FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	ROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Bono Raquel C.						2. Issuer Name <b>and</b> Ticker or Trading Symbol HUMANA INC [ HUM ]								(Ch	eck al X [	II applic	licable)		erson(s) to Issuer  10% Owner  Other (specify			
(Last) (First) (Middle)  HUMANA INC.  3. Date of Earliest Transaction (Month/Day/Year) 01/04/2021										ŀ	below)			below)`								
					_   4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) LOUISVILLE KY 40202																X Form filed by One Reporting Person  Form filed by More than One Reporting Person						
(City)	(Si	cate)	(Zip)																			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)						Execution Date			. I	Code (Instr						4 and Securit Benefic Owned		es Fo ially (D) Following (I)		r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
										Code	v	Amount	Amount (A) or (D) Pri		Price	Reporte Transac (Instr. 3		tion(s)			(Instr. 4)	
Humana (	Common																0		D			
		Т	able II -									sed of onverti				Ow	ned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transa Code ( 8)				6. Date Exercis Expiration Date (Month/Day/Yea				7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Da Ex	ite ercisabl		xpiration ate	Title	0 N 0	lumber							
Restricted Stock Units <sup>(1)</sup>	(1)									(2)		(2)	Huma Comm		397			397		D		
Restricted Stock Units <sup>(3)</sup>	(3)	01/04/2021			A		403			(3)		(3)	Huma Comm		403	\$	60	403		D		

## **Explanation of Responses:**

- 1. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- $2. \ Initial \ award \ of \$165,000 \ worth \ of \ restricted \ stock \ units \ pursuant \ to \ the \ annual \ Director's \ Fee \ Program. \ 100\% \ of \ the \ award \ will \ vest \ on \ 9/4/2021 \ and \ for feited \ in \ its \ entirety \ if \ service \ is \ less \ than \ one \ year.$
- 3. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1)&(3) under Company's 2019 Amended & Restated Plan.100% of the award is vesting on 12/31/21.

## Remarks:

Raquel C. Bono

01/06/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.