UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report: October 27, 2003 (Date of Earliest Event Reported)

HUMANA INC.

(Exact name of Registrant as specified in its Charter)

Delaware (State of Incorporation) 1-5975 (Commission File Number)

61-0647538 (I.R.S. Employer Tax Identification No.)

500 West Main Street
Louisville, KY 40202
(Address of principal executive offices, including zip code)

(502) 580-1000 (Registrant's telephone number, including area code)

Item 12

The following information is furnished pursuant to Item 12 - Disclosure of Results of Operations and Financial Condition.

On October 27, 2003, Humana Inc. (the "Company" or ARegistrant") issued a press release discussing third quarter results, a copy of which is attached hereto as Exhibit 99 and is incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HUMANA INC.

BY: /s/ Arthur P. Hipwell
Arthur P. Hipwell
Senior Vice President
and General Counsel

Date: October 27, 2003

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INDEX TO EXHIBITS

Number Description

Press Release, dated October 27, 2003, issued by the Company

Humana Inc. 500 West Main Street P.O. Box 1438 Louisville, KY 40201-1438 http:\www.humana.com

news release

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Humana Inc. Reports Financial Results for Third Quarter and First Nine Months of 2003

LOUISVILLE, KY (October 27, 2003) -- Humana Inc. (NYSE: HUM) today reported earnings per diluted share of \$.38 for the third quarter ended September 30, 2003 ("3Q03") compared to \$.31 in earnings per diluted share for the third quarter ended September 30, 2002 ("3Q02"), an increase of 23 percent.

Net income of \$62,119,000 for 3Q03 increased 19 percent over the prior year, up from \$52,331,000 in 3Q02. Pretax margin of 3.0 percent for 3Q03 increased 30 basis points from the 3Q02 pretax margin of 2.7 percent.

The increase in year-over-year results for 3Q03 was driven by the improvement in the company's Commercial segment.

Results for the nine months ended September 30, 2003 ("the 2003 period") also improved over those for the nine months ended September 30, 2002 ("the 2002 period"). Earnings per diluted share for the 2003 period of \$1.01 increased 17 percent compared to \$.86 for the 2002 period. Net income of \$162,625,000 increased 13 percent for the 2003 period versus \$144,460,000 in the 2002 period. The company's pretax margin of 2.7 percent in the 2003 period increased 20 basis points over that for the 2002 period of 2.5 percent.

Results for the 2003 period include the writedown of building and equipment of \$17,233,000 pretax (\$10,529,000 net of income tax benefit or \$.07 per diluted share), gain on the sale of a venture capital investment of \$15,200,000 pretax (\$10,108,000 net of income taxes or \$.06 per diluted share), and software abandonment charges of \$13,527,000 pretax (\$8,265,000 net of income tax benefit or \$.05 per diluted share). Each of these items was recorded during the six months ended June 30, 2003. The net impact of these items reduced pretax income for the 2003 period by \$15,560,000 (\$8,686,000 net of income taxes or \$.05 per diluted share).

"We were pleased with the significant growth in profitability of our commercial segment in the third quarter, as well as our successful bid on the government side for the new TRICARE South region

contract," said Michael B. McCallister, Humana's president and chief executive officer. "The government segment continues to provide a solid base of earnings as we expand our commercial segment's revenues, income and membership."

Segment Results

Commercial segment pretax income increased to \$25,952,000 in 3Q03 from \$4,540,000 in 3Q02. Commercial segment pretax margin of 1.5 percent in 3Q03 was 120 basis points higher than the related pretax margin of 0.3 percent in 3Q02. The improvement in year-over-year Commercial segment results during 3Q03 was driven by a 60 basis point decline in the medical expense ratio, coupled with gains in administrative efficiencies.

For the 2003 period, Commercial segment pretax income increased to \$106,948,000 versus \$45,528,000 in the 2002 period. Pretax margin for the 2003 period in the Commercial segment was 2.1 percent, a 110 basis point increase from 1.0 percent in the 2002 period.

Commercial segment pretax results for the 2003 period include software abandonment charges of \$13,527,000, gain on the sale of a venture capital investment of \$12,423,000 and the writedown of building and equipment of \$4,325,000. Each of these items was recorded during the six months ended June 30, 2003.

Government segment pretax income of \$67,460,000 in 3Q03 compares to 3Q02 Government segment pretax income of \$72,417,000. Pretax margin for the Government segment decreased 70 basis points to 4.8 percent in 3Q03 compared to 5.5 percent in 3Q02. The decline in year-over-year Government segment results during 3Q03 was primarily driven by an increase in the TRICARE medical expense ratio, partially offset by improvement in the medical expense ratio for the Medicare+Choice business.

Government segment pretax income for the 2003 period decreased to \$138,056,000 from \$166,913,000 in the 2002 period. Government segment pretax margin was 3.4 percent during the 2003 period versus 4.2 percent in the 2002 period.

