FORM 4

obligations may continue. See

Instruction 1(b)

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* LeClaire Brian P.						HUMANA INC [HUM]									all applic Directo	,) to Iss 10% Ov Other (s	vner	
(Last) HUMAN 500 WES	,	rst) (Middle) TREET				3. Date of Earliest Transaction (Month/Day/Year) 02/25/2019								Chief Information Officer						
(Street) LOUISVILLE KY 40202					_ 4. II _	Line) X Form filed b									led by One led by More	/Group Filing (Check Applicable by One Reporting Person by More than One Reporting				
(City)	(S	·	(Zip)	Di		0-						D.		11	0	1				
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day)					ection	2A Ex) if a	A. Deemed execution Date, fany Month/Day/Year)		3. 4. Transaction Di		4. Securiti	4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a 5)		5. Amount Securities Beneficial Owned Fo Reported		of 6. Fo (D owing (I)	Ownershi orm: Direct) or Indire (Instr. 4)	Ind Bei Ow	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
	<u> </u>					_			Code	٧	Amount	(A) or (D)	Price	(li	ransaction	1 4)		+		
Humana Common Humana Common														7,8			I		ee otnote) ⁽¹⁾	
		7	Table II								posed of converti				wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/I	on Date,	4. Transa Code (8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		De Se	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactio (Instr. 4)	y Own For Dire or II (I) (I	nership n: ct (D) ndirect nstr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v			Date Exercisa	ble	Expiration Date	Title	Amous or Number of Shares	ber						
Options ⁽²⁾	\$217.415								(2)		03/08/2024	Humana Common	18,08	32		18,082		D		
Options ⁽³⁾	\$268.47								(3)		02/19/2025	Humana Common	6,22	1		6,221		D		
Options ⁽⁴⁾	\$307.965	02/25/2019			A		5,568		(4)		02/25/2026	Humana Common	5,56	8	\$0	5,568		D		
Restricted Stock Units ⁽⁵⁾	(5)								(6)		(6)	Humana Common	2,97	1		2,971		D		
Restricted Stock Units ⁽⁵⁾	(5)								(7)		(7)	Humana Common	963			963		D		
Restricted Stock Units ⁽⁵⁾	(5)	02/25/2019			A		1,258		(8)		(8)	Humana Common	1,25	8	\$0	1,258		D		
Phantom Stock Units ⁽⁹⁾	(9)								(9)		(9)	Humana Common	67			67		I	See Footnote ⁽⁹⁾	

Explanation of Responses:

- 1. Stock units held for the benefit of reporting person as of January 31, 2019 under the Humana Retirement & Savings Plan including a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, both exempt under Rule 16b-3(c).
- 2. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 03/08/2017. 15,498 options vesting in three annual increments, and 7,749 options fully vest three years from the date of grant.
- 3. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/19/18, vesting in three increments from 02/19/19 to 02/19/21.
- 4. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/25/19, vesting in three increments from 02/25/20 to 02/25/20.
- 5. Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 6. Restricted stock units granted to reporting person on 03/08/2017, 3,564 shares vesting in three annual increments on 12/15/17, 12/15/18, and 12/15/19. 1,782 shares fully vest three years from the date of
- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/19/18, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/18, \ 12/15/19, \ and \ 12/15/20.$
- 8. Restricted stock units granted to reporting person on 02/25/19, 33% of the award is vesting on 12/15/19, 12/15/20, and 12/15/21
- 9. Phantom Stock Units held for the benefit of reporting person as of January 31, 2019 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctation due to changes in stock price.

Remarks:

Brian P. LeClaire

03/01/2019

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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