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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 10-Q**

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☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended June 30, 2004

OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-5975

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**HUMANA INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**61-0647538**  
(I.R.S. Employer  
Identification Number)

**500 West Main Street  
Louisville, Kentucky 40202**  
(Address of principal executive offices, including zip code)

**(502) 580-1000**  
(Registrant's telephone number, including area code)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act). Yes ☒ No ☐

Indicate the number of shares outstanding of each of the issuer's classes of common stock as of the latest practicable date.

Class of Common Stock

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\$0.16 2/3 par value

Outstanding at July 31, 2004

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**159,387,478** shares

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[Table of Contents](#)

**Humana Inc.**  
FORM 10-Q  
JUNE 30, 2004

**INDEX**

	<u>Page</u>
<b>Part I: Financial Information</b>	
Item 1. <a href="#">Financial Statements</a>	
<a href="#">Condensed Consolidated Balance Sheets at June 30, 2004 and December 31, 2003</a>	3
<a href="#">Condensed Consolidated Statements of Income for the three and six months ended June 30, 2004 and 2003</a>	4
<a href="#">Condensed Consolidated Statements of Cash Flows for the six months ended June 30, 2004 and 2003</a>	5
<a href="#">Notes to condensed consolidated financial statements</a>	6
Item 2. <a href="#">Management's Discussion and Analysis of Financial Condition and Results of Operations</a>	16
Item 3. <a href="#">Quantitative and Qualitative Disclosures about Market Risk</a>	34
Item 4. <a href="#">Controls and Procedures</a>	34
<b>Part II: Other Information</b>	
Item 1. <a href="#">Legal Proceedings</a>	35
Item 2. <a href="#">Changes in Securities, Use of Proceeds and Issuer Purchases of Equity Securities</a>	35
Item 6. <a href="#">Exhibits and Reports on Form 8-K</a>	35
<a href="#">Signatures and Certifications</a>	37

[Table of Contents](#)
**Item 1. Financial Statements**

**Humana Inc.**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
(Unaudited)

	June 30, 2004	December 31, 2003
	(in thousands, except share amounts)	
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 203,636	\$ 931,404
Investment securities	2,322,282	1,676,642
Receivables, less allowance for doubtful accounts of \$33,289 at June 30, 2004 and \$40,400 at December 31, 2003:		
Premiums	528,078	452,404
Administrative services fees	15,608	13,583
Other	334,319	247,298
Total current assets	3,403,923	3,321,331
Property and equipment, net	392,956	416,472
Other assets:		
Long-term investment securities	323,667	319,167
Goodwill	813,399	776,874
Other	408,964	459,479
Total other assets	1,546,030	1,555,520
Total assets	\$ 5,342,909	\$ 5,293,323
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities:		
Medical and other expenses payable	\$ 1,454,225	\$ 1,272,156
Trade accounts payable and accrued expenses	499,978	440,340
Book overdraft	172,062	219,054
Unearned revenues	109,066	333,071
Total current liabilities	2,235,331	2,264,621
Long-term debt	623,677	642,638
Other long-term liabilities	570,518	550,115
Total liabilities	3,429,526	3,457,374
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, \$1 par; 10,000,000 shares authorized, none issued	—	—
Common stock, \$0.16 2/3 par; 300,000,000 shares authorized; 174,639,740 shares issued at June 30, 2004 and 173,909,127 shares issued at December 31, 2003	29,106	28,984
Capital in excess of par value	987,495	974,975
Retained earnings	1,098,394	949,811
Accumulated other comprehensive (loss) income	(16,756)	16,909
Unearned stock compensation	(9)	(754)
Treasury stock, at cost, 14,906,751 shares at June 30, 2004 and 12,018,281 shares at December 31, 2003	(184,847)	(133,976)
Total stockholders' equity	1,913,383	1,835,949
Total liabilities and stockholders' equity	\$ 5,342,909	\$ 5,293,323

See accompanying notes to condensed consolidated financial statements.

**Humana Inc.**  
**CONDENSED CONSOLIDATED STATEMENTS OF INCOME**  
(Unaudited)

	Three months ended June 30,		Six months ended June 30,	
	2004	2003	2004	2003
(in thousands, except per share results)				
<b>Revenues:</b>				
Premiums	\$ 3,303,712	\$ 2,913,405	\$ 6,482,893	\$ 5,756,354
Administrative services fees	81,346	71,668	159,583	132,804
Investment and other income	46,420	44,885	75,951	72,516
<b>Total revenues</b>	<b>3,431,478</b>	<b>3,029,958</b>	<b>6,718,427</b>	<b>5,961,674</b>
<b>Operating expenses:</b>				
Medical	2,789,740	2,444,977	5,473,256	4,816,411
Selling, general and administrative	486,895	448,537	956,524	912,815
Depreciation and amortization	27,165	28,453	53,477	73,120
<b>Total operating expenses</b>	<b>3,303,800</b>	<b>2,921,967</b>	<b>6,483,257</b>	<b>5,802,346</b>
Income from operations	127,678	107,991	235,170	159,328
Interest expense	5,325	3,801	10,044	7,736
Income before income taxes	122,353	104,190	225,126	151,592
Provision for income taxes	41,600	34,914	76,543	51,086
<b>Net income</b>	<b>\$ 80,753</b>	<b>\$ 69,276</b>	<b>\$ 148,583</b>	<b>\$ 100,506</b>
<b>Basic earnings per common share</b>	<b>\$ 0.50</b>	<b>\$ 0.44</b>	<b>\$ 0.92</b>	<b>\$ 0.64</b>
<b>Diluted earnings per common share</b>	<b>\$ 0.50</b>	<b>\$ 0.43</b>	<b>\$ 0.91</b>	<b>\$ 0.62</b>

See accompanying notes to condensed consolidated financial statements.

**Humana Inc.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Unaudited)

	For the six months ended June 30,	
	2004	2003
	(in thousands)	
<b>Cash flows from operating activities</b>		
Net income	\$ 148,583	\$ 100,506
Adjustments to reconcile net income to net cash provided by operating activities:		
Writedown of property and equipment	—	17,233
Depreciation and amortization	53,477	73,120
Provision for deferred income taxes	29,964	11,054
Changes in operating assets and liabilities, net of effect of business acquired:		
Receivables	(15,518)	43,233
Other assets	(23,884)	40,240
Medical and other expenses payable	111,006	145,233
Other liabilities	(32,175)	(125,533)
Unearned revenues	(228,019)	(235,312)
Other	(18,579)	(16,508)
Net cash provided by operating activities	24,855	53,266
<b>Cash flows from investing activities</b>		
Acquisition, net of cash and cash equivalents acquired	(68,735)	—
Purchases of property and equipment	(48,046)	(42,967)
Proceeds from sales of property and equipment	28,728	490
Purchases of investment securities	(2,241,196)	(2,261,276)
Maturities of investment securities	346,187	384,926
Proceeds from sales of investment securities	1,316,824	1,897,174
Net cash used in investing activities	(666,238)	(21,653)
<b>Cash flows from financing activities</b>		
Common stock repurchases	(48,802)	(21,020)
Proceeds from swap exchange	—	31,556
Change in book overdraft	(46,992)	(15,346)
Proceeds from stock option exercises and other	9,409	6,782
Net cash (used in) provided by financing activities	(86,385)	1,972
(Decrease) increase in cash and cash equivalents	(727,768)	33,585
Cash and cash equivalents at beginning of period	931,404	721,357
Cash and cash equivalents at end of period	\$ 203,636	\$ 754,942
<b>Supplemental cash flow disclosures:</b>		
Interest payments	\$ 13,302	\$ 398
Income tax payments, net	\$ 42,979	\$ 27,210

See accompanying notes to condensed consolidated financial statements.

**Humana Inc.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
**Unaudited**

**(1) Basis of Presentation**

The accompanying condensed consolidated financial statements are presented in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the disclosures normally required by accounting principles generally accepted in the United States of America, or those normally made in an Annual Report on Form 10-K. References throughout this document to “we,” “us,” “our,” the “Company,” and “Humana,” mean Humana Inc. and all entities we own. For further information, the reader of this Form 10-Q should refer to our Form 10-K for the year ended December 31, 2003, that was filed with the Securities and Exchange Commission, or the SEC, on March 5, 2004.

The preparation of our condensed consolidated financial statements, in conformity with accounting principles generally accepted in the United States of America, requires us to make estimates and assumptions that affect the amounts reported in the condensed consolidated financial statements and accompanying notes. The areas involving the most significant use of estimates are the estimation of medical expenses payable, the recognition of revenue related to our TRICARE contracts, the valuation and related impairment recognition of investment securities, and the valuation and related impairment recognition of long-lived assets, including goodwill. Although our estimates are based on knowledge of current events and anticipated future events, actual results may ultimately differ materially from those estimates. Refer to “Critical Accounting Policies and Estimates” in Humana’s 2003 Annual Report on Form 10-K for information on accounting policies that the Company considers critical in preparing its Consolidated Financial Statements.

The financial information has been prepared in accordance with our customary accounting practices and has not been audited. In our opinion, the information presented reflects all adjustments necessary for a fair statement of interim results. All such adjustments are of a normal and recurring nature.

**(2) Significant Accounting Policies**

*Stock-Based Compensation*

We have stock-based employee compensation plans, which are described more fully in Note 10 to the consolidated financial statements in Humana’s 2003 Annual Report on Form 10-K. We account for our stock option plans under Accounting Principles Board Opinion No. 25, *Accounting for Stock Issued to Employees* and related interpretations, or APB No. 25. No employee compensation cost is reflected in net income related to fixed-based stock option awards because these options had an exercise price equal to the market value of the underlying common stock on the date of grant. Generally, if a fixed-based stock option award is subsequently modified, compensation expense, if any, is recorded for the amount that the market price of Humana common stock exceeds the option’s exercise price on the date the option is modified. Compensation expense is recorded for restricted stock grants over their vesting periods based on fair value, which is equal to the market price of Humana common stock on the date of the grant.

**Humana Inc.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**  
**Unaudited**

The effect on net income and earnings per share if we had applied the fair value recognition provisions of Statement of Financial Accounting Standards No. 123, *Accounting for Stock-Based Compensation*, to our fixed-based stock option and restricted stock awards was as follows for the three and six months ended June 30, 2004 and 2003.

	Three months ended June 30,		Six months ended June 30,	
	2004	2003	2004	2003
	(in thousands, except per share results)			
Net income, as reported	\$ 80,753	\$ 69,276	\$ 148,583	\$ 100,506
Add: Stock-based employee compensation expense included in reported net income, net of related tax	90	1,401	872	2,804
Deduct: Total stock-based employee compensation expense determined under fair value based method for all awards, net of related tax	(3,223)	(2,764)	(6,262)	(5,160)
Adjusted net income	\$ 77,620	\$ 67,913	\$ 143,193	\$ 98,150
Earnings per share:				
Basic, as reported	\$ 0.50	\$ 0.44	\$ 0.92	\$ 0.64
Basic, pro forma	\$ 0.48	\$ 0.43	\$ 0.89	\$ 0.62
Diluted, as reported	\$ 0.50	\$ 0.43	\$ 0.91	\$ 0.62
Diluted, pro forma	\$ 0.48	\$ 0.42	\$ 0.88	\$ 0.61

*New Accounting Standards*

In January 2003, the Financial Accounting Standards Board ("FASB") issued Interpretation No. 46, *Consolidation of Variable Interest Entities, an Interpretation of ARB 51*, or FIN 46. The primary objectives of FIN 46 are to provide guidance on the identification of entities for which control is achieved through means other than through voting rights (variable interest entities, or VIEs) and how to determine when and which business enterprise should consolidate the VIE (the primary beneficiary). In December 2003, the FASB issued FIN 46-R, *Consolidation of Variable Interest Entities -- an interpretation of ARB 51 (revised December 2003)*, which amended certain provisions of FIN 46 and delayed implementation for entities that are not considered special purpose entities until the first quarter of 2004. The adoption of FIN 46 and FIN 46-R did not have a material impact on our financial position, results of operations, or cash flows.

**Humana Inc.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**  
**Unaudited**

**(3) Acquisition**

On April 1, 2004, we acquired Ochsner Health Plan, or Ochsner, from the Ochsner Clinic Foundation. Ochsner is a Louisiana health plan serving approximately 152,600 Commercial medical members, primarily in fully insured large group accounts, and approximately 33,100 members in the MedicareAdvantage program. This acquisition enables us to enter a new market with significant market share which should facilitate new sales opportunities in this and surrounding current markets, including Houston, Texas.