Government segment pretax results for the 2003 period include the writedown of building and equipment of \$12,908,000 and gain on the sale of a venture capital investment of \$2,777,000. Each of these items was recorded during the six months ended June 30, 2003.

Revenues and Membership

Consolidated revenues for 3Q03 totaled \$3,111,765,000, compared to \$2,841,627,000 in 3Q02, a 10 percent increase. Medical membership as of September 30, 2003 totaled 6,625,100, essentially unchanged compared to the 6,631,400 medical members as of September 30, 2002.

For the 2003 period, consolidated revenues were \$9,073,439,000 versus \$8,406,149,000 in the 2002 period, an increase of 8 percent. Consolidated revenues for the 2003 period include the gain on the sale of a venture capital investment of \$15,200,000 recorded during the six months ended June 30, 2003.

Commercial segment premiums and administrative services fees totaled \$1,679,518,000 during 3Q03 compared to a total of \$1,491,270,000 during 3Q02, or 13 percent higher than in the prior year. Commercial segment medical membership was 3,036,400 as of September 30, 2003, a growth of 2 percent from September 30, 2002. Per member premiums for the Commercial segment fully insured medical business, net of benefit changes, increased in the range of 12 to 14 percent during 3Q03 compared to 3Q02.

Commercial segment premiums and administrative services fees for the 2003 period were \$4,985,574,000 versus \$4,405,068,000 in the 2002 period, an increase of 13 percent.

Government segment premiums and administrative services fees for 3Q03 totaled \$1,403,764,000, or 6 percent higher than the related 3Q02 premiums and administrative services fees of \$1,322,122,000.

Medicare+Choice membership totaled 324,600 at September 30, 2003, a decline of 24,400 members from the prior year's quarter. Per member premiums for the Medicare+Choice business, net of benefit changes, increased in the range of 4 to 6 percent during 3Q03 compared to 3Q02.

TRICARE's insured membership totaled 1,746,300 at September 30, 2003, versus comparable membership at September 30, 2002 of 1,755,700. TRICARE ASO membership was 1,057,000 at September 30, 2003, up 2 percent from September 30, 2002 membership of 1,038,400. TRICARE premium revenues and administrative services fees increased year-over-year by approximately 18 percent during 3Q03 due to a change in the monthly base revenue effective in July 2003.

Medicaid membership of 460,800 at September 30, 2003 declined by approximately 9 percent from September 30, 2002. Approximately 84 percent of the company's Medicaid membership is in Puerto Rico. Per member premiums for the Medicaid business, net of benefit changes, increased in the range of 8 to 10 percent during 3Q03 versus 3Q02.

Government segment premiums and administrative services fees for the 2003 period were \$3,986,866,000 versus \$3,922,719,000 in the 2002 period, an increase of 2 percent.

Medical and SG&A Expenses

The company's 3Q03 medical expense ratio (medical expenses as a percent of premiums) of 83.8 percent increased 20 basis points compared to the 3Q02 medical expense ratio of 83.6 percent.

For the 2003 period, the medical expense ratio was 83.7 percent, unchanged from that for the 2002 period.

The selling, general and administrative ("SG&A") expense ratio (SG&A expenses as a percent of premiums plus administrative services fees) for 3Q03 of 14.9 percent decreased by 30 basis points from the 3Q02 SG&A ratio of 15.2 percent.

For the 2003 period, the SG&A expense ratio was 15.3 percent compared to 15.4 percent in the 2002 period. SG&A expenses for the 2003 period include the writedown of building and equipment of \$17,233,000 recorded during the six months ended June 30, 2003. This resulted in an increase to the 2003 period SG&A ratio of 20 basis points.

Cash flows from operations

Cash flows provided by operations for 3Q03 of \$69,654,000 compared to cash flows provided by operations of \$82,613,000 in 3Q02 due to normal fluctuation in working capital items. Neither quarter's cash flows from operations were impacted by the timing of the monthly receipt of the Medicare+Choice premium payment from the Centers for Medicare and Medicaid Services ("CMS").

The fixed monthly Medicare+Choice premium payment from CMS is due to Humana on the first day of each month. However, if the first of the month falls on a weekend or a holiday, the company receives that payment on the last business day of the prior month, often resulting in a significant impact on cash flows from operations.

Cash flows provided by operations for the 2003 period totaled \$122,920,000, inclusive of the negative impact of \$205,755,000 from the timing of the receipt of the premium payment from CMS. Cash flows used in operations for the 2002 period of \$101,302,000 included the negative impact of \$216,628,000 related to the timing of the premium payment receipt from CMS.

Non-GAAP Financial Measures

There were no non-GAAP financial measures for 3Q03 or 3Q02. The following is a reconciliation of the most directly comparable financial measures prepared in accordance with accounting principles generally accepted in the United States, or GAAP, to certain non-GAAP financial measures used by the company for the 2003 period and 2002 period.

