FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	OVAL						
OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Deshpande Samir</u>						ig Symbol		all applicable) Director	Person(s) to Issuer  10% Owner			
	Deshpande Samir  Last) (First) (Middle) HUMANA INC. 500 W MAIN ST  Street) LOUISVILLE KY 40202  City) (State) (Zip)  Table I - Non- Title of Security (Instr. 3)  [Umana Common 11] [Umana Common 11] [Umana Common 11] [Umana Common 11]				nsaction	ı (Mon	th/Day/Year)	X	Officer (give title below)  Chief Inform		Other (specify below)  ation Officer	
(Street) LOUISVILLE (City)			HUMANA INC	ividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person								
		Table I - N	lon-Derivati	ive Securities A	cquire	d, D	isposed o	f, or B	eneficially	Owned		
1. Title of Security	(Instr. 3)		Date	Execution Date, ar) if any	Transa Code (					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Deshpande Sa  (Last)  HUMANA INC. 500 W MAIN ST  (Street)  LOUISVILLE  (City)					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(111501.4)
Humana Commo	n		11/03/2022	2	М		1,116	Α	\$268.47	6,645	D	
Humana Commo	n		11/03/2022	2	F		535(10)	D	\$560.14	6,110	D	
Humana Commo	n		11/03/2022	2	М		324	A	\$307.965	6,434	D	
Humana Commo	n		11/03/2022	2	F		179(10)	D	\$560.14	6,255	D	
Humana Commo	n		11/03/2022	2	М		2,898	Α	\$268.47	9,153	D	
Humana Commo	n		11/03/2022	2	М		5,064	A	\$307.965	14,217	D	
Humana Commo	n		11/03/2022	2	S		7,962(11)	D	\$565.9529	6,255	D	
		Table II	- Derivativ	e Securities Acc	nuired	Dis	enosed of	or Rei	neficially O	wned		

## (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Options <sup>(1)</sup>	\$268.47	11/03/2022		M			4,014	(1)	02/19/2025	Humana Common	4,014	\$0	0	D	
Options <sup>(2)</sup>	\$307.965	11/03/2022		M			5,388	(2)	02/25/2026	Humana Common	5,388	\$0	0	D	
Options <sup>(3)</sup>	\$350.7875							(3)	02/24/2027	Humana Common	5,730		5,730	D	
Options <sup>(4)</sup>	\$376.61							(4)	02/22/2028	Humana Common	4,327		4,327	D	
Options <sup>(5)</sup>	\$425.055							(5)	02/21/2029	Humana Common	3,836		3,836	D	
Restricted Stock Units <sup>(6)</sup>	(6)							(7)	(7)	Humana Common	380		380	D	
Restricted Stock Units <sup>(6)</sup>	(6)							(8)	(8)	Humana Common	701		701	D	
Restricted Stock Units <sup>(6)</sup>	(6)							(9)	(9)	Humana Common	1,059		1,059	D	

## **Explanation of Responses:**

- 1. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/19/2018, vesting in three increments from 2/19/19 to 2/19/21.
- 2. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/25/2019, vesting in three increments from 2/25/20 to 2/25/22.
- 3. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2020, vesting in three annual increments from 2/24/21 to 2/24/23.
- 4. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/22/2021, vesting in three annual increments from 2/22/22 to 2/22/24.
- 5. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/21/2022, vesting in three annual increments from 2/21/23 to 2/21/25.

- 6. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/24/2020, 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/20, 12/15/21, and \ 12/15/22.$
- 8. Restricted stock units granted to reporting person on 02/22/2021, 33% of the award is vesting on 12/15/21, 12/15/22, and 12/15/23.
- $9. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/21/2022, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/22, \ 12/15/23, \ and \ 12/15/24.$
- 10. Shares reported were swapped for the purchase price of options exercised, using FMV on 11/2/2022. Shares were not sold or disposed of for value in return.
- 11. Price reported is weighted average sales price.

Samir M. Deshpande 11/07/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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