Upon closing, we paid \$83.9 million in cash, including transaction costs. Our estimate of the fair value of the tangible assets/(liabilities) as of the acquisition date is as follows:

	(in thousands)
Cash and cash equivalents	\$ 15,270
Investment securities	84,527
Premiums receivable and other current assets	20,616
Property and equipment and other assets	1,085
Medical and other expenses payable	(71,063)
Other current liabilities	(23,198)
Other liabilities	(3,590)
<b>Net tangible assets acquired</b>	<b>\$ 23,647</b>

The purchase price exceeded the estimated fair value of the net tangible assets acquired by approximately \$60.3 million. We have allocated the excess purchase price over the fair value of the net tangible assets acquired to other intangible assets estimated at \$23.8 million and goodwill estimated at \$36.5 million. The other intangible assets, which consist primarily of subscriber and provider contracts, have a weighted-average useful life of approximately 13 years. The other intangible assets and goodwill are not deductible for income tax purposes. We used an independent third party valuation specialist firm to assist us in evaluating the fair value of assets acquired.

The purchase price was subject to adjustment in accordance with the terms and conditions of the purchase agreement. In the third quarter of 2004, we paid the maximum amount payable of \$45.0 million plus accrued interest pursuant to resolution of an earnings contingency, increasing the amount assigned to goodwill. Furthermore, the purchase price will be adjusted in the fourth quarter of 2004 to reflect changes in net equity from the amount estimated as of the date the purchase agreement was signed in December 2003 until the transaction closed on April 1, 2004, giving effect for items such as higher cash balances from earnings and changes in Ochsner's ultimate claims liability as of April 1, 2004 using claims paid data during a 6 month run-out period.

The results of operations and financial condition of Ochsner have been included in our condensed consolidated statements of operations and condensed consolidated balance sheets since the acquisition date. The pro forma financial information presented below assumes that the acquisition of Ochsner had occurred as of the beginning of each respective period. The pro forma adjustments include the pro forma effect of amortization of other intangible assets arising from the purchase price allocation and interest expense related to the assumed financing of the cash purchase price and the associated income tax effects of the pro forma adjustments. The pro forma results have been prepared for comparative purposes only and do not purport to be indicative of the results of operations that would have occurred had the Ochsner acquisition been consummated at the beginning of the respective periods.

	For the three months ended June 30,	For the six months ended June 30,	
	2003	2004	2003
		(in thousands)	
Revenues	\$ 3,203,815	\$ 6,904,433	\$ 6,310,621
Net income	\$ 70,209	\$ 154,324	\$ 103,647
Earnings per share:			
Basic	\$ 0.45	\$ 0.96	\$ 0.66
Diluted	\$ 0.44	\$ 0.94	\$ 0.64



**Humana Inc.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**  
**Unaudited**

**(4) 2003 Long-lived Asset Impairment**

A decision to eliminate the Jacksonville, Florida customer service center prompted a review for the possible impairment of long-lived assets associated with this center. Under a transition plan, we continued to use the long-lived assets of the Jacksonville customer service center until mid-2003, the completion date for consolidating this customer service center. The long-lived assets of this customer service center were supported by the future cash flows expected to result from members serviced by that center. Cash flows from members serviced by the service center represented the lowest level of independently identifiable cash flows. For example, cash flows from members located primarily in the state of Florida and serviced by the Jacksonville service center supported the Jacksonville center's long-lived assets until those members' service was transitioned elsewhere.

Our impairment review during the first quarter of 2003 indicated that estimated undiscounted cash flows expected to result from the remaining use of the Jacksonville, Florida customer service center long-lived assets, primarily a building, were insufficient to recover their carrying value. Accordingly, we reduced the carrying value of these long-lived assets to their estimated fair value resulting in non-cash impairment expenses of \$17.2 million (\$10.5 million after tax) during the first quarter of 2003.

We used an independent third party appraisal to assist us in evaluating the fair value of the building. The non-cash impairment expenses are included with selling, general and administrative expenses in the accompanying condensed consolidated statements of income.

Based upon our decision to sell the building previously used in our Jacksonville customer service operations, we classified it as held for sale and ceased depreciating the building effective July 1, 2003. The impact of ceasing depreciation of the building was not material to our results of operations. During the first quarter of 2004, we completed the sale of the Jacksonville building, recording proceeds of \$14.8 million and a loss of \$0.2 million.

*Accelerated Depreciation*

After finalizing plans during the first quarter of 2003 to abandon software used in our operations by March 2003, we reduced the estimated useful life of the software effective January 1, 2003. Accordingly, we accelerated the depreciation of the remaining software balance of approximately \$13.5 million (\$8.3 million after tax) during the first quarter of 2003.

The allocation of the non-cash pretax expenses related to the writedown and accelerated depreciation of certain long-lived assets to our Commercial and Government segments was as follows for the six months ended June 30, 2003:

	<u>Commercial</u>	<u>Government</u>	<u>Total</u>
	(in thousands)		
<b>Line item affected:</b>			
Selling, general and administrative	\$ 4,325	\$ 12,908	\$17,233
Depreciation and amortization	13,527	—	13,527
	<u>          </u>	<u>          </u>	<u>          </u>
Total pretax impact	\$ 17,852	\$ 12,908	\$30,760
	<u>          </u>	<u>          </u>	<u>          </u>

**(5) Goodwill and Other Intangible Assets**

Changes in the carrying amount of goodwill, by operating segment, for the six months ended June 30, 2004 were as follows:

	<u>Commercial</u>	<u>Government</u>	<u>Total</u>
	(in thousands)		
Balance at December 31, 2003	\$ 633,211	\$ 143,663	\$776,874
Ochsner acquisition	21,915	14,610	36,525
	<u>          </u>	<u>          </u>	<u>          </u>
Balance at June 30, 2004	\$ 655,126	\$ 158,273	\$813,399
	<u>          </u>	<u>          </u>	<u>          </u>

**Humana Inc.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**  
**Unaudited**

Other intangible assets primarily relate to acquired subscriber, provider, and government contracts, and the cost of acquired licenses and are included with other long-term assets in the condensed consolidated balance sheets. Amortization expense for other intangible assets was approximately \$5.3 million for the six months ended June 30, 2004 and \$6.8 million for the six months ended June 30, 2003. The following table presents our estimate of amortization expense for the remaining six months of 2004, and for each of the five succeeding fiscal years:

	(in thousands)
For the six month period ending December 31, 2004	\$ 5,290
For the years ending December 31.:	
2005	\$ 7,456
2006	\$ 2,180
2007	\$ 2,117
2008	\$ 1,992
2009	\$ 1,981

The following table presents details of our other intangible assets included in other non-current assets in the accompanying condensed consolidated balance sheets at June 30, 2004 and December 31, 2003:

	June 30, 2004			December 31, 2003		
	Cost	Accumulated Amortization	Net	Cost	Accumulated Amortization	Net
	(in thousands)					
Other intangible assets:						
Subscriber contracts	\$ 98,306	\$ 78,916	\$ 19,390	\$ 85,496	\$ 75,194	\$ 10,302
Provider contracts	22,428	9,463	12,965	12,128	8,075	4,053
Government contracts	11,820	11,820	—	11,820	11,820	—
Licenses and other	5,790	1,548	4,242	5,065	1,376	3,689
Total other intangible assets	\$ 138,344	\$ 101,747	\$ 36,597	\$ 114,509	\$ 96,465	\$ 18,044

**(6) Comprehensive Income**

The following table presents details supporting the computation of comprehensive income for the three and six months ended June 30, 2004 and 2003:

	Three months ended June 30,		Six months ended June 30,	
	2004	2003	2004	2003
	(in thousands)			
Net income	\$ 80,753	\$ 69,276	\$ 148,583	\$ 100,506
Net unrealized investment (losses) gains, net of tax	(41,397)	6,582	(33,665)	7,384
Comprehensive income, net of tax	\$ 39,356	\$ 75,858	\$ 114,918	\$ 107,890

**Humana Inc.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**  
**Unaudited**

**(7) Earnings Per Common Share**

We compute basic earnings per common share on the basis of the weighted average number of unrestricted common shares outstanding. Diluted earnings per common share is computed on the basis of the weighted average number of unrestricted common shares outstanding plus the dilutive effect of outstanding employee stock options and restricted shares using the treasury stock method. There were no adjustments required to be made to net income for purposes of computing basic or diluted earnings per common share.

The following table presents details supporting the computation of basic and diluted earnings per common share for the three and six months ended June 30, 2004 and 2003:

	Three months ended June 30,		Six months ended June 30,	
	2004	2003	2004	2003
	(in thousands, except per share results)			
Net income available for common stockholders	\$ 80,753	\$ 69,276	\$ 148,583	\$ 100,506
Weighted average outstanding shares of common stock used to compute basic earnings per common share	160,832	157,395	161,399	157,565
Dilutive effect of:				
Stock options	1,476	813	1,905	607
Restricted stock	45	2,941	51	2,810
Shares used to compute diluted earnings per common share	162,353	161,149	163,355	160,982
Basic earnings per common share	\$ 0.50	\$ 0.44	\$ 0.92	\$ 0.64
Diluted earnings per common share	\$ 0.50	\$ 0.43	\$ 0.91	\$ 0.62
Number of antidilutive stock options excluded from computation	4,271	6,033	2,197	6,549

**(8) Stock Repurchase Plan**

In July 2003, the Board of Directors authorized the use of up to \$100 million for the repurchase of our common shares exclusive of shares repurchased in connection with employee stock plans. The shares may be purchased from time to time at prevailing prices in the open market or in privately negotiated transactions. For the six months ended June 30, 2004, 2,853,500 common shares were acquired in open market transactions at an aggregate cost of \$50.0 million, or an average of \$17.53 per share. As of August 3, 2004, \$41.8 million of the July 2003 authorization remains available for share repurchases. See also the chart in Part II, Item 2 on page 35.

**(9) Long-term Debt**

Long-term debt outstanding was as follows at June 30, 2004 and December 31, 2003:

	June 30, 2004	December 31, 2003
	(in thousands)	
6.30% senior, unsecured notes due 2018, net of unamortized discount of \$809 at June 30, 2004 and \$838 at December 31, 2003	\$299,191	\$ 299,162
7.25% senior, unsecured notes due 2006, net of unamortized discount of \$304 at June 30, 2004 and \$376 at December 31, 2003	299,696	299,624
Fair value of interest rate swap agreements	(1,119)	12,754
Deferred gain from interest rate swap exchange	21,302	26,175
Total senior notes	619,070	637,715
Other long-term borrowings	4,607	4,923
Total long-term debt	\$623,677	\$ 642,638

**Humana Inc.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**  
**Unaudited**

**(10) Guarantees and Contingencies**

*Indemnifications and Guarantees*

Our 5-year and 7-year airplane operating leases provide for a residual value payment of no more than \$9.2 million at the end of the lease terms, which expire December 29, 2004 for the 5-year lease and January 1, 2010 for the 7-year lease. We have the right to exercise a purchase option with respect to the leased airplanes or the airplanes can be sold to a third party. If we decide not to exercise our purchase option at the end of the lease, we must pay the lessor a maximum amount of \$4.4 million related to the 5-year lease and \$4.8 million related to the 7-year lease. The amount will be reduced by the net sales proceeds of the airplanes to a third party.

Through indemnity agreements approved by the state regulatory authorities, certain of our regulated subsidiaries generally are guaranteed by Humana Inc., our parent company, in the event of insolvency for (1), member coverage for which premium payment has been made prior to insolvency; (2), benefits for members then hospitalized until discharged; and (3), payment to providers for services rendered prior to insolvency. Our parent also has guaranteed the obligations of our TRICARE subsidiary.

In the ordinary course of business, we enter into contractual arrangements under which we may agree to indemnify a third party to such arrangement from any losses incurred relating to the services they perform on behalf of us, or for losses arising from certain events as defined within the particular contract, which may include, for example, litigation or claims relating to past performance. Such indemnification obligations may not be subject to maximum loss clauses. Historically, payments made related to these indemnifications have been immaterial.

*Government Contracts*

Our MedicareAdvantage contracts with the federal government are renewed for a one-year term each December 31 unless notice of termination is received at least 90 days prior thereto. In December 2003, the Medicare Prescription Drug, Improvement, and Modernization Act, or MMA, was signed into law. MMA includes provisions that require the 2004 stabilization funding to be directed toward increased reimbursement for providers, increased benefits or access for members, or decreased member premiums. CMS has approved all of our MedicareAdvantage (formerly Medicare+Choice) plans filed in February 2004. CMS also announced MedicareAdvantage rates for 2005. Given that risk adjusters have a 50 percent impact in 2005, our initial expectation for 2005 net MedicareAdvantage rate increases is less than the program's overall CMS estimated average of 6.6 percent.