	For the nine months ended September 30,				
	2003 2002				
	(in thousands)				
GAAP operating cash flows	\$	122,920		\$	(101,302)
Timing of premium payment receipt from CMS		205,755			216,628
Non-GAAP operating cash flows ¹	\$	328,675		\$	115,326

¹ Management believes the difference in timing of this cash event between periods may be so significant as to distort a particular period's trend in operating cash flows. Management believes that meaningful analysis of our financial performance requires an understanding of the factors underlying that performance and our judgments about the relevance of a factor to normal operating results. In some cases, large factors or events may obscure short-term patterns and long-term trends. When reviewing and analyzing our cash flow position, management apportions the appropriate CMS premium payment in each month. To do otherwise would distort a meaningful analysis of our cash flow. Decisions such as management's forecast or business plans regarding cash flow, therefore, use this non-GAAP financial measure.

Share Repurchase Program

In July 2003, the company announced that its Board of Directors authorized the use of up to \$100 million for the repurchase of its common shares, exclusive of shares repurchased in connection with employee stock plans. During 3Q03, there were no shares repurchased under the July 2003 authorization. However, during 3Q03 the company repurchased 1,412,000 shares for an aggregate purchase price of \$23,127,000, an average price of \$16.38 per share in connection with employee stock plans.

Guidance

The company offers the GAAP guidance detailed below for the investor community.

For the Fourth Quarter Ending December 31, 2003

Earnings per diluted share of \$.39 to \$.41.

For the Year Ending December 31, 2003

- Earnings per diluted share of \$1.40 to \$1.42 (includes \$.05 net loss per diluted share related to the gain on the sale of a venture capital investment, writedown of building and equipment, and software abandonment charges).
- Consolidated revenues of over \$12 billion.
- Commercial segment pretax income of over \$125 million (includes net expense of \$5.4 million related to software abandonment charges, gain on the sale of a venture capital investment and writedown of building and equipment).
- Growth in Commercial segment medical membership of 2 to 3 percent for fully insured and ASO products combined.
- Growth in per member premiums, net of benefit changes, in the range of 12 to 14 percent for Commercial segment fully insured medical business.
- Increases in per member Commercial segment fully insured medical costs in the range of 12 to 14 percent.
- Commercial segment SG&A ratio of between 16.5 and 16.9 percent (includes the impact of the writedown of building and equipment of \$4.3 million).
- Medicare+Choice membership of between 325,000 and 330,000 by year end.
- Growth in per member premiums, net of benefit changes, in the range of 4 to 6 percent for Medicare+Choice business.
- Increases in per member Medicare+Choice medical costs in the range of 4 to 6 percent.
- Pretax margin for the company's TRICARE business of approximately 3 percent.
- Government segment SG&A ratio of between 12.8 and 13.2 percent (includes impact of the write-down of building and equipment of \$12.9 million).
- Cash flows provided by operations of between \$400 million and \$425 million.
- Capital expenditures of approximately \$95 million.
- An effective tax rate of approximately 34 percent.

For the Year Ending December 31, 2004

- Earnings per diluted share of approximately \$1.60 (range of \$1.55 to \$1.65).
- Consolidated revenues of over \$13 billion.
- Commercial segment pretax income of over \$170 million.
- Growth in Commercial segment medical membership of 6 to 9 percent for fully insured and ASO products combined, with growth of over 200 thousand members in the first quarter. (Approximately 60 to 70 percent of the 2004 growth is anticipated to be in ASO products.)
- Growth in per member premiums, net of benefit changes, in the range of 11 to 13 percent for Commercial segment fully insured medical business.

- Increases in per member Commercial segment fully insured medical costs in the range of 11 to 13 percent.
- Commercial segment SG&A ratio of between 15.8 and 16.2 percent.
- Medicare+Choice membership of between 325,000 and 350,000 by year end.
- Growth in per member premiums, net of benefit changes, in the range of 2 to 4 percent for Medicare+Choice business.
- Increases in per member Medicare+Choice medical costs in the range of 2 to 4 percent.
- Pretax margin for the company's TRICARE business in the range of 2 to 4 percent.
- Government segment SG&A ratio of between 12.8 and 13.2 percent.
- An effective tax rate of approximately 34 percent.

Conference Call

Humana will host a conference call, as well as a virtual slide presentation, at 9:00 a.m. eastern time today to discuss its financial results for the quarter and earnings guidance.

All parties interested in the audio only portion of the conference call are invited to dial 888-625-7430. No password is required. The company suggests participants dial in approximately ten minutes in advance of the call.

A live virtual presentation (audio with slides) will be available and may be accessed via Humana's Investor Relations page at www.humana.com. The company suggests web participants sign on approximately 15 minutes in advance of the call. The company also suggests web participants visit the site well in advance of the call to run a system test and to download any free software needed to view the presentation.

For those unable to participate in the live event, the virtual presentation archive will be available in the Presentations section of the Investor Relations page at www.humana.com, approximately two hours following the live web cast. An audio recording of the conference call will also be available in the Audio Archives located on the Investor Relations page at www.humana.com approximately two hours after the live call.

