FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 323	35-0287									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruc	tion 1(b).			File						ecurities Excl nt Company <i>i</i>					<u> </u>				11
1. Name and Address of Reporting Person* <u>LeClaire Brian P.</u>						2. Issuer Name and Ticker or Trading Symbol HUMANA INC [HUM]								5. Relationship of Reporting Person(s) to Is (Check all applicable) Director 10% C					_
(Last)	(Fi	(First) (Middle)				3. Date of 08/22/20		ransact	ion (M	fonth/Day/Ye	3	below)				her (specify low)			
HUMANA INC. 500 WEST MAIN STREET					Ĺ	00/22/20				State Sec 14. 301									
(Street) LOUISV (City)		LLE KY 40202 (State) (Zip)			- 4	4. If Amen	dment, D	ate of C	Prigina	l Filed (Month	6. In Line				orting Per	son			
		Tab	le I	- Non-Deriv	/ati	ive Sec	urities	Acqu	ired,	Dispose	d of, o	r Benefic	ciall	y Owned	ı				1
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date if any (Month/Day/Yea		3. Transa Code (8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		Ownership		
								Code	v	Amount	(A) or (D)	Price		Reported Transaction (Instr. 3 ar				Instr. 4)	
Humana Common			08/22/201	9			M		5,166	A	\$217.4	\$217.415		94	D				
Humana Common		08/22/2019	9			M		2,073	A	\$268.4	.47 15,0		15,067		D				
Humana Common		08/22/2019	9			S		7,239	D	\$289.70	1 ⁽¹⁰⁾	7,82	28	I					
Humana Common													13	6]		See Footnote) ⁽¹)	
		Т	abl	e II - Deriva (e.g., p						Disposed ns, conve				Owned					_
Derivative Conversion Date Exe Security or Exercise (Month/Day/Year) if a		Exe if ar	cution Date, ny	Code (Instr		5. Number of Derivative Securities Acquired (A) or Dispose of (D)	re (Mo	oiratio	xercisable and n Date ay/Year)	Amo Sec Und Deri	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numb derivati Securiti Benefic Owned Followin Reporte	ve ies ially ng ed	10. Ownersh Form: Direct (D) or Indirec (I) (Instr.	Beneficia Ownersh tt (Instr. 4)	ct al nip	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction of Code (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Da (Month/Day/\	ate	7. Title and Amount of Securities Underlying Derivative (Instr. 3 ar	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Options ⁽²⁾	\$217.415	08/22/2019		М			5,166	(2)	03/08/2024	Humana Common	5,166	\$0	12,916	D	
Options ⁽³⁾	\$268.47	08/22/2019		М			2,073	(3)	02/19/2025	Humana Common	2,073	\$0	4,148	D	
Options ⁽⁴⁾	\$307.965							(4)	02/25/2026	Humana Common	5,568		5,568	D	
Restricted Stock Units ⁽⁵⁾	(5)							(6)	(6)	Humana Common	2,971		2,971	D	
Restricted Stock Units ⁽⁵⁾	(5)							(7)	(7)	Humana Common	963		963	D	
Restricted Stock Units ⁽⁵⁾	(5)							(8)	(8)	Humana Common	1,258		1,258	D	
Phantom Stock Units ⁽⁹⁾	(9)							(9)	(9)	Humana Common	62		62	I	See Footnote ⁽⁹⁾

Explanation of Responses:

- 1. Stock units held for the benefit of reporting person as of July 31, 2019 under the Humana Retirement & Savings Plan including a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, both exempt under Rule 16b-3(c).
- 2. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 03/08/2017. 15,498 options vesting in three annual increments, and 7,749 options fully vest three years from the date of grant.
- $3. \ Right to buy pursuant to Company's 2011 \ Stock Incentive Plan. \ Incentive and Non-Qualified stock options granted to reporting person on 02/19/18, vesting in three increments from 02/19/19 to 02/19/21.$
- 4. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/25/19, vesting in three increments from 02/25/20 to 02/25/22.
- 5. Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 6. Restricted stock units granted to reporting person on 03/08/2017, 3,564 shares vesting in three annual increments on 12/15/17, 12/15/18, and 12/15/19. 1,782 shares fully vest three years from the date of grant.

- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/19/18, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/18, \ 12/15/19, \ and \ 12/15/20.$
- $8. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/25/19, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/19, \ 12/15/20, \ and \ 12/15/21.$
- 9. Phantom Stock Units held for the benefit of reporting person as of July 31, 2019 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctation due to changes in stock price.

10. Shares sold at prices ranging from \$288.86 to \$291.18. Price reported is weighted average sales price.

Remarks:

<u>Brian P. LeClaire</u> <u>08/26/2019</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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