UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM 8-K/A **CURRENT REPORT** Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): June 20, 2023 (June 14, 2023) Humana Inc. (Exact name of registrant as specified in its charter) **Delaware** 001-5975 61-0647538 (IRS Employer Identification No.) (State or other jurisdiction of incorporation) (Commission File Number) 500 West Main Street, Louisville, Kentucky 40202 (Address of principal executive offices, including zip code) (502) 580-1000 (Registrant's telephone number, including area code) (Former name or former address, if changed since last report) Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Securities registered pursuant to Section 12(b) of the Act: Name of each exchange on which registered Title of each class **Trading Symbol** Common Stock HUM New York Stock Exchange Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2). Emerging growth company \square

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new

or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

following provisions:

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This Amendment No. 1 on Form 8-K/A ("Amendment No. 1") is being filed by Humana Inc. (the "Company") to amend the Current Report on Form 8-K filed with the Securities and Exchange Commission on April 24, 2023 (the "Initial Report"). The sole purpose for filing this Amendment No. 1 is to disclose the Company's Board of Directors' determination with respect to the frequency of future stockholder non-binding advisory votes on the compensation of the Company's named executive officers. No other changes have been made to the Initial Report.

Item 5.07 Submission of Matters to a Vote of Security Holders.

(d) The Company's Board of Directors has considered the stockholder vote and management's recommendation regarding the frequency of future stockholder advisory votes on the compensation of the Company's named executive officers and, at a meeting of the Board of Directors on June 14, 2023, adopted management's and the stockholders' recommendation of continuing to hold an annual advisory vote on the compensation of the Company's named executive officers until the next required vote on this matter, which will occur no later than the Company's Annual Meeting of Stockholders in 2029, or until the Board of Directors otherwise determines that a different frequency for such advisory votes is in the best interests of the stockholders of the Company.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

HUMANA INC.

BY: /s/ John-Paul W. Felter

John-Paul W. Felter

Senior Vice President, Chief Accounting Officer and Controller

(Principal Accounting Officer)

Dated: June 20, 2023