



321 West Main Street
Waterfront Plaza Building – 14 East
Louisville, KY 40202

Humana's Inclusion & Diversity Program

SUPPLIER DIVERSITY – POLICY STATEMENT

At Humana, we promote and support the growth and development of diverse businesses including minority-owned, women-owned, LGBT-owned, disability-owned, veteran-owned and small businesses. Our goal is to educate, assist, develop and provide sourcing opportunities that will enable these suppliers to be successful as our partners as well as within the broader business world. Our mission is to identify procurement opportunities that drive innovation, improve quality, and sustain growth while maximizing the utilization of qualified and certified suppliers who reflect the customers, associates, and communities we serve.

Humana has established a Supplier Diversity Department to advocate, coordinate, and report out to our company's highest management on the progress of the Supplier Diversity Program Initiatives.

We are committed to providing a level playing field for every qualified supplier that seeks our business. We ask that you join us in this effort by including qualified diverse suppliers as outlined above in all purchasing opportunities. We also encourage you to share information about these suppliers with our purchasing partners and throughout the organization.

Our experience has demonstrated that when given a fair chance, diverse suppliers can compete and perform successfully with non-diverse suppliers. Diverse suppliers comprise an essential and growing part of our economy, and leveraging these suppliers now and in the future can be beneficial to Humana's profitability.

We ask each associate to take an active role in the support of our Supplier Diversity Program by ensuring that all suppliers are encouraged and given the opportunity to do business with Humana. With associates taking a more proactive role in Supplier Diversity initiatives, we are confident we can achieve our goals together.

Please feel free to contact the Supplier Diversity Department for further assistance.

Holli Turner | Program Manager
Supplier Diversity & Sustainability
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Thank you for your support of this important corporate initiative!

A handwritten signature in cursive script that reads "Bruce Broussard".

Bruce Broussard

Cc: Maria Hughes, Chad Johnson