This news release contains forward-looking statements. The forward-looking statements made in the news release are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements may be significantly impacted by certain risks and uncertainties described in the following documents, as filed by Humana with the Securities and Exchange Commission:

- Form 10-K for the year ended December 31, 2002;
- Form 10-Qs for the quarters ended March 31, 2003 and June 30, 2003.

Humana Inc., headquartered in Louisville, Kentucky, is one of the nation's largest publicly traded health benefits companies, with approximately 6.6 million medical members located primarily in 18 states and Puerto Rico. Humana offers coordinated health insurance coverage and related services — through traditional and Internet-based plans — to employer groups, government-sponsored plans, and individuals.

More information regarding Humana is available via the Internet at www.humana.com, including copies of:

- · Annual report to stockholders;
- · Securities and Exchange Commission filings;
- Most recent investor conference presentation;
- Quarterly earnings press releases;

- Audio archive of most recent earnings release conference call;
 Calendar of events (includes upcoming earnings conference call dates, times, and access number, as well as planned participation in investor conferences).

Humana Inc.				
In thousands				
	Septembe	er 30,		Percent
Ending Medical Membership	2003	2002	Difference	Change
Commercial:				
Fully insured	2,324.6	2,323.6	1.0	0.0
ASO	711.8	658.6	53.2	8.1
Total Commercial	3,036.4	2,982.2	54.2	1.8
Government:				
Medicare+Choice	324.6	349.0	(24.4)	(7.0)
Medicaid	460.8	506.1	(45.3)	(9.0)
TRICARE	1,746.3	1,755.7	(9.4)	(0.5)
TRICARE ASO	1,057.0	1,038.4	18.6	1.8
Total Government	3,588.7	3,649.2	(60.5)	(1.7)
Total ending medical membership	6,625.1	6,631.4	(6.3)	(0.1)
	Septembe	er 30,		Percent
Ending Specialty Membership	2003	2002	Difference	Change
Commercial:				
Dental-fully insured	753.0	777.5	(24.5)	(3.2)
Dental-ASO	362.7	306.8	55.9	18.2
Total Dental	1,115.7	1,084.3	31.4	2.9
Group life	504.4	522.1	(17.7)	(3.4)
Short-term disability	19.0	23.0	(4.0)	(17.4)
Total ending specialty membership	1,639.1	1,629.4	9.7	0.6
	Three month	s ended	Nine month	ns ended

		Septemb	er 30,	Septem	ber 30,	
Premiums	20	03	2002	2003	2002	
Commercial:						
Fully insured medical	\$1,5	567,284	\$1,379,897	\$4,655,856	\$4,076,431	
Specialty		81,199	84,806	238,737	251,347	1
Total Commercial	1,6	648,483	1,464,703	4,894,593	4,327,778	
Government:						
Medicare+Choice	(626,840	647,265	1,893,114	1,981,931	
Medicaid		120,498	118,902	357,733	343,389	
TRICARE	(620,477	521,466	1,627,212	1,484,789	
Total Government	1,3	367,815	1,287,633	3,878,059	3,810,109	
Total premiums	\$3,0	016,298	\$2,752,336	\$8,772,652	\$8,137,887	
	Thi	ree month	ns ended	Nine mon	ths ended	
		Septemb	er 30,	Septem	ıber 30,	
Administrative services fees	20	03	2002	2003	2002	
Commercial		\$31,035	\$26,567	\$90,981	\$77,290	1
Government		35,949	34,489	108,807	112,610	
Total Administrative services fees		\$66,984	\$61,056	\$199,788	\$189,900	
Humana Inc.						
Dollars in thousands, except per share results						
		Three	months ended	l Nine	e months end	ed
			ptember 30,		eptember 30,	
Consolidated Statements of Income		2003	2002	2003		2002
Revenues:						
Premiums		\$3,016,2	298 \$2,752,3	36 \$8,772,65	52 \$8,	137,88
Administrative services fees		66,9	984 61,0	56 199,78	18	189,90

Investment income	26,219	25,706	95,264	(a)	72,695
Other income	2,264	2,529	5,735		5,667
Total revenues	3,111,765	2,841,627	9,073,439		8,406,149
Operating expenses:					
Medical	2,528,123	2,301,021	7,344,534		6,811,748
Selling, general and administrative	458,381	429,019	1,371,196	(b)	1,278,516
Depreciation	24,723	26,592	91,009	(c)	78,763
Other intangible amortization	2,389	3,931	9,223		11,793
Total operating expenses	3,013,616	2,760,563	8,815,962		8,180,820
Income from operations	98,149	81,064	257,477		225,329
Interest expense	4,737	4,107	12,473		12,888
Income before income taxes	93,412	76,957	245,004	(d)	212,441
Provision for income taxes	31,293	24,626	82,379		67,981
Net income	\$62,119	\$52,331	\$162,625	(d)	\$144,460
Basic earnings per common share	\$0.39	\$0.32	\$1.03		\$0.88
Diluted earnings per common share	\$0.38	\$0.31	\$1.01	(d)	\$0.86
Shares used in computing basic earnings per common share (000's)	159,454	163,933	158,202		164,348
Shares used in computing diluted earnings per common share (000's)	162,549	167,534	161,384		168,242
Operating Results by Segment					
Commercial pretax income	25,952	4,540	106,948	(d)	45,528
Government pretax income	67,460	72,417	138,056	(d)	166,913
Consolidated pretax income	93,412	76,957	245,004	(d)	212,441
	00,412	. 5,557	210,004	(· /)	- 1-,1
Key Ratios					
Medical expense ratio					
Commercial	83.7%	84.3%	82.7%		83.4%

