuer Name <b>and</b> Ticker or Trading Symbol HUMANA INC [ HUM ]								Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director						
	ast) (First) (Middle) UMANA INC. 00 W MAIN ST				12/	3. Date of Earliest Transaction (Month/Day/Year) 12/15/2021									Chief Information Officer					
(Street)	Street) LOUISVILLE KY 40202			_   4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting						
(City)	(S	tate)	(Zip)										Person							
		Tab	le I - No	n-Deri	vative	Sec	curitie	es A	cquired,	Dis	sposed (	of, or Be	nefici	ally Owne	d					
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Yea		Executi Year) if any		Deemed cution Date, ly nth/Day/Year)		Transaction Dispose Code (Instr.		ities Acquired (A) or d Of (D) (Instr. 3, 4 a		Benefic	ies ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
									Code	v	Amount	(A) or (D)	Price	Transa	Transaction(s) (Instr. 3 and 4)					
Humana	Common			12/15	5/2021				M		406	A	\$(	) 6	6,748		D			
Humana	Common			12/15	5/2021				F		184	D	\$459	.85 6	6,564		D			
Humana Common				12/15/2021				M		380	A	\$(		,944		D				
Humana Common				5/2021				F		172	D	\$459	_	,772 D		_				
Humana Common 12/15/2									350	A	\$0		7,122		D					
Humana	Common			<u> </u>	5/2021				F		158	D	\$459		,964		D			
		Т	able II -	Deriva (e.g.,	ative : puts.	Secu calls	ırities s. war	Acc rrant	juired, [ s, option	Disp ns,	osed of converti	, or Ben ble secu	eficial ırities	ly Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	ned n Date,	4. Transa	nsaction of Derivar Securi Acquir (A) or Dispos of (D)		5. Number of Endormal Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ily	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisab	ole	Expiration Date	Title	Amoun or Numbe of Shares							
Options <sup>(1)</sup>	\$268.47							Г	(1)		02/19/2025	Humana Common	4,014		4,014		D			
Options <sup>(2)</sup>	\$307.965								(2)		02/25/2026	Humana Common	5,388		5,388		D			
Options <sup>(3)</sup>	\$350.7875								(3)		02/24/2027	Humana Common	5,730		5,730		D			
Options <sup>(4)</sup>	\$376.61								(4)		02/22/2028	Humana Common	4,327		4,327		D			
Restricted Stock Units <sup>(5)</sup>	(5)	12/15/2021			M			406	(7)		(7)	Humana Common	406	\$0	0		D			
Restricted Stock Units <sup>(6)</sup>	(6)	12/15/2021			М			380	(8)		(8)	Humana Common	380	\$0	380		D			
Restricted Stock Units <sup>(6)</sup>	(6)	12/15/2021			М			350	(9)		(9)	Humana Common	350	\$0	701		D			

## **Explanation of Responses:**

- 1. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/19/2018, vesting in three increments from 2/19/19 to 2/19/21.
- 2. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/25/2019, vesting in three increments from 2/25/20 to 2/25/22.
- 3. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2020, vesting in three annual increments from 2/24/21 to 2/24/23.
- 4. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/22/2021, vesting in three annual increments from 2/22/22 to 2/22/24.
- 5. Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 6. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/25/19, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/19, \ 12/15/20 \ and \ 12/15/21.$
- 8. Restricted stock units granted to reporting person on 02/24/2020, 33% of the award is vesting on 12/15/20, 12/15/21, and 12/15/22.

 $9. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/22/2021, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/21, \ 12/15/22, \ and \ 12/15/23.$ 

Samir M. Deshpande

12/17/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.