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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person [*] Zipperle Cynthia H					2. Issuer Name and Ticker or Trading Symbol HUMANA INC [HUM]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
<u>Zipper</u>	<u>le Cyntni</u>	<u>а н</u>						- 1					Direc				Owner		
					·							_	X Office below	r (give title	9	Othe belov	' (specify	/	
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 03/22/2022									, Chief Ao	cct Of		,		
HUMANA INC.						03/22/2022								0			50110		
500 WE	ST MAIN	ST																	
					4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable					
(Street)														Line) X Form filed by One Reporting Person					
LOUISV	/ILLE K	Y	40202													•			
													Perso	filed by M	ore tha	n One Re	porting		
(City)	(5	State)	(Zip)																
		Tab	le I - No	n-Deriv	ative S	Securities Ac	quired	l, Dis	posed	of,	or Ber	neficia	lly Owne	d					
1. Title of Security (Instr. 3) Date (Month/Day					2A. Deemed Execution Date, if any (Month/Day/Year	Code	Transaction Disposed Code (Instr. 5)					5. Amour Securitie Beneficia Owned F Reported	s Illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	v	Amount		(A) or (D)	Price	Transact (Instr. 3 a	ion(s)			(11511.4)	'	
Humana Common												5,2	/23		D				
Humana Common												9)5		I	See Footno	ata(1		
																	FOOLIIO	Jle	
		Т	able II -			ecurities Acq alls, warrants							y Owned						
1. Title of	2.	2. Transaction	24. Deam		-	5. Number		-		1	Title and		8. Price of	9. Numb	au a f	10.	11.	Natur	
Derivative Security (Instr. 3)	tive Conversion Date Execution Date, or Exercise (Month/Day/Year) if any		4. Transact Code (In: 8)	ion of	Expiratio	6. Date Exercisable and Expiration Date (Month/Day/Year)			nount of curities iderlying rivative s str. 3 and		Derivative derivativ Security Securiti (Instr. 5) Benefic		ve Ownership es Form: ially Direct (D) or Indirect ng (I) (Instr. 4) ttion(s)		ip of In Bend) Own ct (Inst	ndire nefici nersh tr. 4)			

(2)

(2)

(5)

Restricted

Restricted

Stock

Stock

Units⁽²⁾ Phantom

Stock Units⁽²⁾

1. Shares held for the benefit of reporting person as of February 28, 2022 under the Humana Retirement Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).

Code v

J

(A) (D)

9

2. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).

Date Exercisable

(3)

(4)

(5)

3. Restricted stock units granted to reporting person on 02/24/2020, 33% of the award is vesting on 12/15/20, 12/15/21, and 12/15/22.

4. Restricted stock units granted to reporting person on 02/22/2021, 33% of the award is vesting on 12/15/21, 12/15/22, and 12/15/23.

5. Phantom Stock Units held for the benefit of reporting person as of March 22, 2022 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctuation due to changes in stock price.

Cynthia H. Zipperle

Amount Number

of Shares

238

410

9

\$438.43

Expiration Date

(3)

(4)

(5)

Title

Humana

Common

Humana

Common

Humana

Common

03/24/2022

Date

238

410

302

D

D

I

See

Footnote⁽⁵⁾

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

03/22/2022

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.