Government		84.0%	82.8%	6 85.	0%		8	34.1%
Total		83.8%	83.6%	6 83.	7%		8	33.7%
Selling, general, and administrative expense ratio								
Commercial		16.6%	17.0%	6 16.	8%	(e)	1	17.0%
Government		12.9%	13.3%	6 13.	4%	(e)	1	13.5%
Total		14.9%	15.2%	6 15.	3%	(e)	1	15.4%
(a) Includes a gain on the sale of a venture capital investment of \$15.2 million	n pretax (S	\$10.1 millior	n after tax, or \$	0.06 per dilute	d share).		
(b) Includes a writedown of building and equipment of \$17.2 million pretax (\$	10.5 millio	n after tax,	or \$0.07 per d	iluted share).				
(c) Includes accelerated depreciation of abandoned software \$13.5 million p	retax (\$8.3	million afte	r tax, or \$0.05	per diluted sha	are).			
(d) Includes the total impact of items (a), (b), and (c) of \$15.5 million pretax (5	88.7 million	after tax, o	or \$0.05 per dil	uted share). Of	the			
\$15.5 million pretax, \$5.4 million relates to Commercial and \$10.1 million rela	tes to Gov	emment.						
(e) Includes the impact of a writedown of building and equipment of \$17.2 m	illion preta	x (\$4.3 millio	on for Commer	cial and \$12.9	for			
Government) which increased the selling, general, and administrative expense	se ratio by	20 basis po	oints (10 basis	points for Com	mercial			
and 40 basis points for Government).								
Humana Inc.								
Dollars in thousands, except per share results								
		Septe	ember 0.	June 30,	D	ecem	ber	
Consolidated Balance Sheets			03	2003		2002		
Assets								
Current assets:								
Cash and cash equivalents		\$6	635,837	\$754,942	2	\$721	,357	
Investment securities			682,402	1,399,220		1,405		
Receivables, net:								
Premiums			461,684	402,821		348	,562	
Administrative services fees			10,952	36,688	3	68	,316	
		I						
Other		2	288,836	223,800)	250	,857	
			288,836 079,711	223,800		250		

Property and equipment, net	413,402	417,446	459,842
Other assets:			
Long-term investment securities	320,464	329,178	288,724
Goodwill	776,874	776,874	776,874
Other	159,273	152,885	279,665
Total other assets	1,256,611	1,258,937	1,345,263
Total assets	\$4,749,724	\$4,493,854	\$4,600,030
Liabilities and Stockholders' Equity			
Current liabilities:			
Medical and other expenses payable	\$1,296,566	\$1,287,364	\$1,142,131
Trade accounts payable and accrued expenses	438,926	455,541	552,689
Book overdraft	218,751	79,536	94,882
Unearned premium revenues	108,161	100,445	335,757
Short-term debt	-	265,000	265,000
Total current liabilities	2,062,404	2,187,886	2,390,459
Long-term debt	644,440	334,610	339,913
Other long-term liabilities	283,756	265,098	263,184
Total liabilities	2,990,600	2,787,594	2,993,556
Commitments and contingencies			
Stockholders' equity:			
Preferred stock, \$1 par; 10,000,000 shares authorized; none issued	-	-	-
Common stock, \$0.16 2/3 par; 300,000,000 shares authorized;			
173,112,860 shares issued at September 30, 2003	28,854	28,708	28,556
Capital in excess of par value	961,015	938,648	931,089
Retained earnings	883,502	821,383	720,877
Accumulated other comprehensive income	20,086	29,839	22,455
Unearned restricted stock compensation	(357)	(1,469)	(6,516)
Treasury stock, at cost, 12,018,281 shares at September 30, 2003	(133,976)	(110,849)	(89,987)
Total stockholders' equity	1,759,124	1,706,260	1,606,474
Total liabilities and stockholders' equity	\$4,749,724	\$4,493,854	\$4,600,030