We have continued to work on transitioning our TRICARE business after being awarded the South Region contract in 2003, one of three newly-created regions under the government's revised TRICARE program. On July 1, 2004, our Regions 2 and 5 contracts servicing approximately 1.1 million TRICARE members became part of a new North Region, which was awarded to another contractor. On August 1, 2004, our current Regions 3 and 4 contracts became part of our new South Region contract. On November 1, 2004, the Region 6 contract currently administered by another contractor, with approximately 1 million members, is scheduled to become part of the South Region.

On June 1, 2004, another administrator began providing retail pharmacy services for TRICARE beneficiaries under the new nationwide Department of Defense TRICARE Retail Pharmacy Program. At the same time, the Department of Defense moved responsibility for processing claims for our TRICARE for Life beneficiaries in Regions 2 and 5 to a new claims processor. This resulted in a 271,000 ASO member decline during the second quarter of 2004, and a decline in our Government segment administrative service fees. However, the impact on pretax margins was not material.

On May 1, 2004, we began to administer TRICARE health benefits for participants in Puerto Rico. The ASO contract includes a term of approximately four years, subject to annual renewal terms. While relatively small in potential annual revenues, we believe this opportunity further leverages our Puerto Rico operations.

We currently have Medicaid contracts with the Puerto Rico Health Insurance Administration through June 30, 2005. During the second quarter of 2004, we signed amendments to the Puerto Rico Medicaid contracts regarding a premium rate increase for the annual period ending June 30, 2005. Our other Medicaid contracts are in Florida and Illinois, and are annual contracts. As of June 30, 2004, Puerto Rico accounted for approximately 83% of our total Medicaid membership.

**Humana Inc.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**  
**Unaudited**

Other than as described herein, the loss of any of our existing or pending government contracts or significant changes in these programs as a result of legislative action, including reductions in premium payments to us, or increases in member benefits without corresponding increases in premium payments to us, may have a material adverse effect on our financial position, results of operations, and cash flows.

***Legal Proceedings***

*Managed Care Industry Purported Class Action Litigation*

We have been involved in several purported class action lawsuits that are part of a wave of generally similar actions that target the health care payer industry and particularly target managed care companies. These include a lawsuit against us and originally nine of our competitors that purports to be brought on behalf of physicians who have treated our members. As a result of action by the Judicial Panel on Multidistrict Litigation (“JPML”), the case was consolidated in the United States District Court for the Southern District of Florida, and has been styled *In re Managed Care Litigation*.

The plaintiffs assert that we and other defendants improperly paid providers’ claims and “downcoded” their claims by paying lesser amounts than they submitted. The complaint alleges, among other things, multiple violations under the Racketeer Influenced and Corrupt Organizations Act, or RICO, as well as various breaches of contract and violations of regulations governing the timeliness of claim payments. We moved to dismiss the complaint on September 8, 2000, and the other defendants filed similar motions thereafter. The complaint was subsequently amended to add as plaintiffs several medical societies, including the Texas Medical Association, the Medical Association of Georgia, the California Medical Association, the Florida Medical Association, and the Louisiana State Medical Society, each of which purports to bring its action against specified defendants.

On September 26, 2002, the Court certified a global class consisting of all medical doctors who provided services to any person insured by any defendant from August 4, 1990, to September 26, 2002. The class includes two subclasses. A national subclass consists of medical doctors who provided services to any person insured by a defendant when the doctor has a claim against such defendant and is not required to arbitrate that claim. A California subclass consists of medical doctors who provided services to any person insured in California by any defendant when the doctor was not bound to arbitrate the claim.

On October 10, 2002, the defendants asked the Court of Appeals for the Eleventh Circuit to review the class certification decision. On November 20, 2002, the Court of Appeals agreed to review the class issue. The appellate court heard oral argument on September 11, 2003, but no ruling has been issued. Discovery is ongoing, and the Court has set a new trial date of March 15, 2005.

Also, on January 15, 2004, the Court filed a notice with the JPML that would have permitted the JPML to decide whether the case should remain in Miami, Florida for trial or be separately remanded for trial to the courts in which the actions were filed prior to their transfer to and consolidation in Miami, Florida. In the case of the Company, that would be the United States District Court for the Western District of Kentucky. On April 12, 2004, the JPML ruled that the issue should only be decided after the Court of Appeals rules on the class certification motion. Thereafter, on June 30, 2004, the plaintiffs filed a new complaint which is substantially similar to the pending complaint in an effort to create a new action that would not be subject to remand to the courts in which the original complaints were filed. The plaintiffs have asked the Court to apply all of the previous pleadings and rulings to the new action.

In the meantime, two of the defendants, Aetna Inc. and Cigna Corporation, have entered into settlement agreements which have been approved by the Court.

We intend to continue to defend this action vigorously.

*Government Audits and Other Litigation and Proceedings*

In July 2000, the Office of the Florida Attorney General initiated an investigation, apparently relating to some of the same matters that are involved in the managed care industry purported class action litigation described above. On September 21, 2001, the Texas Attorney General initiated a similar investigation. No actions have been filed against us by either state. These investigations are ongoing, and we have cooperated with the regulators in both states.

**Humana Inc.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**  
**Unaudited**

On May 31, 2000, we entered into a five-year Corporate Integrity Agreement, or CIA, with the Office of Inspector General, or OIG, of the Department of Health and Human Services. Under the CIA, we are obligated to, among other things, provide training, conduct periodic audits and make periodic reports to the OIG.

In addition, our business practices are subject to review by various state insurance and health care regulatory authorities and federal regulatory authorities. There has been increased scrutiny by these regulators of the managed health care companies' business practices, including allegations of anticompetitive and unfair business activities, claims payment practices and utilization management practices. We have been and continue to be subject to such reviews. Some of these have resulted in fines and could require changes in some of our practices and could also result in additional fines or other sanctions.

We also are involved in other lawsuits that arise in the ordinary course of our business operations, including claims of medical malpractice, bad faith, nonacceptance or termination of providers, improper rate setting, failure to disclose network discounts and various other provider arrangements, as well as challenges to subrogation practices. We also are subject to claims relating to performance of contractual obligations to providers, members, and others, including failure to properly pay claims and challenges to the use of certain software products in processing claims. Pending state and federal legislative activity may increase our exposure for any of these types of claims.

In addition, some courts have issued rulings which make it easier to hold plans liable for medical negligence on the part of network providers on the theory that providers are agents of the plans and that the plans are therefore vicariously liable for the injuries to members by providers.

Personal injury claims and claims for extracontractual damages arising from medical benefit denials are covered by insurance from our wholly owned captive insurance subsidiary and excess carriers, except to the extent that claimants seek punitive damages, which may not be covered by insurance in certain states in which insurance coverage for punitive damages is not permitted. In addition, insurance coverage for all or certain forms of liability has become increasingly costly and may become unavailable or prohibitively expensive in the future.

The likelihood or outcome of current or future suits, like the purported class action lawsuit described above, or governmental investigations, cannot be accurately predicted with certainty. In addition, the potential for increased liability for medical negligence arising from claims adjudication, along with the increased litigation that has accompanied the negative publicity and public perception of our industry, adds to this uncertainty. Therefore, such legal actions and government audits and investigations could have a material adverse effect on our financial position, results of operations, and cash flows.

**(11) Segment Information**

We manage our business with two segments: Commercial and Government. The Commercial segment consists of members enrolled in products marketed to employer groups and individuals, and includes three lines of business: fully insured medical, administrative services only, or ASO, and specialty. The Government segment consists of members enrolled in government-sponsored programs, and includes three lines of business: Medicare Advantage, Medicaid, and TRICARE. We identified our segments in accordance with the aggregation provisions of Statement of Financial Accounting Standards No. 131, *Disclosures About Segments of an Enterprise and Related Information* which is consistent with information used by our Chief Executive Officer in managing our business. The segment information aggregates products with similar economic characteristics. These characteristics include the nature of customer groups and pricing, benefits and underwriting requirements.

The results of each segment are measured by income before income taxes. We allocate all selling, general and administrative expenses, investment and other income, interest expense, and goodwill, but no other assets or liabilities, to our segments. Members served by our two segments generally utilize the same medical provider networks, enabling us to obtain more favorable contract terms with providers. Our segments also share overhead costs and assets. As a result, the profitability of each segment is interdependent.

**Humana Inc.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS—(Continued)**  
**Unaudited**

Our segment results for the three and six months ended June 30, 2004 and 2003 are as follows:

	Commercial Segment			
	Three months ended June 30,		Six months ended June 30,	
	2004	2003	2004	2003
	(in thousands)			
Revenues:				
Premiums:				
Fully insured				
PPO	\$ 941,388	\$ 823,161	\$ 1,885,544	\$ 1,624,524
HMO	759,371	728,458	1,432,335	1,464,048
Total fully insured	1,700,759	1,551,619	3,317,879	3,088,572
Specialty	86,139	78,935	172,110	157,538
Total premiums	1,786,898	1,630,554	3,489,989	3,246,110
Administrative services fees	40,768	30,356	82,464	59,946
Investment and other income	37,937	36,898	61,575	58,751
Total revenues	1,865,603	1,697,808	3,634,028	3,364,807
Operating expenses:				
Medical	1,512,413	1,353,484	2,935,190	2,667,064
Selling, general and administrative	295,608	279,718	582,335	560,080
Depreciation and amortization	16,400	17,744	32,465	50,499
Total operating expenses	1,824,421	1,650,946	3,549,990	3,277,643
Income from operations	41,182	46,862	84,038	87,164
Interest expense	4,270	3,105	8,040	6,168
Income before income taxes	\$ 36,912	\$ 43,757	\$ 75,998	\$ 80,996
	Government Segment			
	Three months ended June 30,		Six months ended June 30,	
	2004	2003	2004	2003
	(in thousands)			
Revenues:				
Premiums:				
MedicareAdvantage	\$ 774,604	\$ 630,432	\$ 1,480,922	\$ 1,266,274
TRICARE	616,412	536,414	1,265,405	1,006,735
Medicaid	125,798	116,005	246,577	237,235
Total premiums	1,516,814	1,282,851	2,992,904	2,510,244
Administrative services fees	40,578	41,312	77,119	72,858
Investment and other income	8,483	7,987	14,376	13,765
Total revenues	1,565,875	1,332,150	3,084,399	2,596,867
Operating expenses:				
Medical	1,277,327	1,091,493	2,538,066	2,149,347
Selling, general and administrative	191,287	168,819	374,189	352,735
Depreciation and amortization	10,765	10,709	21,012	22,621
Total operating expenses	1,479,379	1,271,021	2,933,267	2,524,703
Income from operations	86,496	61,129	151,132	72,164
Interest expense	1,055	696	2,004	1,568

	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Income before income taxes	\$ 85,441	\$ 60,433	\$ 149,128	\$ 70,596
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>



## **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

*The condensed consolidated financial statements of Humana Inc. in this document present the Company's financial position, results of operations and cash flows, and should be read in conjunction with the following discussion and analysis. References to "we," "us," "our," "Company," and "Humana" mean Humana Inc. and its subsidiaries. This discussion includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. When used in this filing and in future filings with the Securities and Exchange Commission, in our press releases, investor presentations, and in oral statements made by or with the approval of one of our executive officers, the words or phrases like "expects," "anticipates," "intends," "likely will result," "estimates," "projects" or variations of such words and similar expressions are intended to identify such forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties and assumptions, including, among other things, information set forth in the "Cautionary Statements" section of this document. In light of these risks, uncertainties and assumptions, the forward-looking events discussed in this document might not occur. There may also be other risks that we are unable to predict at this time. Any of these risks and uncertainties may cause actual results to differ materially from the results discussed in the forward-looking statements.*

### **Overview**

Headquartered in Louisville, Kentucky, Humana Inc. is one of the nation's largest publicly traded health benefits companies, based on our 2003 revenues of \$12.2 billion. We offer coordinated health insurance coverage and related services through a variety of plans for employer groups, government-sponsored programs, and individuals. As of June 30, 2004, we had approximately 6.9 million members in our medical insurance programs, as well as approximately 1.7 million members in our specialty products programs.

We manage our business with two segments: Commercial and Government. The Commercial segment consists of members enrolled in products marketed to employer groups and individuals, and includes three lines of business: fully insured medical, administrative services only, or ASO, and specialty. The Government segment consists of members enrolled in government-sponsored programs, and includes three lines of business: Medicare Advantage, TRICARE, and Medicaid. We identified our segments in accordance with the aggregation provisions of Statement of Financial Accounting Standards No. 131, *Disclosures About Segments of an Enterprise and Related Information* which is consistent with information used by our Chief Executive Officer in managing our business. The segment information aggregates products with similar economic characteristics. These characteristics include the nature of customer groups and pricing, benefits and underwriting requirements.

The results of each segment are measured by income before income taxes. We allocate all selling, general and administrative expenses, investment and other income, interest expense, and goodwill, but no other assets or liabilities, to our segments. Members served by our two segments generally utilize the same medical provider networks, enabling us to obtain more favorable contract terms with providers. Our segments also share overhead costs and assets. As a result, the profitability of each segment is interdependent.

