FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SMITH BRAD D					2. Issuer Name and Ticker or Trading Symbol HUMANA INC [HUM]								5. Relationship of Reporting Person(s) to I (Check all applicable) X Director 10% 0						
(Last)	st) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 03/28/2024								Officer (give title below)			Other (specify below)		
	HUMANA INC.				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable					
500 W. N	500 W. MAIN STREET													Line) X Form filed by One Reporting Person					
(Street)	eet) DUISVILLE KY 40202													Form filed by More than One Reporting Person					
					Rı	Rule 10b5-1(c) Transaction Indication													
(City)	(5	(State) (Zip)				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tab	le I - Non	-Deriv	ative	Sec	curitie	es Ac	cquired,	Dis	osed o	of, or B	eneficia	Illy Owne	d				
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Execution Da		on Date	Code (I			ities Acqui d Of (D) (Ir		Securiti Benefici Owned	5. Amount of Securities Beneficially Owned Following Reported		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	Code V Amount (A) or (D)								Price	Transaction(a)				(
Humana Common													3	386		D			
		Т												y Owned			<u> </u>		
			1			calls	-		s, option	_									
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	Transaction of E			6. Date Exercisable and Expiration Date (Month/Day/Year) (Month/Day/Year) Tritle and Arborn Securities Underlying Derivative Secur (Instr. 3 and 4)			of s g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	i illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code			Date Exercisabl		xpiration ate	Title	Amount or Number of Shares							
Restricted Stock Units ⁽¹⁾	(1)								(1)		(1)	Humana Common	380		380		D		
Restricted Stock Units ⁽²⁾	(2)	03/28/2024			A		92		(2)		(2)	Humana Common	92	\$348.4148	354		D		
Restricted Stock Units ⁽³⁾	(3)								(3)		(3)	Humana Common	3		3		D		
Restricted Stock Units ⁽⁴⁾	(4)								(4)		(4)	Humana Common	430		430		D		

Explanation of Responses:

- 1. Annual Director's fee payable in stock units, deferred at the election of the Reporting Person until his resignation of services as a director at which time the stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1).
- 2. Director's cash fee elected to be converted into stock units, deferred at the election of the Reporting Person until his resignation of services as a director at which time the stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1).
- 3. Director's dividend payment reinvested into stock units on vested and deferred stock units, deferred in accordance with the Plan until his resignation of services as a director at which time the deferred dividend stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1).
- 4. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1)&(3) under Company's 2019 Amended & Restated Plan.100% of the award is vesting on 12/31/24.

Brad D. Smith

04/01/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.