UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 3

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

- 1. Name and Address of Reporting Person Noland, Jr., Thomas T. 500 West Main Street Louisville, KY 40202 USA
- 2. Date of Event Requiring Statement (Month/Day/Year) September 9, 1999
- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Issuer Name and Ticker or Trading Symbol Humana Inc.

- 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) ( ) Director ( ) 10% Owner (X) Officer (give title below) ( ) Other (specify below)
  - Senior Vice President of Corporate Communications
- 6. If Amendment, Date of Original (Month/Day/Year)
- 7. Individual or Joint/Group Filing (Check Applicable Line)
  - (X) Form filed by One Reporting Person
  - ( ) Form filed by More than One Reporting Person

Table I Non-Derivative Secur	rities Beneficially Owned		
1. Title of Security	2. Amount of   Securities   Beneficially   Owned	3. Ownership   Form:   Direct(D) o   Indirect(I)	or
Common (1)	12,500	ΙΙ	Custodian for Children
Common (1)	32	I	Wife as Custodian for Children
Common (1)	1,056	I	Wife
Common (1)	6,053.5	II	HRSP(2)
Common (1)	2048.4	I	HRSP for Wife (2)

Table II Derivative Securitites Beneficially Owned									
1.Title of Derivative Security		e and tion onth/ ar)   Expira-   tion	3.Title and Amount   of Underlying   Securities	Amount	sion or  exercise - price of  deri-  vative				
Option(3)	9/17/99	1/15/08	Common(1)	12,900	I	D	1		
Option(3)			Common(1)		I	D			
	1/15/01			12,900	I	D			
Option(3)	9/17/99			19,525	\$15.5938		 		
	7/10/00	7/10/07		19,525	\$15.5938	D			
Option(3)		7/10/07	Common(1)	19,525	\$15.5938	D			
Option(3)		7/10/07		19,525	\$15.5938	D	 		
	1/15/00			1,667	\$19.25	D			
Option(3)	1/15/01		Common(1)	11,667	\$19.25	D			
	1/15/02	1/15/09		11,666	\$19.25	D			
Option-ISO(3)	9/9/00	19/9/09		5,000	\$9.5938	D			
Option-ISO(3)	9/9/01	19/9/09		15,000	\$9.5938	D			
Option-ISO(3)	19/9/02	19/9/09		15,000	\$9.5938	D	 		
Phantom Stock Units (4)				48.1597	1-for-1		 		

## Explanation of Responses:

<sup>(1)</sup> Each share of Common Stock contains a Right adopted on March 5, 1987, as amended and restated on February

<sup>14</sup>, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant to the

Company Rights Agreement, which entitles holders of the Company's Common Stock, in the event certain specified events occur, to acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

- (2) Shares held for the benefit of myself and my wife as of July 31, 1999, under the Humana Retirement and Savings Plan ("HRSP") exempt under Rule 16b-3.
- (3) Right to buy pursuant to the Company's 1996 Stock Incentive Plan for Employees.
- (4) Phantom Stock Units held for my benefit as of July 31, 1999 under the Humana Excess Plan, exempt under Rule 16b-3 (d).