Our strategy to increase Commercial segment profitability focuses on providing solutions for employers to the rising cost of health care through the use of a variety of innovative and consumer-choice product designs supported by electronic informational capabilities, including education, tools, and technologies provided primarily through the Internet. To that end, we have developed an innovative suite of products styled as "Smart" products. We believe that these Smart products offer the best solution for many employers to the problem of quickly rising health care costs for their employees. Membership in our Smart products exceeded 220,000 members at June 30, 2004. We believe that growth in these products, which may be competitively priced to produce higher margins, is a key component, among other items, for improvement in the Commercial segment.

Other important elements which impact our Commercial segment profitability are the competitive pricing environment and market conditions. With respect to pricing, there is a complex balancing act between sustaining or increasing underwriting margins versus achieving enrollment growth. With respect to market conditions, there is the impact of economies of scale on administrative overhead. As a result of the decline in preference for tightly managed HMO products, medical costs have become increasingly comparable among the larger competitors. Consequently, product design and consumer involvement have become the more important drivers of medical services consumption. Administrative expense efficiency is becoming a primary driver of commercial margin sustainability. In line with that philosophy, we continue to examine our administrative expense structure, realize administrative expense savings through technology tools, and look at acquisition opportunities that align with our geographic presence and Commercial strategy.

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## [Table of Contents](#)

In our Government segment, we have continued to work on transitioning our TRICARE business due to the commencement of the new South Region contract on August 1, 2004 as it relates to our current Regions 3 and 4 contracts. On November 1, 2004, the current Region 6 contract, with approximately 1.0 million members, will become a part of our South Region contract. With the transition complete on November 1, 2004, these new 1.0 million members should essentially offset the loss of approximately 1.1 million members from our old Regions 2 and 5 contracts. These regions became part of the new North Region contract on July 1, 2004 and are administered by another contractor. Additionally, in our Medicare business, we believe the new Medicare legislation demonstrates the federal government's financial commitment to the private payor program and the commitment to providing health benefits and options to seniors. The second quarter of 2004 was the fourth consecutive quarter in which our Medicare membership increased.

Highlights since December 31, 2003, our last year end, include:

- On April 1, 2004, we completed the acquisition of Ochsner Health Plan, or Ochsner, enhancing our presence in the Southern United States, an area growing in population and commercial activity. In addition to creating a new Humana market in New Orleans, Louisiana, the Ochsner acquisition is expected to facilitate sales opportunities in our existing Houston, Texas market and, we believe, will make us more attractive to national accounts. See Note 3 to the condensed consolidated financial statements.
- Diluted earnings per share of \$0.91 for the six month period ended June 30, 2004, or the 2004 period, an increase of 47% from \$0.62 per share reported for the six month period ended June 30, 2003, or the 2003 period, with our Government segment driving the growth. The 2003 period included costs totaling \$0.12 per diluted share associated with reducing the number of customer service centers, including the Jacksonville, Florida location. See Note 4 to the condensed consolidated financial statements.
- The Commercial segment pretax earnings of \$76.0 million in the 2004 period were 6.2% lower compared to pretax earnings of \$81.0 million in the 2003 period. The Government segment pretax earnings during the 2004 period of \$149.1 million increased \$78.5 million, or 111.2% from \$70.6 million during the 2003 period.
- Consolidated revenues for the 2004 period of \$6.7 billion increased 12.7% from \$6.0 billion for the 2003 period resulting from the Ochsner acquisition, an increase in per member premiums, and an increase in TRICARE's base contract price which became effective in July 2003.
- The 2004 period consolidated medical expense ratio of 84.4% increased from 83.7% in the 2003 period while the consolidated SG&A expense ratio of 14.4% in the 2004 period declined from 15.5% in the same period a year ago.
- Cash flows from operations of \$24.9 million in the 2004 period declined from \$53.3 million in the prior year period primarily due to the timing of collection of TRICARE bid price adjustment receivables.
- During the 2004 period, we acquired approximately 2.9 million common shares in the open market for an aggregate price of \$50.0 million, or an average cost of \$17.53 per share.

[Table of Contents](#)

### Comparison of Results of Operations

The following discussion primarily deals with our results of operations for the three months ended June 30, 2004, or the 2004 quarter, the three months ended June 30, 2003, or the 2003 quarter, the six months ended June 30, 2004, or the 2004 period, and the six months ended June 30, 2003, or the 2003 period.

The following table presents certain financial data for our two segments:

	For the three months ended June 30,		Change	
	2004	2003	Dollars	Percentage
(in thousands, except ratios)				
Premium revenues:				
Fully insured	\$ 1,700,759	\$ 1,551,619	\$ 149,140	9.6%
Specialty	86,139	78,935	7,204	9.1%
Total Commercial	1,786,898	1,630,554	156,344	9.6%
MedicareAdvantage	774,604	630,432	144,172	22.9%
TRICARE	616,412	536,414	79,998	14.9%
Medicaid	125,798	116,005	9,793	8.4%
Total Government	1,516,814	1,282,851	233,963	18.2%
Total	\$ 3,303,712	\$ 2,913,405	\$ 390,307	13.4%
Administrative services fees:				
Commercial	\$ 40,768	\$ 30,356	\$ 10,412	34.3%
Government	40,578	41,312	(734)	(1.8)%
Total	\$ 81,346	\$ 71,668	\$ 9,678	13.5%
Income before income taxes:				
Commercial	\$ 36,912	\$ 43,757	\$ (6,845)	(15.6)%
Government	85,441	60,433	25,008	41.4%
Total	\$ 122,353	\$ 104,190	\$ 18,163	17.4%
Medical expense ratios:				
Commercial	84.6%	83.0%		1.6
Government	84.2%	85.1%		(0.9)
Total	84.4%	83.9%		0.5
SG&A expense ratios:				
Commercial	16.2%	16.8%		(0.6)
Government	12.3%	12.7%		(0.4)
Total	14.4%	15.0%		(0.6)

[Table of Contents](#)

	For the six months ended June 30,		Change	
	2004	2003	Dollars	Percentage
(in thousands, except ratios)				
Premium revenues:				
Fully insured	\$ 3,317,879	\$ 3,088,572	\$229,307	7.4%
Specialty	172,110	157,538	14,572	9.2%
Total Commercial	3,489,989	3,246,110	243,879	7.5%
MedicareAdvantage	1,480,922	1,266,274	214,648	17.0%
TRICARE	1,265,405	1,006,735	258,670	25.7%
Medicaid	246,577	237,235	9,342	3.9%
Total Government	2,992,904	2,510,244	482,660	19.2%
Total	\$ 6,482,893	\$ 5,756,354	\$726,539	12.6%
Administrative services fees:				
Commercial	\$ 82,464	\$ 59,946	\$ 22,518	37.6%
Government	77,119	72,858	4,261	5.8%
Total	\$ 159,583	\$ 132,804	\$ 26,779	20.2%
Income before income taxes:				
Commercial	\$ 75,998	\$ 80,996	\$ (4,998)	(6.2)%
Government	149,128	70,596	78,532	111.2%
Total	\$ 225,126	\$ 151,592	\$ 73,534	48.5%
Medical expense ratios:				
Commercial	84.1%	82.2%		1.9
Government	84.8%	85.6%		(0.8)
Total	84.4%	83.7%		0.7
SG&A expense ratios:				
Commercial	16.3%	16.9%		(0.6)
Government	12.2%	13.7%		(1.5)
Total	14.4%	15.5%		(1.1)

Medical membership was as follows at June 30, 2004 and 2003:

	2004	2003	Change	
			Members	Percentage
Commercial segment medical members:				
Fully insured	2,407,700	2,350,400	57,300	2.4%
ASO	996,700	670,300	326,400	48.7%
Total Commercial	3,404,400	3,020,700	383,700	12.7%
Government segment medical members:				
MedicareAdvantage	367,900	324,200	43,700	13.5%
TRICARE	1,856,900	1,750,800	106,100	6.1%
TRICARE ASO	786,000	1,052,500	(266,500)	(25.3)%
Medicaid	466,400	492,700	(26,300)	(5.3)%
Total Government	3,477,200	3,620,200	(143,000)	(4.0)%
Total medical membership	6,881,600	6,640,900	240,700	3.6%

### ***Summary***

Net income was \$80.8 million, or \$0.50 per diluted share, in the 2004 quarter compared to \$69.3 million, or \$0.43 per diluted share, in the 2003 quarter. Net income was \$148.6 million, or \$0.91 per diluted share, in the 2004 period compared to \$100.5 million, or \$0.62 per diluted share, in the 2003 period. The increase in net income primarily was due to improved profits in the Government segment. The 2003 period results included expenses for asset impairments as more fully described in Note 4 to the condensed consolidated financial statements.

### ***Premium Revenues and Medical Membership***

Premium revenues increased 13.4% to \$3.30 billion for the 2004 quarter, compared to \$2.91 billion for the 2003 quarter. For the 2004 period, premium revenues were \$6.48 billion, an increase of 12.6% compared to \$5.76 billion for the 2003 period. Higher premium revenues resulted primarily from the Ochsner acquisition, an increase in MedicareAdvantage and fully insured commercial per member premiums, and an increase in TRICARE's base contract price which became effective in July 2003. Items impacting per member premiums include changes in premium and government reimbursement rates, as well as changes in the geographic mix of membership, the mix of product offerings, and the mix of benefit plans selected by our membership.

Commercial segment premium revenues increased 9.6% to \$1.79 billion for the 2004 quarter, compared to \$1.63 billion for the 2003 quarter. For the 2004 period, commercial segment premium revenues were \$3.49 billion, an increase of 7.5% compared to \$3.25 billion for the 2003 period. This increase resulted from the Ochsner acquisition and increases in per member premiums in the 6% to 8% range on our fully insured commercial business. Our fully insured commercial medical membership increased 2.4%, or 57,300 members, to 2,407,700 at June 30, 2004 compared to 2,350,400 at June 30, 2003 including 152,600 members added through the acquisition of Ochsner. We expect fully insured commercial per member premiums to increase in the 6.5% to 8.5% range for the full year 2004.

Government segment premium revenues increased 18.2% to \$1.52 billion for the 2004 quarter, compared to \$1.28 billion for the 2003 quarter. For the 2004 period, government segment premium revenues were \$2.99 billion, an increase of 19.2% compared to \$2.51 billion for the 2003 period. This increase primarily was attributable to our MedicareAdvantage and TRICARE operations. MedicareAdvantage membership was 367,900 at June 30, 2004, compared to 324,200 at June 30, 2003, an increase of 43,700 members, or 13.5% including 33,100 members added through the acquisition of Ochsner. Per member premiums for our MedicareAdvantage business increased in the 8.5% to 10.5% range for the 2004 quarter. We expect MedicareAdvantage membership to grow to between 370,000 and 390,000 by December 31, 2004 with premium revenues for our MedicareAdvantage business increasing on a per member basis in the 9% to 11% range for the full year 2004. TRICARE premium revenues grew 14.9% in the 2004 quarter and 25.7% in the 2004 period primarily due to the increase in our base contract monthly revenue which became effective in July 2003.

### ***Administrative Services Fees***

Our administrative services fees for the 2004 quarter were \$81.3 million, an increase of \$9.6 million, or 13.5%, from \$71.7 million for the 2003 quarter. For the 2004 period, administrative services fees were \$159.6 million, an increase of \$26.8 million, or 20.2%, compared to \$132.8 million for the 2003 period. These increases resulted primarily from higher Commercial ASO membership.

For the Commercial segment, administrative services fees increased \$10.4 million, or 34.3%, from \$30.4 million for the 2003 quarter to \$40.8 million for the 2004 quarter, and increased \$22.6 million, or 37.6%, from \$59.9 million to \$82.5 million when comparing the 2004 period to the 2003 period. This increase corresponds to the higher level of ASO membership at June 30, 2004, which was 996,700 members, compared to 670,300 at June 30, 2003. We expect Commercial segment medical membership, both fully insured discussed previously and ASO, of between 3,300,000 and 3,350,000 members by December 31, 2004, with the attrition in fully insured business somewhat offsetting the growth in ASO accounts.

Administrative fees for the Government segment decreased \$0.7 million, or 1.8%, when comparing the 2004 quarter to the 2003 quarter, and increased \$4.3 million, or 5.8%, when comparing the 2004 period to the 2003 period. The decline for the quarter resulted when approximately 271,200 TRICARE ASO members transitioned to new administrators as part of the scheduled transition to the new Department of Defense contracts on June 1, 2004. Higher fees for the period resulted from the June 2003 increase in our monthly fee under a contract to service eligible seniors choosing medical benefits under the TRICARE program rather than Medicare.

