obligations may Instruction 1(b).

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

20549

Check this box if no longer subject to	STATEMENT OF CHANGES IN BENEFICIAL O	WNERSHIP
Section 16. Form 4 or Form 5		
obligations may continue. See		

OMB APPROVAL OMB Number: Estimated average burden

0.5

hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Frederick Wayne A.I.						2. Issuer Name and Ticker or Trading Symbol HUMANA INC [ HUM ]											plicable) ctor		Person(s) to Is	)wner		
(Last) HUMAN	IA INC.						3. Date of Earliest Transaction (Month/Day/Year) 02/19/2020										cer (give	title	Other below)	(specify		
500 W MAIN STREET  (Street)  LOUISVILLE KY 40202					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)											6. Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person					
(City)	(S	tate) (	Zip)														3011					
		Tab	le I - Non	-Deriv	ative	Se	curitie	es Ad	cquii	ired, C	Disp	osed	of, or E	Bene	eficia	lly Owr	ed					
				2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Yea		e,   1	Code (Instr.							Fo (D	Ownership orm: Direct O) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							ď	Code	v	Amoun	t (A) or (D)		Price	Tran	Transaction(s) (Instr. 3 and 4)			(msu. 4)				
Humana Common																0		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day	Date,	4. Transa Code (1 8)		5. Nu of Deriv Secu Acqu (A) or Dispo of (D) (Instr and 5	rities lired r osed ) 7. 3, 4	Expir	ate Exer iration D nth/Day/	ate		d 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price Derivative Security (Instr. 5)	deriva Secur Benef Owne Follov Repor	ities icially d ving ted action(s	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code V		(A)	(D)	Date Exerc	e rcisable	Ex Da	piration te	Title	Amou or Numl of Share								
Restricted Stock Units <sup>(1)</sup>	(1)	02/19/2020			A		440			(2)		(2)	Humana Commo		440	\$0	-	140	D			

## **Explanation of Responses:**

1. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).

2. Initial award of \$165,000 worth of restricted stock units pursuant to the annual Director's Fee Program. 100% of the award will vest on 2/19/2021 and forfeited in its entirety if service is less than one year.

## Remarks:

Wayne A.I. Frederick

02/21/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.