FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL	
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(Instr. 4)

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person (Check all applicable) **HUMANA INC** [HUM] Mesquita Jorge S. X Director 10% Owner 3. Date of Earliest Transaction (Month/Day/Year) Officer (give title Other (specify (First) (Middle) 02/20/2024 below) below) (Last) **HUMANA INC.** 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) 500 W MAIN ST. Form filed by One Reporting Person Form filed by More than One Reporting (Street) Person LOUISVILLE 40202 KY Rule 10b5-1(c) Transaction Indication (City) (State) (Zip) Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 6. Ownership 7. Nature of Execution Date, if any Transaction Code (Instr. Date (Month/Day/Year) Securities Beneficially Form: Direct Indirect Beneficial (D) or (Month/Day/Year) 8) Indirect (I) Ownership Following (Instr. 4) (Instr. 4) Reported Transaction(s) (Instr. 3 and 4) (A) or (D) Code ν Amount Price See 2,578(1)(2) \$367.0937(3) 02/20/2024 Р Humana Common 545 Footnote(1)(2) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. Deemed Execution Date. 1. Title of 3. Transaction 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 11. Nature Conversion Derivative Transaction Expiration Date Amount of Derivative derivative Ownership of Indirect if any (Month/Day/Year) Securities Underlying Security (Instr. 3) or Exercise Price of (Month/Day/Year) Code (Instr. 8) Derivative (Month/Day/Year) Security (Instr. 5) Securities Form: Direct (D) Beneficial Beneficially Ownership Securities Acquired (A) or Disposed Owned Following or Indirect (I) (Instr. 4)

Explanation of Responses:

Derivative

Security

1. Includes 430 restricted stock units representing a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1)&(3) under the Company's 2019 Amended & Restated Plan. 100% of the award is vesting 12/31/24.

Date

Exercisable

Expiration

of (D) (Instr. 3, 4

and 5)

(A) (D)

- 2. Shares held in a Revocable Trust where reporting person is the sole trustee. Trust established as of 3/10/2003.
- 3. Shares acquired through open-market purchase at reported weighted average price

Jorge S. Mesquita 02/21/2024

Reported

Transaction(s) (Instr. 4)

** Signature of Reporting Person Date

Derivative

Title

Security (Instr. 3 and 4)

Amount Number

Shares

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code ν

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.