### ***Investment and Other Income***

Investment and other income totaled \$46.4 million for the 2004 quarter, an increase of \$1.5 million from \$44.9 million for the 2003 quarter. For the 2004 period, investment and other income totaled \$76.0 million, an increase of \$3.5 million from \$72.5 million for the 2003 period. This increase primarily resulted from an increase in the average invested balance. Investment securities acquired as part of the Ochsner transaction and the investment of cash flows from operations contributed to the increase in the average invested balance. The 2004 quarter and period included a \$16.0 million capital gain and the 2003 quarter and period included a \$15.2 million capital gain from the sale of privately held venture capital investments.

### ***Medical Expense***

Total medical expenses as a percentage of premium revenues, or medical expense ratio (MER), for the 2004 quarter were 84.4%, increasing 50 basis points from 83.9% for the 2003 quarter. For the 2004 period, our MER was 84.4%, increasing 70 basis points from the 2003 period of 83.7%.

The Commercial segment's MER for the 2004 quarter was 84.6%, increasing 160 basis points from the 2003 quarter of 83.0%, and an increase of 190 basis points from 82.2% to 84.1% was experienced comparing the 2004 period with the 2003 period. The increase is primarily due to a large account with approximately 85,000 members whose MER deteriorated significantly from the 2003 quarter and period, and a competitive pricing environment. Increasing per member premiums commensurate with claims trend becomes more difficult in a competitive pricing environment. Fully insured commercial medical cost trends ranged from 7% to 9% for the 2004 quarter and period. The MER increase in the 2004 period was also impacted by an additional day of medical expense due to leap year.

The Government segment's MER for the 2004 quarter was 84.2%, decreasing 90 basis points from the 2003 quarter of 85.1%, and a decrease of 80 basis points from 85.6% to 84.8% was experienced comparing the 2004 period with the 2003 period. The decrease primarily was due to higher base revenues from the July 2003 price increase on our TRICARE contracts.

### ***SG&A Expense***

Total selling, general and administrative, or SG&A, expenses as a percentage of premium revenues and administrative services fees, or SG&A expense ratio, for the 2004 quarter was 14.4%, decreasing 60 basis points from the 2003 quarter of 15.0%. For the 2004 period, the SG&A expense ratio was 14.4%, decreasing 110 basis points when compared to the 2003 period of 15.5%. This decrease is the result of operational efficiencies gained from completing the consolidation of seven service centers into four and workforce reductions favorably impacting both segments. Included in the 2003 period were costs of \$17.2 million from the impairment of the Jacksonville, Florida service center building more fully described in Note 4 to the condensed consolidated financial statements. These costs increased the 2003 period's SG&A expense ratio 30 basis points.

The Commercial segment SG&A expense ratio decreased 60 basis points from 16.8% to 16.2% for the 2004 quarter versus the 2003 quarter. For the 2004 period compared to the 2003 period, the Commercial segment SG&A expense ratio decreased 60 basis points from 16.9% to 16.3% and is expected to be in the range of 16% to 17% for the full year 2004. The Commercial segment SG&A expense ratio for the 2003 period included an approximate 10 basis point impact from the Jacksonville, Florida building writedown.

The Government segment SG&A expense ratio decreased 40 basis points from 12.7% to 12.3% for the 2004 quarter versus the 2003 quarter and decreased 150 basis points from 13.7% to 12.2% for the 2004 period compared to the 2003 period. The Government segment SG&A expense ratio for the 2003 period included an approximate 50 basis point impact from the Jacksonville, Florida building writedown. The Government segment SG&A expense ratio is expected to be in the range of 11% to 12% for the full year 2004.

Depreciation and amortization for the 2004 quarter totaled \$27.2 million compared to \$28.5 million for the 2003 quarter, a decrease of \$1.3 million, or 4.6%. For the 2004 period, depreciation and amortization totaled \$53.5 million compared to \$73.1 million for the 2003 period, a decrease of \$19.6 million, or 26.8%. The decrease resulted from accelerated depreciation of software of \$13.5 million included in the 2003 quarter and period and a net decrease of amortization of other intangible assets when the government contract acquired with the TRICARE Regions 2 and 5 transaction became fully amortized in the second quarter of 2003. This was offset by the increased amortization expense associated with the April 1, 2004 Ochsner acquisition. After finalizing plans at the beginning of the third quarter of 2004 to abandon some enrollment software, we reduced the estimated useful life of the software effective July 1, 2004. The change in the useful life will increase depreciation expense during the second half of 2004 by approximately \$9.3 million.

## [Table of Contents](#)

### **Interest Expense**

Interest expense was \$5.3 million for the 2004 quarter, compared to \$3.8 million for the 2003 quarter, an increase of \$1.5 million. For the 2004 period, interest expense was \$10.0 million compared to \$7.7 million for the 2003 period, an increase of \$2.3 million. This increase primarily resulted from higher average outstanding debt, due to the issuance of \$300 million senior notes in August 2003, offset by lower interest rates.

### **Income Taxes**

On an interim basis, the provision for income taxes is provided for at the anticipated effective tax rate for the year. Our effective tax rate for the 2004 quarter and the 2004 period was approximately 34.0%, compared to 33.5% for the 2003 quarter and 33.7% for the 2003 period.

### **Membership**

The following table presents our medical and specialty membership at June 30, 2004, and at the end of each quarter in 2003:

	2004		2003			
	June 30	March 31	Dec. 31	Sept. 30	June 30	March 31
<b>Medical Membership:</b>						
Commercial segment:						
Fully insured	2,407,700	2,298,600	2,352,800	2,324,600	2,350,400	2,348,800
ASO	996,700	997,000	712,400	711,800	670,300	654,600
Total Commercial	3,404,400	3,295,600	3,065,200	3,036,400	3,020,700	3,003,400
Government segment:						
MedicareAdvantage	367,900	333,200	328,600	324,600	324,200	327,100
TRICARE	1,856,900	1,860,100	1,849,700	1,746,300	1,750,800	1,752,500
TRICARE ASO	786,000	1,057,900	1,057,200	1,057,000	1,052,500	1,050,800
Medicaid	466,400	468,200	468,900	460,800	492,700	491,400
Total Government	3,477,200	3,719,400	3,704,400	3,588,700	3,620,200	3,621,800
Total medical members	6,881,600	7,015,000	6,769,600	6,625,100	6,640,900	6,625,200
<b>Specialty Membership:</b>						
Commercial segment	1,691,400	1,703,200	1,668,100	1,639,100	1,642,000	1,650,100

### **Liquidity**

Cash and cash equivalents decreased to \$203.6 million at June 30, 2004 from \$931.4 million at December 31, 2003. The primary reason for the decrease in cash and cash equivalents during the 2004 period was the purchase of investment securities and the timing of the MedicareAdvantage and TRICARE premium receipts.

The timing of MedicareAdvantage premium receipts may significantly impact our cash flows from operations in a particular period as the MedicareAdvantage premium receipt is payable to us on the first day of each month. When the first day of a month falls on a weekend or holiday, we receive this payment at the end of the previous month. Since this amount is significant, the timing of its receipt can cause a material fluctuation in our operating cash flows from period to period. The MedicareAdvantage premium receipts for January 2004 of \$211.9 million and January 2003 of \$205.8 million were received early in December 2003 and December 2002, respectively, because January 1 is a holiday. This timing accounts for a significant portion of the unearned revenues balance on our condensed consolidated balance sheets at December 31, 2003.

The change in cash and cash equivalents for the six months ended June 30, 2004 and 2003 is summarized as follows:

	Six months ended June 30	
	2004	2003
	(in thousands)	
Net cash provided by operating activities	\$ 24,855	\$ 53,266
Net cash used in investing activities	(666,238)	(21,653)
Net cash (used in) provided by financing activities	(86,385)	1,972
(Decrease) increase in cash and cash equivalents	\$ (727,768)	\$ 33,585

## Table of Contents

The primary drivers of operating cash flow in our business are premium collections and medical claim payments. Because premiums generally are collected in advance of claims payments by a period up to several months in many instances, our business normally should produce strong cash flows during a period of increasing enrollment. Conversely, cash flows should be impacted negatively during a period of shrinking enrollment. An exception to this general rule is the collection of certain TRICARE receivables, some of which takes place at least six months after the end of a contract year. Other activities that impact our cash flows are the collection of ASO fees and investment income, and the payment of operating expenses, interest expense and taxes.

Operating cash flow in the 2004 period of \$24.9 million declined \$28.4 million from \$53.3 million in the 2003 period primarily due to the timing of the collection of TRICARE BPA receivables. The following table details the year-to-date increase in our receivables:

	June 30, 2004	December 31, 2003	Change
		(in thousands)	
<b>TRICARE:</b>			
Base receivable	\$222,750	\$ 266,656	\$(43,906)
Bid price adjustments (BPAs)	145,492	92,875	52,617
Change orders	15,339	7,073	8,266
	383,581	366,604	16,977
Less: long-term portion of BPAs	—	(38,794)	38,794
<b>TRICARE subtotal</b>	<b>383,581</b>	<b>327,810</b>	<b>55,771</b>
Commercial and other	193,394	178,577	14,817
Allowance for doubtful accounts	(33,289)	(40,400)	7,111
<b>Total net receivables</b>	<b>\$543,686</b>	<b>\$ 465,987</b>	<b>\$ 77,699</b>

TRICARE base receivables are collected monthly in the ordinary course of business. The risk sharing provisions of the TRICARE contracts increased BPA receivables, and increases in premium and ASO fee revenues contributed to higher Commercial and other receivables.

The timing of payments for claims can significantly impact comparisons of our operating cash flows between years. The following table presents the estimated valuation and number of unprocessed claims on hand, performance metrics we regularly review. Claims on hand represent the estimated number of provider requests for reimbursement that have been received but not yet processed.

	Estimated Valuation	Claims on Hand	Number of Days Claims On-hand
		(dollars in thousands)	
December 31, 2000	\$ 257,400	1,157,900	11.0
December 31, 2001	\$ 125,400	518,100	5.0
December 31, 2002	\$ 92,300	424,200	4.5
December 31, 2003	\$ 109,700	443,000	4.9
June 30, 2004	\$ 98,100	387,000	3.7

Medical and other expenses payable increased during the 2004 quarter due primarily to medical claims inflation. The detail of medical and other expenses payable was as follows at June 30, 2004 and December 31, 2003:

	June 30, 2004	December 31, 2003	Change
		(in thousands)	
<b>IBNR (1)</b>	<b>\$ 1,227,314</b>	<b>\$ 1,034,858</b>	<b>\$192,456</b>
Unprocessed claim inventories (2)	98,100	109,700	(11,600)
Processed claim inventories (3)	71,924	74,262	(2,338)
Payable to pharmacy benefit administrator and other (4)	56,887	53,336	3,551
<b>Total medical and other expenses payable</b>	<b>\$ 1,454,225</b>	<b>\$ 1,272,156</b>	<b>\$182,069</b>

- (1) IBNR represents an estimate of medical expenses payable for claims incurred but not reported (IBNR) at the balance sheet date. The level of IBNR is primarily impacted by membership levels, medical claim trends and the receipt cycle time, which represents the length of time between when a claim is initially incurred and when the claim form is received (i.e. a shorter time span results in a lower IBNR).



## Table of Contents

- (2) Unprocessed claim inventories represent the estimated valuation of claims received but not yet fully processed. Further detail regarding unprocessed claim inventories is provided above.
- (3) Processed claim inventories represent the estimated valuation of processed claims that are in the post claim adjudication process, which consists of administrative functions such as audit and check batching and handling.
- (4) The balance due to our pharmacy benefit administrator fluctuates due to bi-weekly payments and the month-end cutoff and other medical expenses payable.

### *Cash Flow from Investing Activities*

We paid \$68.7 million to acquire Ochsner, net of cash and cash equivalents acquired. The purchase price was subject to adjustment in accordance with the terms and conditions of the purchase agreement. In the third quarter of 2004, we paid the maximum amount payable of \$45.0 million plus accrued interest pursuant to resolution of an earnings contingency, increasing the amount assigned to goodwill. Furthermore, the purchase price will be adjusted in the fourth quarter of 2004 to reflect changes in net equity from the amount estimated as of the date the purchase agreement was signed in December 2003 until the transaction closed on April 1, 2004, giving effect for items such as higher cash balances from earnings and changes in Ochsner's ultimate claims liability as of April 1, 2004 using claims paid data during a 6 month run-out period.

During the 2004 period, we reinvested a portion of our cash and cash equivalents in investment securities, primarily short-duration fixed income securities, totaling \$578.2 million. Our ongoing capital expenditures primarily relate to our technology initiatives and administrative facilities necessary for activities such as claims processing, billing and collections, medical utilization review, and customer service. Total capital expenditures were \$48.0 million for the 2004 period and \$43.0 million for the 2003 period. Excluding acquisitions, we expect our total capital expenditures in 2004 to range from \$100 million to \$110 million, most of which will be used for our technology initiatives and improvement of administrative facilities. Proceeds from the sale of the Jacksonville service center building increased investing cash flows \$14.8 million.