Debt to total capitalization ratio			26.8%	26.0%		27.4%	
Humana Inc.							
Dollars in thousands							
	Three n	nont	hs ended	Nine m	onths	s ended	
	Sept	temb	per 30,	Sept	embe	er 30,	
Consolidated Statements of Cash Flows	2003		2002	2003		2002	
Cash flows from operating activities							
Net income	\$62,11	19	\$52,331	\$162,625		\$144,460	
Adjustments to reconcile net income to net							
Cash provided by operating activities:							
Building and equipment writedown		-	-	17,233		-	
Depreciation and amortization	27,11	12	30,523	86,705		90,556	
Accelerated depreciation of software		-	-	13,527		-	
Provision for deferred income taxes	19,15	59	11,183	30,213		34,221	
Changes in operating assets and liabilities:							
Receivables	(33, 12	7)	(39,819)	7,509		(231,012)	
Other assets	5,60	05	27,996	(17,022)		268	
Medical and other expenses payable	9,20	02	(30,258)	154,435		78,045	
Other liabilities	(25,83	0)	21,424	(85,899)		4,742	
Unearned revenues	7,71	16	7,015	(227,596)		(235,063)	
Other	(2,30	2)	2,218	(18,810)		12,481	
Net cash provided by (used in) operating activities	69,65	54	82,613	122,920	(a)	(101,302)	(b)
Cash flows from investing activities							
Purchases of property and equipment, net	(20,02	0)	(26,851)	(62,497)		(83,581)	
Divestiture		-	-	-		1,109	
Purchases of investment securities	(1,398,11	8)	(641,706)	(3,659,394)		(1,639,803)	
Proceeds from maturities of investment securities	200,53	35	95,228	585,461		273,199	
Proceeds from sales of investment securities	871,27	72	469,688	2,768,446		1,339,124	
Net cash used in investing activities	(346,33	1)	(103,641)	(367,984)		(109,952)	

	Insured	ASO	Segment		+Choice	Medica	id TRICARE	ASO	Segme	nt I	Medical
	Fully		Total		Medicare			TRICARE	Total		Total
	Con	nmercial Se	gment				Government Seg	ment			Consol.
Percentage of I	Ending	Membe	rship Und	der (Capitatio	on Arra	angements				
Humana Inc.											
payment at the end of th	ne previous r	nonth.									
to us on the first day of the	he month. V	/hen the firs	t day of the mo	nth fa	lls on a week	end or ho	liday (e.g. New Ye	ear's Day), we re	ceive this	:	
(b) Includes the negative	impact of re	ceiving the	\$216.6 million .	Janua	ry 2002 CMS	payment	early in Decembe	r 2001. This rece	eipt is pay	yable	
payment at the end of th											
(a) Includes the negative											
(a) Includes the magative	impost of m	acides the	\$205 0 million	lanua	- 2002 CMS	naumant	and in December	r 2002. This reas	int in no	vahla	
Cash and cash equi	ivalents a	t end of p	eriod		\$63	35,837	\$375,736	\$635,837		\$375,7	36
Cash and cash equi	ivalents a	t beginnin	g of period		75	54,942	450,700	721,357		651,4	20
Decrease in cash a	nd cash e	quivalent	5		(11	9,105)	(74,964)	(85,520)		(275,68	34)
Net cash provided bactivities	by (used in	n) provide	d by financir	ng	15	57,572	(53,936)	159,544		(64,43	30)
Other						7,345	380	14,127		7,3	64
Common stock repu	urchases				(2	3,127)	(25,439)	(44,147)		(25,43	39)
Change in book ove	erdraft				13	39,215	(28,877)	123,869		(48,35	55)
Net commercial pap	er condui	t (repaym	ents) borrow	ings	(26	5,000)	-	(265,000)		2,0	00
Proceeds from issu	ance of s	enior note	s		29	99,139	-	299,139			-
Proceeds from swap	p exchanç	je				-	-	31,556			-
casii ilows iloili il	nancing	activities									

				1	1						
<u>September 30, 2003</u>											
Capitated HMO											
Hospital system based A	5.6%	-	4.3%		12.2%	2.9%	-	-	1.5%		2.8%
Capitated HMO											
Physician group based A	3.3%	-	2.5%		1.8%	47.2%	-	-	6.2%		4.5%
Risk-sharing B	2.7%	-	2.1%		48.7%	44.0%	-	-	10.0%		6.4%
All other membership	88.4%	100.0%	91.1%		37.3%	5.9%	100.0%	100.0%	82.3%		86.3%
Total	100.0%	100.0%	100.0%		100.0%	100.0%	100.0%	100.0%	100.0%		100.0%
September 30, 2002											
Capitated HMO Hospital system based A	6.3%	-	4.9%		13.5%	2.2%	-	-	1.6%		3.1%
Capitated HMO											
Physician group based A	3.2%	-	2.5%		3.3%	47.5%	-	-	6.9%		4.9%
Risk-sharing B	3.0%	-	2.3%		42.8%	42.9%	-	-	10.0%		6.6%
All other membership	87.5%	100.0%	90.3%		40.4%	7.4%	100.0%	100.0%	81.5%		85.4%
Total	100.0%	100.0%	100.0%		100.0%	100.0%	100.0%	100.0%	100.0%		100.0%
A - In a limited nun	nber of circ	cumstance	es, we contr	act v	with hospita	ls and phys	sicians to a	ccept financ	cial risk for	a def	ined
set of HMO member	ership. In t	ransferring	g this risk, v	ve pr	repay these	providers a	monthly fi	xed-fee per	member to)	
coordinate substan	tially all of	the medic	cal care for	their	capitated l	HMO memb	ership, incl	uding some	health ber	nefit	
administrative func	tions and	claims pro	cessing. Fo	or the	ese capitate	ed HMO arra	angements,	we general	lly agree to		
reimbursement rate	es that targ	get a medi	cal expense	e rati	o ranging fr	om 82% to	89%. Provi	ders partici	pating in he	ospita	II-
based capitated HM	//O arrang	ements ge	nerally rece	eive a	a monthly p	ayment for	all of the se	ervices with	in their sys	stem f	for
their HMO member	ship. Prov	iders parti	cipating in p	ohys	ician-based	capitated H	HMO arrang	jements ger	nerally hav	е	
subcontracted spec	cialist phys	sicians an	d are respo	nsibl	e for reimbu	ursing such	hospitals a	nd physicia	ins for serv	rices	
rendered to their HI membership.	МО										
										mi	

