FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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(Last) HUMAN 500 W. N	,	,	(Middle)				t, Date	of Original F	Filed (Month	/Day/Year)		. Individual or ine)	/ Joint/Group			.
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(City)	(S	tate)	(Zip)	—  R  [	] Chec	ck this bo	ox to in	dicate that a tree defense cor	ransaction wa	s made pur	suant to a c	ontract, instruct	ion or written	n plan t	that is intende	ed to
		Tab	le I - Non-De	erivativ	e Se	curitie	es A	cquired, [	Disposed	of, or E	Benefici	ally Owne	d			
1. Title of Security (Instr. 3)			ransaction e onth/Day/Y	action 2A. Deer Execution Day/Year) if any		2A. Deemed Execution Date,		4. Securities Acquired (A) Disposed Of (D) (Instr. 3,			nd Securiti Benefic Owned	5. Amount of Securities Beneficially Owned Following Reported		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
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1. Title of			(e.d	ı puts.	tts, calls, warrants  5. Number of of Operivative		6. Date Exercisable ar Expiration Date (Month/Day/Year)		7. Title and Amor of Securities Underlying Derivative Secur (Instr. 3 and 4)							
Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Yea	4. Trans	action	5. Nu of Deriv Secu Acqu (A) o Dispo of (D	rative rities sired r osed )	6. Date Exe	rcisable and Date	7. Title a of Secu Underly Derivati	ind Amour ities ing ve Security	t 8. Price of Derivative Security	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
Security	Conversion or Exercise Price of Derivative	Date	3A. Deemed Execution Date if any	4. Trans	saction (Instr.	5. Nu of Deriv Secu Acqu (A) o Dispo of (D	rative rities sired r osed )	6. Date Exe	rcisable and Date /Year)	7. Title : of Secu Underly Derivati (Instr. 3	ind Amour ities ing ve Security	t 8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficial Owned Following Reported Transactio	e s lly	Ownership Form: Direct (D) or Indirect	of Indirect Beneficial Ownership (Instr. 4)
Security	Conversion or Exercise Price of Derivative	Date	3A. Deemed Execution Date if any	4. Trans Code 8)	saction (Instr.	5. Nu of Deriv Secu Acqu (A) o Disp of (D (Instr	rative rities nired r osed ) . 3, 4	6. Date Exe Expiration I (Month/Day	rcisable and Date /Year)	7. Title of Secu Underly Derivati (Instr. 3	Amount or Numbe of Shares	8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficial Owned Following Reported Transactio	on(s)	Ownership Form: Direct (D) or Indirect	of Indirect Beneficial Ownership (Instr. 4)
Restricted Stock	Conversion or Exercise Price of Derivative Security	Date	3A. Deemed Execution Date if any	4. Trans Code 8)	saction (Instr.	5. Nu of Deriv Secu Acqu (A) o Disp of (D (Instr	rative rities nired r osed ) . 3, 4	6. Date Exel Expiration I (Month/Day	rcisable and Jate (/Year)  Expiration Date	7. Title: of Secu Underly Derivati (Instr. 3	Amount of Number of Shares	8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	on(s)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
Restricted Stock Units(1)  Restricted Stock Stock Units(1)	Conversion or Exercise Price of Derivative Security	Date	3A. Deemed Execution Date if any	4. Trans Code 8)	saction (Instr.	5. Nu of Deriv Secu Acqu (A) o Disp of (D (Instr	rative rities nired r osed ) . 3, 4	6. Date Exel Expiration I (Month/Day	Expiration Date	7. Title of Secu Underly Derivati (Instr. 3	Amoun or Numbe of Shares	8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	es s s s s s s s s s s s s s s s s s s	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)

## **Explanation of Responses:**

- 1. Annual Director's fee payable in stock units which have been deferred at the election of the Reporting Person until his resignation of services as a director at which time the stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1).
- 2. Director's dividend payment reinvested into stock units on vested and deferred stock units, deferred in accordance with the Plan until his resignation of services as a director at which time the deferred dividend stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule16(b)-3(d).
- 3. Director's cash fee elected to be converted into stock units, deferred at the election of the Reporting Person until his resignation of services as a director at which time the stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1).
- 4. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1)&(3) under the Company's 2019 Amended & Restated Plan. 100% of the award is vesting on 12/31/2023.

Kurt J. Hilzinger

04/04/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.