### *Cash Flow from Financing Activities*

The cash used in financing activities in the 2004 period resulted primarily from common stock repurchases more fully discussed below and change in the book overdraft, partially offset by proceeds from stock option exercises.

In July 2003, the Board of Directors authorized the use of up to \$100 million for the repurchase of our common shares exclusive of shares repurchased in connection with employee stock plans. The shares may be purchased from time to time at prevailing prices in the open market or in privately negotiated transactions. For the six months ended June 30, 2004, 2,853,500 common shares were acquired in open market transactions at an aggregate cost of \$50.0 million, or an average of \$17.53 per share. As of August 3, 2004, \$41.8 million of the July 2003 authorization remains available for share repurchases. See also the chart in Part II, Item 2 on page 35.

### *Long-term Debt*

Long-term debt outstanding was as follows at June 30, 2004 and December 31, 2003:

	June 30, 2004	December 31, 2003
	(in thousands)	
6.30% senior, unsecured notes due 2018, net of unamortized discount of \$809 at June 30, 2004 and \$838 at December 31, 2003	\$299,191	\$ 299,162
7.25% senior, unsecured notes due 2006, net of unamortized discount of \$304 at June 30, 2004 and \$376 at December 31, 2003	299,696	299,624
Fair value of interest rate swap agreements	(1,119)	12,754
Deferred gain from interest rate swap exchange	21,302	26,175
<b>Total senior notes</b>	<b>619,070</b>	<b>637,715</b>
Other long-term borrowings	4,607	4,923
<b>Total long-term debt</b>	<b>\$623,677</b>	<b>\$ 642,638</b>

### *Senior Notes*

In order to term-out our short-term debt and take advantage of historically low interest rates, we issued \$300 million 6.30% senior notes due August 1, 2018 on August 5, 2003. Our net proceeds, reduced for the cost of the offering, were approximately \$295.8 million. The net proceeds were used for general corporate purposes, including the funding of our short term cash needs.

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## [Table of Contents](#)

In order to hedge the risk of changes in the fair value of our \$300 million 6.30% senior notes and our \$300 million 7.25% senior notes attributable to fluctuations in interest rates, we entered into interest rate swap agreements. Interest rate swap agreements, which are considered derivatives, are contracts that exchange interest payments on a specified principal amount, or notional amount, for a specified period. The interest rate swap agreements have the same critical terms as our 6.30% senior notes and our 7.25% senior notes. Changes in the fair value of the 6.30% or 7.25% senior notes and the swap agreements due to changing interest rates are assumed to offset each other completely, resulting in no impact to earnings from hedge ineffectiveness. Our swap agreements are recognized in our condensed consolidated balance sheet at fair value with an equal and offsetting adjustment to the carrying value of our senior notes. The fair value of our interest rate swap agreements are estimated based on quoted market prices of comparable agreements, and reflect the amounts we would receive (or pay) to terminate the agreements at the reporting date.

In June 2003, we recorded a deferred gain and received proceeds of \$31.6 million in exchange for new swap agreements discussed above related to our 7.25% senior notes. The corresponding deferred swap gain of \$31.6 million is being amortized to reduce interest expense over the remaining term of the 7.25% senior notes. The carrying value of our 7.25% senior notes has been increased \$21.3 million by the remaining deferred swap gain balance at June 30, 2004.

Our interest rate swap agreements exchange the fixed interest rate under our 6.30% and 7.25% senior notes for a variable interest rate. At June 30, 2004, the effective interest rate was 2.49% for the 6.30% senior notes and 3.45% for the 7.25% senior notes, including the amortization of the deferred swap gain. The \$300 million swap agreements for the 6.30% senior notes mature on August 1, 2018, and the \$300 million swap agreements for the 7.25% senior notes mature on August 1, 2006, and each has the same critical terms as the related senior notes.

At June 30, 2004, the \$1.1 million fair value of our swap agreements in the bank's favor is included in other long-term liabilities. Likewise, the carrying value of our senior notes has been decreased \$1.1 million to reflect its fair value. The counterparties to our swap agreements are major financial institutions with which we also have other financial relationships.

### *Credit Agreements*

We maintain two unsecured revolving credit agreements consisting of a \$265 million, 4-year revolving credit agreement and a \$265 million, 364-day revolving credit agreement with a one-year term-out option. A one-year term-out option converts the outstanding borrowings, if any, under the credit agreement to a one-year term loan upon expiration. The 4-year revolving credit agreement expires in October 2005. In October 2003, we renewed the 364-day revolving credit agreement which expires in September 2004, unless extended.

There were no balances outstanding under either agreement at June 30, 2004. Under these agreements, at our option, we can borrow on either a competitive advance basis or a revolving credit basis. The revolving credit portion of both agreements bears interest at either a fixed rate or floating rate based on LIBOR plus a spread. The spread, which varies depending on our credit ratings, ranges from 80 to 125 basis points for our 4-year agreement, and 85 to 137.5 basis points for our 364-day agreement. We also pay an annual facility fee regardless of utilization. This facility fee, currently 25 basis points, may fluctuate between 15 and 50 basis points, depending upon our credit ratings. The competitive advance portion of any borrowings under either credit agreement will bear interest at market rates prevailing at the time of borrowing on either a fixed rate or a floating rate basis, at our option.

These credit agreements, and the agreement relating to the conduit commercial paper program described below, contain customary restrictive and financial covenants as well as customary events of default, including financial covenants regarding the maintenance of net worth, minimum interest coverage, and maximum leverage ratios. At June 30, 2004, we were in compliance with all applicable financial covenant requirements. The terms of each of these credit agreements also include standard provisions related to conditions of borrowing, including a customary material adverse effect clause which could limit our ability to borrow. We have not experienced a material adverse effect and we know of no circumstances or events which would be reasonably likely to result in a material adverse effect. We do not believe the material adverse effect clause poses a material funding risk to Humana in the future.

### *Commercial Paper Programs*

We maintain indirect access to the commercial paper market through our conduit commercial paper financing program. Under this program, a third party issues commercial paper and loans the proceeds of those issuances to us so that the interest and principal payments on the loans match those on the underlying commercial paper. The \$265 million, 364-day revolving credit agreement supports the conduit commercial paper financing program of up to \$265 million.

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## [Table of Contents](#)

We also maintain and may issue short-term debt securities under a commercial paper program when market conditions allow. The program is backed by our credit agreements described above. Under the terms of our credit agreements, aggregate borrowings under both the credit agreements and commercial paper program cannot exceed \$530 million.

At June 30, 2004, we had no direct or indirect (conduit) commercial paper borrowings outstanding.

### *Other Borrowings*

Other borrowings of \$4.6 million at June 30, 2004 represent financing for the renovation of a building, bear interest at 2% per annum, are collateralized by the building, and are payable in various installments through 2014.

### *Shelf Registration*

On April 1, 2003, our universal shelf registration became effective with the Securities and Exchange Commission. This allows us to register debt or equity securities, from time to time, with the amount, price and terms to be determined at the time of the sale. After the issuance of our \$300 million, 6.30% senior notes in August 2003, we have up to \$300 million remaining from a total of \$600 million under the universal shelf registration. The universal shelf registration allows us to use the net proceeds from any future sales of our securities for our operations and for other general corporate purposes, including repayment or refinancing of borrowings, working capital, capital expenditures, investments, acquisitions, or the repurchase of our outstanding securities.

### *Regulatory Requirements*

Certain of our subsidiaries operate in states that regulate the payment of dividends, loans, or other cash transfers to Humana Inc., our parent company, require minimum levels of equity as well as limit investments to approved securities. The amount of dividends that may be paid to Humana Inc. by these subsidiaries, without prior approval by state regulatory authorities, is limited based on the entity's level of statutory income and statutory capital and surplus. In most states, prior notification is provided before paying a dividend even if approval is not required.

As of June 30, 2004, we maintained aggregate statutory capital and surplus of \$1,095.2 million in our state regulated health insurance subsidiaries. Each of these subsidiaries was in compliance with applicable statutory requirements which aggregated \$731.5 million. Although the minimum required levels of equity are largely based on premium volume, product mix, and the quality of assets held, minimum requirements can vary significantly at the state level. Certain states rely on risk-based capital requirements, or RBC, to define the required levels of equity. RBC is a model developed by the National Association of Insurance Commissioners to monitor an entity's solvency. This calculation indicates recommended minimum levels of required capital and surplus and signals regulatory measures should actual surplus fall below these recommended levels. If RBC were adopted by all states at June 30, 2004, each of our subsidiaries would be in compliance and we would have \$304.3 million of aggregate capital and surplus above any of the levels that require corrective action under RBC.

### *Future Liquidity Needs*

Because of the items discussed in this Liquidity section, we believe that funds from future operating cash flows and funds available under our credit agreements and commercial paper program are sufficient to meet short and intermediate-term liquidity needs. We also believe these sources of funds are adequate to allow us to fund selected expansion opportunities, as well as to fund capital requirements.

### **Cautionary Statements**

This document includes both historical and forward-looking statements. The forward-looking statements are made within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and we are including this statement for purposes of complying with these safe harbor provisions. We have based these forward-looking statements on our current expectations and projections about future events, trends and uncertainties. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties and assumptions, including, among other things, the information discussed below. In making these statements, we are not undertaking to address or update each factor in future filings or communications regarding our business or results. Our business is highly complicated, regulated and competitive with many different factors affecting results.

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## [Table of Contents](#)

***If the premiums we charge are insufficient to cover the cost of health care services delivered to our members, or if our estimates of medical claim reserves based upon our estimates of future medical claims are inadequate, our profitability could decline.***

We use a significant portion of our revenues to pay the costs of health care services delivered to our members. These costs include claims payments, capitation payments, allocations of some centralized expenses and various other costs incurred to provide health insurance coverage to our members. These costs also include estimates of future payments to hospitals and others for medical care provided to our members. Generally, premiums in the health care business are fixed for one-year periods. Accordingly, costs we incur in excess of our medical cost projections generally are not recovered in the contract year through higher premiums. We estimate the costs of our future medical claims and other expenses using actuarial methods and assumptions based upon claim payment patterns, medical inflation, historical developments, including claim inventory levels and claim receipt patterns, and other relevant factors. We also record medical claims reserves for future payments. We continually review estimates of future payments relating to medical claims costs for services incurred in the current and prior periods and make necessary adjustments to our reserves. However, increases in the use or cost of services by our members, competition, government regulations and many other factors may and often do cause actual health care costs to exceed what was estimated and reflected in premiums.

These factors may include:

- increased use of medical facilities and services, including prescription drugs;
- increased cost of such services;
- the Company's membership mix;
- membership in markets lacking adequate provider networks;
- changes in the demographic characteristics of an account or market;
- termination of capitation arrangements resulting in the transfer of membership to fee-for-service arrangements;
- changes or reductions of our utilization management functions such as preauthorization of services, concurrent review or requirements for physician referrals;
- catastrophes, including acts of terrorism or epidemics;
- the introduction of new or costly treatments, including new technologies;
- medical cost inflation; and
- new government mandated benefits or other regulatory changes.

Failure to adequately price our products or estimate sufficient medical claim reserves may result in a material adverse effect on our financial position, results of operations and cash flows.

***If we do not design and price our products properly and competitively, our membership and profitability could decline.***

We are in a highly competitive industry. Many of our competitors are more established in the health care industry and have a larger market share and greater financial resources than we do in some markets. In addition, other companies may enter our markets in the future, including emerging competitors in the Medicare Advantage program, in e-commerce insurance or benefit programs and in consumer-directed health plans. Contracts for the sale of commercial products are generally bid upon or renewed annually. While health plans compete on the basis of many factors, including service and the quality and depth of provider networks, we expect that price will continue to be a significant basis of competition. In addition to the challenge of controlling health care costs, we face intense competitive pressure to contain premium prices. Factors such as business consolidations, strategic alliances, legislative reform and marketing practices create pressure to contain premium price increases, despite being faced with increasing medical costs. The commercial pricing environment, particularly in the smaller-sized groups, is extremely competitive, and several of our competitors, including public and not-for-profit companies, are pricing aggressively to gain market share.

Premium increases, introduction of new product designs, and our relationship with our providers in various markets, among other issues, could affect our membership levels. Other actions that could affect membership levels

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## [Table of Contents](#)

include the possible exit of or entrance to Medicare Advantage or Commercial markets. If we do not compete effectively in our markets, if we set rates too high or too low in highly competitive markets to keep or increase our market share, if membership does not increase as we expect, or if it declines, or if we lose accounts with favorable medical cost experience while retaining or increasing membership in accounts with unfavorable medical cost experience, our business and results of operations could be materially adversely affected.