B - In some circum	ıstances, v	we contra	ct with phys	sician	s under	risk-shari	ng arrar	ngements whereby phy	rsicians have
assumed some lev	el of risk f	or all or a	portion of	the m	edical co	osts of the	eir HMC) membership. Althoug	h these
arrangements do in	nclude cap	itation pay	yments for	servi	ces rend	ered, we	process	substantially all of the	e claims under
these									
arrangements.									1
Humana Inc.									
Medical Claim	Reserve	es - Deta	ails and	Stati	stics				
Change in med	dical and	d other	expense	s pa	yable:				
The change in med	lical and o	ther expe	nses payab	ole is	summari	zed as fo	ollows:		
					For the	Nine		For the Twelve	
				N	lonths E	nded		Months Ended	
				s	eptemb 2003			December 31, 2002	
Balances at Janua	ry 1				\$1,	142,131		\$1,086,386	
Incurred related to:									
					7,	420,343		9,125,915	
Current year								25,685	(1)
Current year Prior years - TR	RICARE					(33,852)		· ·	('')
		lE				(33,852) ———— (41,957)	(2)	(13,404)	(2)
Prior years - TR		lE					(2)		1
Prior years - TR		E				(41,957)	(2)	(13,404)	1
Prior years - TR Prior years - no		EE				(41,957)	(2)	(13,404)]
Prior years - TR Prior years - no		RE			7,	(41,957)	(2)	(13,404)]
Prior years - TR Prior years - no Total incurred Paid related to:		RE			7,	344,534	(2)	9,138,196]

Balances at end of period	\$1,296,566	\$1,1	42,131	
(1) Changes in estimates of medical expenses	payable for TRICARE may	result from issues	that entitle us	
to additional revenues derived from change	orders or the bid price adj	ustment process, w	hich was the	
case with substantially all of the unfavorab 2002.	le development for prior pe	riods recognized du	ring	
2002.				
(2) Changes in estimates of non-TRICARE incu	urred claims for prior years	recognized during 2	003 and 2002	
related primarily to our commercial lines of				
to prior years" claims may be offset as we				
Our				
reserving practice is to consistently recogniability for	ize the actuarial best estin	nate of our ultimate		
our claims within a level of confidence requ	uired to meet actuarial stan	dards. Thus, only w	hen	
release of a prior year reserve is not offset	with the same level of con	servatism in estima	ting the current	
year reserve will the redundancy reduce m	edical expense. We have c	onsistently applied	this	
methodology in determining our best estim	ate for unpaid claims liabili	ty in each period.		
Humana Inc.				
Dollars in thousands				
Medical Claim Reserves - Details and	Statistics	<u> </u>		
Medical and Other Expenses Payable Detail:				
	September 30,	June 30,	December 31,	
	2003	2003	2002	
A IBNR and other medical expenses payable	\$788,124	\$778,460	\$650,606	
B TRICARE IBNR	280,429	232,591	212,826	
C TRICARE other medical expenses payable	25,941	24,677	37,793	
D Unprocessed claim inventories	106,800	92,100	92,300	

