FORM 4

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Milliam	f Reporting Person* <u>H</u>							cker or Tra		Symbol			Relationship Check all appl Direct	icable) or	ig Per	10% O	wner		
(Last) HUMAN 500 W M	IA INC.	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/15/2021									Officer (give title Other (specify below) below)  Chief Medical Officer					
(Street)	TLLE K	Y	40202		Line) X Form filed by						filed by One	oup Filing (Check Applicable One Reporting Person								
(City)	(S	tate)	(Zip)		-							Form filed by More than One Reporting Person								
		Tab	le I - No	n-Deri\	/ative	Sec	uriti	es Ad	cquired,	Dis	posed o	of, or Be	nefici	ally Owne	d					
1. Title of	Date		2. Transa Date (Month/D		Ex r) if a	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr.		ties Acquired (A) or I Of (D) (Instr. 3, 4 an		Benefic Owned	es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) or (D)	Price	Transac	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Humana	Common			12/15	/2021				M		356	A	\$(	) 1	,276		D			
Humana	Common			12/15	/2021				F		170	D	\$459	.85 1	,106		D			
Humana	Common			12/15	/2021				M		328	A	\$(	) 1	,434		D			
Humana	Common			12/15	/2021				F		156	D	\$459	.85 1	.85 1,278 D					
		Т	able II											ly Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	ned n Date,	4. Transa Code ( 8)	ction	5. Nu of Deriv Secu Acqu (A) o Dispo	rative prities prities priced r osed ) r. 3, 4	6. Date Ex Expiration (Month/Da	ercis Date	e Amount of		d f g Security	8. Price of Derivative Security (Instr. 5)	Derivative derivative Security Security		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amoun or Numbe of Shares							
Options <sup>(1)</sup>	\$248.005								(1)		05/01/2026	Humana Common	6,842		6,842		D			
Options <sup>(2)</sup>	\$350.7875								(2)	(	02/24/2027	Humana Common	5,372		5,372		D			
Options <sup>(3)</sup>	\$376.61								(3)	(	02/22/2028	Humana Common	4,057		4,057		D			
Restricted Stock Units <sup>(4)</sup>	(4)								(5)		(5)	Humana Common	504		504		D			
Restricted Stock Units <sup>(4)</sup>	(4)	12/15/2021			M			356	(6)		(6)	Humana Common	356	\$0	357		D			
Restricted Stock Units <sup>(4)</sup>	(4)	12/15/2021			M			328	(7)		(7)	Humana Common	328	\$0	658		D			

## **Explanation of Responses:**

- 1. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 5/1/19, vesting in three increments from
- 2. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2020, vesting in three annual increments from 2/24/21 to 2/24/23.
- 3. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/22/2021, vesting in three annual increments from 2/22/22 to 2/22/24.
- 4. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- $5. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 5/1/19, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 5/1/20, \ 5/1/21, \ and \ 5/1/22.$
- $6. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/24/2020, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/20, \ 12/15/21, \ and \ 12/15/22.$
- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/22/2021, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/21, \ 12/15/22, \ and \ 12/15/23.$

William H. Shrank

12/17/2021

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Persons who respond to the collection of information contained	ed in this form are not required to respon	d unless the form displays a currently valid	d OMB Number.