***If we fail to effectively implement our operational and strategic initiatives, our business could be materially adversely affected.***

Our future performance depends in large part upon our management team's ability to execute our strategy to position the Company for the future. This strategy includes the growth of our Commercial segment business, introduction of new products and benefit designs, including our Smart products, the successful implementation of our e-business initiatives, the adoption of new technologies and the integration of acquired businesses. We believe that the adoption of new technologies will contribute toward a reduction in administrative costs. One of the ways we reduce administrative costs is to more closely align our workforce with our membership. This alignment is achieved through reductions in workforce or by employing additional people in certain strategic operating areas such as sales and underwriting. There can be no assurance that we will be able to successfully implement our operational and strategic initiatives that are intended to position the Company for future growth. Failure to implement this strategy or to contain our administrative expenses in line with our membership may result in a material adverse effect on our financial position, results of operations and cash flows.

***If we fail to properly maintain the integrity of our data, or to strategically implement new information systems, or to protect our proprietary rights to our systems, our business could be materially adversely affected.***

Our business depends significantly on effective information systems and the integrity and timeliness of the data we use to run our business. Our business strategy involves providing members and providers with easy to use products that leverage our information to meet their needs. Our ability to adequately price our products and services, provide effective and efficient service to our customers, and to timely and accurately report our financial results depends significantly on the integrity of the data in our information systems. As a result of our past and on-going acquisition activities, we have acquired additional systems. We have been taking steps to reduce the number of systems we operate, have upgraded and expanded our information systems capabilities, and are gradually migrating existing business to fewer systems. If the information we rely upon to run our businesses was found to be inaccurate or unreliable or if we fail to maintain effectively our information systems and data integrity, we could have operational disruptions, have problems in determining medical cost estimates and establishing appropriate pricing, have customer and physician and other health care provider disputes, have regulatory problems, have increases in operating expenses, lose existing customers, have difficulty in attracting new customers, or suffer other adverse consequences. Our information systems require an ongoing commitment of significant resources to maintain, protect and enhance existing systems and develop new systems to keep pace with continuing changes in information processing technology, evolving industry and regulatory standards, and changing customer preferences.

We depend on independent third parties for significant portions of our systems-related support, equipment, facilities, and certain data, including data center operations, data network, voice communication services and pharmacy data processing. This dependence makes our operations vulnerable to such third parties' failure to perform adequately under the contract, due to internal or external factors. Due to continued consolidation in the industry, there are a limited number of service organizations with the size, scale and capabilities to effectively provide certain of these services. However, we believe that other organizations could provide similar services on comparable terms. A change in service providers, however, could result in a decline in service quality and effectiveness or less favorable contract terms which could adversely affect our operating results.

We rely on our agreements with customers, confidentiality agreements with employees, and our trade secrets and copyrights to protect our proprietary rights. These legal protections and precautions may not prevent misappropriation of our proprietary information. In addition, substantial litigation regarding intellectual property rights exists in the software industry. We expect software products to be increasingly subject to third-party infringement claims as the number of products and competitors in this area grows.

There can be no assurance that our process of improving existing systems, developing new systems to support our operations, integrating new systems, protecting our proprietary information, and improving service levels will not be delayed or that additional systems issues will not arise in the future. Failure to adequately protect and maintain the integrity of our information systems and data may result in a material adverse effect on our financial positions, results of operations and cash flows.

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## [Table of Contents](#)

### ***If we fail to manage prescription drug costs successfully, our financial results could suffer.***

In general, prescription drug costs have been rising over the past few years. These increases are due to the introduction of new drugs costing significantly more than existing drugs, direct to consumer advertising by the pharmaceutical industry that creates consumer demand for particular brand-name drugs, and members seeking medications to address lifestyle changes. In order to control prescription drug costs, we have implemented multi-tiered copayment benefit designs for prescription drugs, including our four-tiered copayment benefit design, Rx4 and an Rx allowance program. We cannot assure that these efforts will be successful in controlling costs. Failure to control these costs could have a material adverse effect on our financial position, results of operations and cash flows.

### ***We are involved in various legal actions, which, if resolved unfavorably to us, could result in substantial monetary damages.***

We are a party to a variety of legal actions that affect our business, including employment and employment discrimination-related suits, employee benefit claims, breach of contract actions, and tort claims.

We, together with some of our competitors in the health benefits business are defendants in a number of purported class action lawsuits. These include an action originally filed against us and nine of our competitors that purports to be brought on behalf of health care providers. Two companies have now settled this action. This suit alleges breaches of federal statutes, including ERISA and RICO. Depending upon the outcome of these cases, these lawsuits may cause or force changes in the practices of the managed care industry.

In addition, because of the nature of the health care business, we are subject to a variety of legal actions relating to our business operations, including the design, management and offering of products and services. These include and could include in the future:

- claims relating to the methodologies for calculating premiums;
- claims relating to the denial of health care benefits;
- challenges to the use of some software products used in administering claims;
- medical malpractice actions based on our medical necessity decisions or brought against us on the theory that we are liable for our providers' alleged malpractice;
- allegations of anti-competitive and unfair business activities;
- provider disputes over compensation and termination of provider contracts;
- disputes related to self-funded business, including actions alleging claim administration errors;
- claims related to the failure to disclose some business practices; and
- claims relating to customer audits and contract performance.

In some cases, substantial non-economic or punitive damages as well as treble damages under the federal False Claims Act, RICO and other statutes may be sought. While we currently have insurance coverage for some of these potential liabilities, other potential liabilities may not be covered by insurance, insurers may dispute coverage or the amount of insurance may not be enough to cover the damages awarded. Additionally, the cost of business insurance coverage has increased significantly. As a result, we have increased the amount of risk that we self-insure, particularly with respect to matters incidental to our business. We believe that we are adequately insured for claims in excess of our self-insurance. However, some types of damages, like punitive damages, may not be covered by insurance, particularly in those jurisdictions in which coverage of punitive damages is prohibited. Insurance coverage for all or some forms of liability may become unavailable or prohibitively expensive in the future.

A description of material legal actions in which we are currently involved is included under "Legal Proceedings" in Note 10 to the condensed consolidated financial statements. We cannot predict the outcome of these suits with certainty, and we are incurring expenses in the defense of these matters. Therefore, these legal actions could have a material adverse effect on our financial position, results of operations and cash flows.

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## [Table of Contents](#)

***As a government contractor, we are exposed to additional risks that could adversely affect our business or our willingness to participate in government health care programs.***

A significant portion of our revenues relates to federal, state and local government health care coverage programs, including the TRICARE, Medicare Advantage, and Medicaid programs. These programs involve various risks, including:

- the possibility of reduced or insufficient government reimbursement in the future;
- the possibility that we will not be able to extend or renew any of the contracts relating to these programs. These contracts also are generally subject to frequent change, including changes that may reduce the number of persons enrolled or eligible to enroll, reduce the revenue we receive or increase our administrative or health care costs under those programs such as the escalated conflict in the Middle East. We have continued to work on transitioning our TRICARE business due to the commencement of the new South Region contract which began on August 1, 2004 as it relates to our current Regions 3 and 4 contracts and is scheduled to begin on November 1, 2004 as it relates to the current Region 6 contract. On July 1, 2004, we transferred all responsibilities and the associated 1.1 million members from former Regions 2 and 5 to another contractor. This transition will also result in a decline in revenues during the third and fourth quarters of 2004.
- in the event government reimbursement were to decline from projected amounts, our failure to reduce the health care costs associated with these programs could have a material adverse effect on our business. Changes to these government programs in the future may also affect our ability or willingness to participate in these programs. Other than as described herein, the loss of our current or future TRICARE contracts, would have a material adverse effect on our financial position, results of operations and cash flows;
- at June 30, 2004, under one of our contracts with the Centers for Medicare and Medicaid Services, or CMS, we provided health insurance coverage to approximately 230,200 members in Florida. This contract accounted for approximately 15% of our total premiums and ASO fees for the six months ended June 30, 2004. The loss of this and other CMS contracts or significant changes in the Medicare Advantage program as a result of legislative or administrative action, including reductions in payments to us or increases in benefits to members without corresponding increases in payments, may have a material adverse effect on our financial condition, results of operations and cash flows;
- higher comparative medical costs;
- government regulatory and reporting requirements;
- higher marketing and advertising costs per member as a result of marketing to individuals as opposed to groups; and
- the possibility of temporary or permanent suspension from participating in government health care programs, including Medicare and Medicaid, if we are convicted of fraud or other criminal conduct in the performance of a health care program or if there is an adverse decision against us under the federal False Claims Act.

***Our industry is currently subject to substantial government regulation, which, along with possible increased governmental regulation or legislative reform, increases our costs of doing business and could adversely affect our profitability.***

The health care industry in general, and health insurance, particularly health maintenance organizations, or HMOs, and preferred provider organizations, or PPOs, are subject to substantial federal and state government regulation, including:

- regulation relating to minimum net worth;
- licensing requirements;
- approval of policy language and benefits;
- mandated benefits and processes;
- provider compensation arrangements;
- member disclosure;

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## Table of Contents

- approval of entry, withdrawal or re-entry into a state or market;
- premium rates; and
- periodic examinations by state and federal agencies.

State regulations require our licensed, operating subsidiaries to maintain minimum net worth requirements and restrict some investment activities. Additionally, those regulations restrict the ability of our subsidiaries to make dividend payments, loans, loan repayments or other payments to us.

In recent years, significant federal and state legislation affecting our business has been enacted. State and federal governmental authorities are continually considering changes to laws and regulations applicable to us and are currently considering regulations relating to:

- mandatory benefits and products;
- rules tightening time periods in which claims must be paid;
- medical malpractice reform;
- defining medical necessity;
- health insurance access;
- provider compensation and contract language;
- disclosure of provider fee schedules and other data about payments to providers, sometimes called transparency;
- product flexibility and use of innovative technology;
- disclosure of provider quality information;
- health plan liability to members who fail to receive appropriate care;
- disclosure and composition of physician networks;
- formation of regional/national association health plans for small employers;
- adding further restrictions and administrative requirements on the use, retention, transmission, processing, production and disclosure of personally identifiable health information,
- physicians' ability to collectively negotiate contract terms with carriers, including fees; and
- mental health parity.

All of these proposals could apply to us.

There can be no assurance that we will be able to continue to obtain or maintain required governmental approvals or licenses or that legislative or regulatory changes will not have a material adverse effect on our business. Delays in obtaining or failure to obtain or maintain required approvals could adversely affect our revenue or the number of our members, increase costs or adversely affect our ability to bring new products to market as forecasted.

The National Association of Insurance Commissioners, or NAIC, has adopted risk-based capital requirements, also known as RBC, which is subject to state-by-state adoption and to the extent implemented, sets minimum capitalization requirements for insurance and HMO companies. The NAIC recommendations for life insurance companies were adopted in all states and the prescribed calculation for HMOs has been adopted in most states in which we operate. The HMO rules may increase the minimum capital required for some of our subsidiaries.

The NAIC is also evaluating the adoption of Sarbanes-Oxley type audit committee standards and requirements for additional attestations by management and external auditors. We expect the proposal to be amended during the review process. However, as currently drafted, the proposal would cause us to expend substantial resources.

The Health Insurance Portability and Accountability Act of 1996, or HIPAA, includes administrative provisions directed at simplifying electronic data interchange through standardizing transactions, establishing uniform health care provider, payer, and employer identifiers and seeking protections for confidentiality and security of patient data. Under the HIPAA standard transactions and code sets rules, we have made significant systems enhancements and invested in new technological solutions. The compliance and enforcement date for standard transactions and



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## [Table of Contents](#)

code sets rules was October 16, 2003. We have continued to be in compliance with this regulation. However, as many providers indicated that they could not yet comply, CMS stated that covered entities making a good faith effort to comply with HIPAA transactions and code-set standards would be allowed to implement contingency plans to maintain their operations and cash flows. On October 15, 2003, we announced implementation of a contingency plan to accept non-compliant electronic transactions from our providers. We have continued to accept and process transactions sent in pre-HIPAA electronic formats from providers who are showing a good-faith effort and currently expect to do so until all providers and clearinghouses are capable of transmitting fully compliant standards transactions as defined in the HIPAA implementation guidelines or until CMS begins enforcement of the HIPAA Electronic Data Interchange regulations. Management believes that the implementation of our contingency plans has minimized any disruptions in our business operations during this transition. However, if entities with which we do business do not ultimately comply with the HIPAA transactions and code set standards, it could result in disruptions of certain of our business operations.