E Processed claim inventories			47,515	126,516	105,422	
F Payable to pharmacy benefit administrator			47,757	33,020	43,184	
Total medical and other expen payable	ses		\$1,296,566	\$1,287,364	\$1,142,131	
A IBNR represents an estimate of medical	l expenses pa	yable for claim	s incurred but not repor	ted (IBNR) at the balan	ce	
sheet date. The level of IBNR is prima	rily impacted b	y membership	levels, medical claim tre	ends and the receipt cy	cle	
time, which represents the length of ti	me between w	hen a claim is	initially incurred and wh	en the claim form is		
received (i.e. a shorter time span resu	Its in lower res	erves for claim	s IBNR).			
B TRICARE IBNR has increased primarily	due to an incr	ease in claim ir	nventories at our third p	arty claim administrator		
for claims not submitted electronically.						
C TRICARE other medical expense payab	le may include	e liabilities to su	ubcontractors and/or ris	k share payables to the		
Department of Defense. The level of t	hese balances	s may fluctuate	e from period to period o	lue to the timing of pay	ment	
(cutoff) and whether or not the balance	es are payable	es or receivabl	es (receivables from the	Department of Defens	e	
are classified as "receivables" in our b	alance sheet)					
D Unprocessed claim inventories represen	t the estimate	d valuation of	claims received but not	yet fully processed.		
TRICARE claim inventories are not inc	luded in this a	mount as an ir	ndependent third party	administrator processes	:	
all TRICARE medical claims on our be	half. Reserves	for TRICARE	claims inventory are inc	luded in TRICARE IBNF	₹.	
E Processed claim inventories represent the	he estimated v	aluation of pro	ocessed claims that are	in the post claim		
adjudication process, which consists o	of administrativ	e functions su	ch as audit and check b	patching and handling.		
F The balance due to our pharmacy bene	fit administrato	or fluctuates du	ue to bi-weekly payment	s and the month-end		
cutoff.						
Receipt Cycle Time:						
Due to increasing electronic connectivity an	nd other efficie	ncies gained b	by our providers with reg	ards to the claim		
submission process, the average length of	time between	when a claim v	was initially incurred and	I when the claim form		
was received has generally shortened over	the past seve	ral years. Belo	w is a summary:			
	Average	# of Days t	from Incurred Date (1)	to Receipt Date		
	2003	2002	Change	% Change		
1st Quarter Average	17.1	19.0	(1.9)	-10.0%		
2nd Quarter Average	16.7	18.1	(1.4)	-7.7%		

3rd Quarter Average	16.6	17.3	(0.7)	-4.0%				
4th Quarter Average	0.0	16.9	n/a	n/a				
Full Year Average	16.8	17.8	(1.0)	-5.6%				
(1) Receipt cycle time data for our 2 largest claim processing platforms representing approximately 90% of our								
Claims volume.								

Humana nc.							
Medical Claim Re	serves - Details	and Statisti	ics				
Jnprocessed Cla nventories:	im						
The estimated valuatio ollows:	n and number of clair	ns on hand th	at are yet to be	e processed a	re as		
	Estimated		Number				
	Valuation	Claim Item	of Days				
Date	(000)	Counts	On Hand				
12/31/2001	\$125,400	518,100	5.0				
3/31/2002	\$121,000	559,600	5.2				
6/30/2002	\$110,300	513,100	4.8				
9/30/2002	\$108,800	496,200	4.8				
12/31/2002	\$92,300	424,200	4.5				
3/31/2003	\$99,000	421,700	4.4				
6/30/2003	\$92,100	446,600	4.7				
9/30/2003	\$106,800	528,400	5.8				
					-	1	

payable, or DCP, which represents the medical claim liabilities at the end of the period divided by average medical											
expenses per day in the quarterly period. Since we have some providers under capitation payment arrangements (which											
do not require a medical claim IBNR reserve), we have also summarized this metric excluding capitation expenses.											
		Days			DCP						
		in Claims	Annual		Excluding	Annual					
Quarter Ended		Payable (DCP)	Change	% Change	Capitation	Change	% Change				
12/31/2001		47.4	(3.9)	-7.6%	57.1	(4.4)	-7.2%				
3/31/2002		47.2	(2.3)	-4.6%	56.2	(3.4)	-5.7%				
6/30/2002		46.8	(3.1)	-6.2%	55.3	(4.7)	-7.8%				
9/30/2002		46.6	(2.5)	-5.1%	55.3	(3.9)	-6.6%				
12/31/2002		45.2	(2.2)	-4.6%	53.3	(3.8)	-6.7%				
3/31/2003		46.5	(0.7)	-1.5%	54.7	(1.5)	-2.7%				
6/30/2003		47.9	1.1	2.4%	56.2	0.9	1.6%				
9/30/2003		47.2	0.6	1.3%	54.5	(0.8)	-1.4%				
This metric fluctuates due to all of the issues reviewed above, including the change in the receipt cycle time, the change											
in medical claim inventories, the change in TRICARE liability balances, and the timing of our bi-weekly payment											
to our pharmacy benefits administrator. An annual recap follows:											
					2003	2002					
4th quarter-pr	ior year			45.2	47.4					_	
Impact of change in claim receipt cycle time				(0.5)	(2.6)						
Impact of change in unprocessed claim inventories				0.5	(1.3)						
Impact of change in processed claim inventories				(2.2)	0.2						
Impact of changing TRICARE reserve balances			2.5	0.3							
Impact of ch	nange in _l	pharmacy payme	nt cutoff		0.2	0.7					
All other					1.5	0.5					
Year to date-current year				47.2	45.2						