FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP

OMB APPROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Garratt John W					2. Issuer Name and Ticker or Trading Symbol HUMANA INC [ HUM ]									ck all appli	nship of Reporting Pe Il applicable) Director		erson(s) to Issuer 10% Owner		
(Last) HUMAN	IA INC.	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/19/2021									Officer (give title below)		Other (s below)	specify	
500 W MAIN STREET  (Street)				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person						
LOUISV	TLLE F	<b>(Y</b>	40202											Form filed by More than One Reporting Person				orting	
(City)	(:	State)	(Zip)																
		Tab	le I - Non	n-Deriv	ative	Sec	uritie	es Ac	quired,	Dis	posed (	of, or B	enefi	ciall	y Owned	t			
Date				2. Transa Date (Month/I		Execution Da		on Date,	Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)			4 and Securition Benefici		es Formally (D) (Following (I) (I		n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) (D)	or Pr	ice	Transact (Instr. 3	tion(s)			(111501.4)
Humana Common 02/19				9/2021	/2021		М		440	40 A		\$ <mark>0</mark>	84	843(1)		D			
		ī	able II - I (								osed of onverti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,		nsaction of Deriv Secu Acqu (A) o Disp of (D		vative irities ired r osed )	Expiration	. Date Exercisable Expiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		rity	8. Price of Derivative Gecurity Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
					Code	v	(A)		Date Exercisal		xpiration ate	Title	or Num of Shar	.					
Restricted Stock	(2)	02/19/2021			M			440	(3)		(3)	Humana Common	44	.0	\$0	0		D	

## **Explanation of Responses:**

- 1. Includes 403 restricted stock units pursuant to the annual Director's Fee Program representing a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3) under the Company's 2019 Amended & Restated Plan of which 100% is vesting on 12/31/21.
- 2. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 3. Initial award of \$165,000 worth of restricted stock units pursuant to the annual Director's Fee Program. 100% of the award will vest on 2/19/2021 and forfeited in its entirety if service is less than one year.

## Remarks:

John W. Garratt

02/23/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.