Additionally, under the new HIPAA privacy rules, which became effective on April 14, 2003, we have complied with a variety of requirements concerning the use and disclosure of individuals' protected health information, established rigorous internal procedures to protect health information and entered into business associate contracts with those companies to whom protected health information is disclosed. Regulations issued in February 2003 set standards for the security of electronic health information requiring compliance by April 21, 2005. Violations of these rules will subject us to significant penalties. Compliance with HIPAA regulations requires significant systems enhancements, training and administrative effort. The final rules do not provide for complete federal preemption of state laws, but rather preempt all inconsistent state laws unless the state law is more stringent. HIPAA could also expose us to additional liability for violations by our business associates.

Another area receiving increased focus is the time in which various laws require the payment of health care claims. Many states already have legislation in place covering payment of claims within a specific number of days. However, due to provider groups advocating for laws or regulations establishing even stricter standards, procedures and penalties, we expect additional regulatory scrutiny and supplemental legislation with respect to claims payment practices. The provider-sponsored bills are characterized by stiff penalties for late payment, including high interest rates payable to providers and costly fines levied by state insurance departments and attorneys general. This legislation and possible future regulation and oversight could expose our Company to additional liability and penalties.

We are also subject to various governmental audits and investigations. These can include audits and investigations by state attorneys general, CMS, the Office of the Inspector General of Health and Human Services, the Office of Personnel Management, the Department of Justice, the Department of Labor, the Defense Contract Audit Agency, and state Departments of Insurance and Departments of Health. These activities could result in the loss of licensure or the right to participate in various programs, or the imposition of fines, penalties and other sanctions. In addition, disclosure of any adverse investigation or audit results or sanctions could negatively affect our reputation in various markets and make it more difficult for us to sell our products and services.

***If we fail to develop and maintain satisfactory relationships with the providers of care to our members, our business could be adversely affected.***

We contract with physicians, hospitals and other providers to deliver health care to our members. Our products encourage or require our customers to use these contracted providers. These providers may share medical cost risk with us or have financial incentives to deliver quality medical services in a cost-effective manner.

In any particular market, providers could refuse to contract with us, demand to contract with us, demand higher payments, or take other actions that could result in higher health care costs for us, less desirable products for customers and members or difficulty meeting regulatory or accreditation requirements. In some markets, some providers, particularly hospitals, physician/hospital organizations or multi-specialty physician groups, may have significant market positions and negotiating power. In addition, physician or practice management companies, which aggregate physician practices for administrative efficiency and marketing leverage, may, in some cases, compete directly with us. If these providers refuse to contract with us, use their market position to negotiate favorable contracts or place us at a competitive disadvantage, our ability to market products or to be profitable in those areas could be adversely affected.

In some situations, we have contracts with individual or groups of primary care physicians for an actuarially determined, fixed, per-member-per-month fee under which physicians are paid an amount to provide all required medical services to our members (i.e. capitation). The inability of providers to properly manage costs under these capitation arrangements can result in the financial instability of these providers and the termination of their

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## [Table of Contents](#)

relationship with us. In addition, payment or other disputes between a primary care provider and specialists with whom the primary care provider contracts can result in a disruption in the provision of services to our members or a reduction in the services available to our members. The financial instability or failure of a primary care provider to pay other providers for services rendered could lead those other providers to demand payment from us, even though we have made our regular fixed payments to the primary provider. There can be no assurance that providers with whom we contract will properly manage the costs of services, maintain financial solvency or avoid disputes with other providers. Any of these events could have an adverse effect on the provision of services to our members and our operations.

### ***Our ability to obtain funds from our subsidiaries is restricted.***

Because we operate as a holding company, we are dependent upon dividends and administrative expense reimbursements from our subsidiaries to fund the obligations of Humana Inc., the parent company. These subsidiaries generally are regulated by states' Departments of Insurance. In most states, we are required to seek prior approval by these state regulatory authorities before we transfer money or pay dividends from these subsidiaries that exceed specified amounts, or, in some states, any amount. In addition, we normally notify the state Departments of Insurance prior to making payments that do not require approval. We are also required by law to maintain specific prescribed minimum amounts of capital in these subsidiaries.

### ***Debt ratings are an important factor in our competitive position.***

Claims paying ability, financial strength, and debt ratings by recognized rating organizations have become an increasingly important factor in establishing the competitive position of insurance companies. Ratings information is broadly disseminated and generally used throughout the industry. We believe our claims paying ability and financial strength ratings are an important factor in marketing our products to certain of our customers, and our debt ratings impact both the cost and availability of future borrowings. Each of the rating agencies reviews its ratings periodically and there can be no assurance that current ratings will be maintained in the future. Our ratings reflect each rating agency's opinion of our financial strength, operating performance, and ability to meet our debt obligations or obligations to policyholders, but are not evaluations directed toward the protection of investors in our common stock and should not be relied upon as such. Downgrades in our ratings, should they occur, may adversely affect our business, financial condition and results of operations.

### ***Increased litigation and negative publicity could increase our cost of doing business.***

The health benefits industry continues to receive significant negative publicity reflecting the public perception of the industry. This publicity and perception have been accompanied by increased litigation, including some large jury awards, legislative activity, regulation and governmental review of industry practices. These factors may adversely affect our ability to market our products or services, may require us to change our products or services, may increase the regulatory burdens under which we operate and may require us to pay large judgments or fines. Any combination of these factors could further increase our cost of doing business and adversely affect our financial position, results of operations and cash flows.

**Item 3. Quantitative and Qualitative Disclosure about Market Risk**

No material changes have occurred in our exposures to market risk since the date of our Annual Report on Form 10-K for the fiscal year ended December 31, 2003.

**Item 4. Controls and Procedures**

We carried out an evaluation, under the supervision and with the participation of our Chief Executive Officer, or CEO and Chief Financial Officer, or CFO, of the effectiveness of the design and operation of our disclosure controls and procedures including our internal controls over financial reporting for the quarter ended June 30, 2004.

The Company's management, including the CEO and CFO, does not expect that our disclosure controls and procedures including our internal controls over financial reporting will prevent all error and all fraud. However, they have been designed to give reasonable assurance about the effectiveness of the design and operation of our disclosure controls and procedures including our internal controls over financial reporting. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Control system limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events. Over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

Based on this evaluation, our CEO and CFO concluded that our disclosure controls and procedures including our internal controls over financial reporting are effective in timely alerting them to material information required to be included in our periodic SEC reports. There have been no significant changes in our internal controls over financial reporting or in other factors that are reasonably likely to affect those controls over financial reporting during the Company's quarter ended June 30, 2004.

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## [Table of Contents](#)

### **Part II. Other Information**

#### **Item 1: [Legal Proceedings](#)**

For a description of the litigation and legal proceedings pending against us, see Legal Proceedings in Note 10 to the condensed financial statements beginning on page 13 of this Form 10-Q.

#### **Item 2: [Changes in Securities, Use of Proceeds and Issuer Purchases of Equity Securities](#)**

The following table provides information about purchases by us during the six months ended June 30, 2004 of equity securities that are registered by us pursuant to Section 12 of the Exchange Act:

Period	Total Number of Shares Purchased (1)	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs (2)(3)	Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs
January 2004	150,000	\$ 20.7130	150,000	\$ 96,893,049
February 2004	129,000	\$ 21.2539	129,000	\$ 94,151,299
March 2004	407,000	\$ 19.9013	407,000	\$ 86,051,470
Total 1Q04	686,000	\$ 20.3331	686,000	\$ 86,051,470
April 2004	400,000	\$ 18.1595	400,000	\$ 78,787,668
May 2004	1,050,000	\$ 16.2339	1,050,000	\$ 61,742,092
June 2004	717,500	\$ 16.3821	717,500	\$ 49,987,941
Total 2Q04	2,167,500	\$ 16.6383	2,167,500	\$ 49,987,941
Total	2,853,500	\$ 17.5266	2,853,500	\$ 49,987,941

- (1) We repurchased an aggregate of 2,853,500 shares of our common stock pursuant to the repurchase program that we publicly announced in July 2003 (the "Program").
- (2) Our board of directors approved the repurchase by us of shares of our common stock having a value of up to \$100 million in the aggregate pursuant to the Program. The expiration date of this program is January 2005.
- (3) Excludes 34,970 shares repurchased in connection with employee equity-based compensation plans.

#### **Item 3: [Defaults Upon Senior Securities](#)**

None.

#### **Item 4: [Submission of Matters to a Vote of Security Holders](#)**

None.

#### **Item 5: [Other Information](#)**

None.

#### **Item 6: [Exhibits and Reports on Form 8-K](#)**

- (a) Exhibit Index:
  - 12 Computation of ratio of earnings to fixed charges.
  - 31.1 CEO certification pursuant to Section 302 of Sarbanes-Oxley Act of 2002.
  - 31.2 CFO certification pursuant to Section 302 of Sarbanes-Oxley Act of 2002.
  - 32 CEO and CFO certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

**Part II. Other Information, continued**

(b) Reports on Form 8-K

- (1) On April 1, 2004, we filed a report regarding the completion of the acquisition of Ochsner Health Plan in Louisiana.
- (2) On April 26, 2004, we furnished a report regarding our first quarter of 2004 earnings release.
- (3) On July 26, 2004, we furnished a report regarding our second quarter of 2004 earnings release.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HUMANA INC.  
(Registrant)

Date: August 6, 2004

By: /s/ JAMES H. BLOEM

James H. Bloem  
Senior Vice President  
And Chief Financial Officer  
(Principal Accounting Officer)

Date: August 6, 2004

By: /s/ ARTHUR P. HIPWELL

Arthur P. Hipwell  
Senior Vice President and  
General Counsel

Humana Inc.  
Computation of Ratio of Earnings to Fixed Charges

	For the six months ended June 30,	For the twelve months ended December 31,				
	2004	2003	2002	2001	2000	1999
	(Dollars in thousands)					
Income (loss) before income taxes	\$ 225,126	\$ 344,716	\$ 209,934	\$ 183,080	\$ 113,990	\$ (404,839)
Fixed charges	23,763	40,972	44,349	52,010	52,843	53,592
Total earnings (loss)	\$ 248,889	\$ 385,688	\$ 254,283	\$ 235,090	\$ 166,833	\$ (351,247)
Interest charged to expense	\$ 10,044	\$ 17,367	\$ 17,252	\$ 25,302	\$ 28,615	\$ 33,393
One-third of rent expense	13,719	23,605	27,097	26,708	24,228	20,199
Total fixed charges	\$ 23,763	\$ 40,972	\$ 44,349	\$ 52,010	\$ 52,843	\$ 53,592
Ratio of earnings to fixed charges (1)(2)	10.5x	9.4x	5.7x	4.5x	3.2x	(3)

Notes

- (1) For the purposes of determining the ratio of earnings to fixed charges, earnings consist of income or loss before income taxes and fixed charges. Fixed charges include gross interest expense, amortization of deferred financing expenses and an amount equivalent to interest included in rental charges. One-third of rental expense represents a reasonable approximation of the interest amount.
- (2) There are no shares of preferred stock outstanding.
- (3) Due to a loss in 1999, caused primarily by pretax charges of \$584.8 million, the ratio coverage was less than 1.0x. Additional pretax earnings of \$404.8 million would be needed to achieve a coverage of 1.0x.

***CERTIFICATION PURSUANT TO SECTION 302 OF SARBANES-OXLEY ACT OF 2002***

I, Michael B. McCallister, principal executive officer of Humana Inc., certify that:

1. I have reviewed this Quarterly Report of Humana Inc. (the "Company") on Form 10-Q for the period ending June 30, 2004;
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of the annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2004

Signature: /s/ Michael B. McCallister

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Michael B. McCallister  
Principal Executive Officer



***CERTIFICATION PURSUANT TO SECTION 302 OF SARBANES-OXLEY ACT OF 2002***

I, James H. Bloem, principal financial officer of Humana Inc., certify that:

1. I have reviewed this Quarterly Report of Humana Inc. (the "Company") on Form 10-Q for the period ending June 30, 2004;
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of the annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2004

Signature: /s/ James H. Bloem

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James H. Bloem  
Principal Financial Officer

***CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED  
PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002***

In connection with the Quarterly Report of Humana Inc. (the "Company") on Form 10-Q for the period ending June 30, 2004 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), each of the undersigned hereby certifies, pursuant to 18 U.S.C. Sec. 1350, as adopted pursuant to Sec. 906 of the Sarbanes-Oxley Act of 2002, in his capacity as an officer of Humana Inc., that:

(1) The Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

/s/ Michael B. McCallister

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Michael B. McCallister  
Principal Executive Officer

August 6, 2004

/s/ James H. Bloem

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James H. Bloem  
Principal Financial Officer

August 6, 2004

A signed original of this written statement required by Section 906 has been provided to Humana Inc. and will be retained by Humana Inc. and furnished to the Securities and Exchange Commission or its staff upon request.