FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden

0.5

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Renaudin George II						2. Issuer Name and Ticker or Trading Symbol HUMANA INC [HUM]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) HUMAN 500 W. M	,	,	(Middle	e)	02	3. Date of Earliest Transaction (Month/Day/Year) 02/24/2023									X Officer (give title below) Other (spe below) President, Medicare & Medicaid					
(Street)	Street) LOUISVILLE KY 40202			_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(Si	tate)	(Zip)																	
Table I - 1. Title of Security (Instr. 3)		le I -	Non-Derivati 2. Transaction Date (Month/Day/Year		2A. Deemed Execution Date,		е,	3. 4. Sec		4. Securities	cosed of, or Benefic Securities Acquired (A) or posed Of (D) (Instr. 3, 4 and		5. Amou Securiti Benefici Owned		nt of s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price		Reported Transacti (Instr. 3 a	ion(s)	(Instr.		mstr. 4)	
Humana	Common			02/24/20)23				M		1,393(10)	A	\$0)	1,3	93		D		
Humana	Common			02/24/20)23				F		347(11)	D	\$510.2	2425	1,0)46		D		
Humana	Common														47	474			See Footnote ⁽¹⁾	
		T	able						•	•	sposed of , converti	•		•	Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu	eemed ution Date, th/Day/Year)	4. Transa Code (8)		ion of Expiration Date Amou Securities Acquired (Month/Day/Year) Securities Deriv				7. Title a Amount Securiti Underlyi Derivati (Instr. 3	of es ing ve Secur		8. Price of Derivative Security (Instr. 5) 9. Numl derivati Security Benefic Owned Followin Reporte Transac (Instr. 4)		ve Owner Form: Direct or Indi (I) (Instance)		Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amor or Numl of Share	ber						
Options ⁽²⁾	\$510.2425	02/24/2023			A		4,162			2)	02/24/2030	Humana Common		52	\$0	4,16	2	D		
Restricted Stock Units ⁽³⁾	(3)								(4)	(4)	Humana Common		1		241		D		
Restricted Stock Units ⁽³⁾	(3)								(5)	(5)	Humana Common		41		1,24	1	D		
Restricted Stock Units ⁽³⁾	(3)								((6)	(6)	Humana Commoi		9		459)	D		
Restricted Stock Units ⁽³⁾	(3)									7)	(7)	Humana Commoi		9		609		D		
Restricted Stock Units ⁽³⁾	(3)	02/24/2023			A		1,078			8)	(8)	Humana Commoi		78	\$0	1,07	8	D		
Phantom Stock Units ⁽⁹⁾	(9)								(9)	(9)	Humana Common		8		148		I	See Footnote ⁽⁹⁾	

Explanation of Responses:

- 1. Shares held for the benefit of reporting person as of January 31, 2023 under the Humana Retirement Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).
- 2. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2023, vesting in three annual increments from 2/24/24 to 2/24/26.
- 3. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 4. Restricted stock units granted to reporting person on 2/22/2021, 33% of the award is vesting on 12/15/21, 12/15/22, and 12/15/23.
- $5. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 9/1/2021, \ 100\% \ of \ the \ award \ is \ vesting \ on \ 9/1/2024.$
- $6. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 2/21/2022, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/22, \ 12/15/23, \ and \ 12/15/24.$
- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 10/1/2022, \ 100\% \ of \ the \ award \ is \ vesting \ on \ 10/1/2025.$
- $8. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 2/24/2023, 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/23, \ 12/15/24, \ and \ 12/15/25.$
- 9. Phantom Stock Units held for the benefit of reporting person as of January 31, 2023 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctuation due to changes in stock price.
- 10. Performance Stock Units vested on 2/24/23, not required to be reported until vest.

11. Disposition reported represents shares withheld for payment of tax liability associated with vesting of Performance Stock Units on 2/24/23.

George Renaudin II

02/28/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.