FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person* <u>Diamond Susan M</u>						2. Issuer Name <b>and</b> Ticker or Trading Symbol HUMANA INC [ HUM ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (size title Check (appoint))					
(Last) (First) (Middle) HUMANA INC. 500 WEST MAIN STREET						Date of /08/20		iest Tra	nsactior	n (Mor	nth/Day/Year)		X	Officer (give title below)  Segment President, Home Bus.				()		
(Street) LOUISVILLE KY 40202					_ 4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person					
(City) (State) (Zip)					_							Form filed by More than One Reporting Person								
		Tab	ole I -	Non-Der	ivativ	e Sec	curit	ties A	cquir	ed, C	Disposed	of, or B	enefic	ially	Owne	d				
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Y					Execution Date,					4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and		5)	Securition Benefici	Amount of ecurities eneficially wned Following enorted		vnership n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) or (D) Price		Transact (Instr. 3 a		tion(s)			. ,	
Humana	Common			03/08/2	2020	20			M		1,149	A	\$(	)	2,078		8 D			
Humana Common 03/08/20					2020	20			F		363	D	\$359.8	3475	1,	1,715		D		
Humana Common															2,	2,114		I	See Footnote <sup>(1)</sup>	
		-	Table								sposed of s, convert				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	eemed tion Date, n/Day/Year)		nsaction of Deri de (Instr. Sec Acq (A) of Disp of (I		posed D) tr. 3, 4	Expiration D (Month/Day)		ate	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		De Se (In	Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e s illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerci	isable	Expiration Date	Title	Amou or Numb of Share	er						
Options <sup>(2)</sup>	\$350.7875								(2	2)	02/24/2027	Humana Common		8		4,298		D		
Restricted Stock Units <sup>(3)</sup>	(3)	03/08/2020			М			1,149	(5	5)	(5)	Humana Common		9	\$0	0		D		
Restricted Stock Units <sup>(3)</sup>	(3)								(6	5)	(6)	Humana Common		2		1,242	!	D		
Restricted Stock Units <sup>(3)</sup>	(3)								(7	7)	(7)	Humana Common		3		563		D		
Restricted Stock Units <sup>(4)</sup>	(4)								(8	3)	(8)	Humana Common		3		1,023		D		
Restricted Stock Units <sup>(4)</sup>	(4)								(9	9)	(9)	Humana Common		2		872		D		
Restricted Stock Units <sup>(4)</sup>	(4)								(10	0)	(10)	Humana Common		5		855		D		
Phantom Stock	(11)								(11	1)	(11)	Humana Common		,		317		I	See Footnote. <sup>(11)</sup>	

## **Explanation of Responses:**

- 1. Shares held for the benefit of the reporting person as of February 28, 2020 under the Humana Retirement Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).
- 2. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2020, vesting in three annual increments from 2/24/21 to 2/24/23.
- 3. Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 4. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 5. Restricted stock units granted to reporting person on 03/08/17. 2,299 shares vesting in three annual increments on 12/15/17, 12/15/18, and 12/15/19; and 1,149 shares fully vesting three years from the date of grant. Shares reported are what remain unvested.
- $6. \ Restricted \ stock units \ granted to reporting \ person on \ 02/19/18, 931 \ shares \ vesting in three \ annual increments on \ 12/15/18, 12/15/19 \ and \ 12/15/20. \ and \ 931 \ shares \ vest fully three \ years from the \ date of \ grant.$ Shares reported are what remain unvested.

- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/25/19, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/19, \ 12/15/20, \ and \ 12/15/2021.$
- $8. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 06/01/19, \ 100\% \ of \ the \ award \ is \ vesting \ on \ 6/1/2022.$
- $9. \ Restricted \ stock\ units\ granted\ to\ reporting\ person\ on\ 07/01/19,\ 33\%\ of\ the\ award\ is\ vesting\ on\ 07/01/20,\ 07/01/21,\ and\ 07/01/2022.$
- $10. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/24/2020, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/20, \ 12/15/21, \ and \ 12/15/22.$
- 11. Phantom Stock Units held for the benefit of reporting person as of February 28, 2020 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctuation due to changes in stock price.

## Remarks:

Susan M. Diamond

03/10/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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