FORM 4

UNITED STA

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Feinberg David T						2. Issuer Name and Ticker or Trading Symbol HUMANA INC [HUM]									(Cr	eck all appli	ationship of Reportin all applicable) Director		son(s) to Is	
(Last)	,	First)		3. Date of Earliest Transaction (Month/Day/Year) 12/31/2024										Office below	(give title		Other (below)	specify		
500 W. MAIN ST						4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable				
(Street)	Street) LOUISVILLE KY 40202														Lin	Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	;)	State)	(Zip)																	
		Tab	le I - No	n-Deriv	ative	Sec	uritie	es Ac	cqu	uired,	Dis	posed (of, c	or Ben	eficia	ly Owne	d			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D) E	2A. Deemed Execution Date, if any (Month/Day/Year		·	3. Transaction Code (Instr. 8)						Benefici	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
										Code	v	Amount		(A) or (D)	Price	Transac (Instr. 3	ction(s)			(instr. 4)
Humana Common																4	41		D	
		Т		Derivat (e.g., p					•	,			•			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year	3A. Deem Execution if any (Month/Da	Date,		ansaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Date Exe piration onth/Day	r) An Se Un De		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Dat Exe	ite ercisable		xpiration ate	Title	N O	lumber					

Explanation of Responses:

(1)

(3)

01/02/2025

12/31/2024

12/31/2024

Restricted

Stock

Units⁽¹⁾ Restricted Stock

Units⁽²⁾

Stock

Units⁽³⁾

Restricted

1. Annual Director's fee payable in stock units which have been deferred at the election of the Reporting Person until his resignation of services as a director at which time the stock units will be payable in Humana Inc. common stock on a I-for-I basis, exempt pursuant to Rule 16(b)-3(d)(I). Includes 783 restricted stock units which represent a contingent right to receive one share of Humana Inc. common stock, exempt under Rule I 6b-3(d)(I)&(3) under the Company's 2019 Amended & Restated Plan.

(1)

(2)

(3)

- 2. Director's cash fee elected to be converted into stock units, deferred at the election of the Reporting Person. Stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1), per the Director's election
- 3. Director's dividend payment reinvested into stock units on vested and deferred stock units, deferred in accordance with the Plan. Per the Director's election, deferred dividend stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1).

David T. Feinberg

Humana

Common

Common

Humana

Commor

783

131

14

\$0

\$254.93

\$254.93

(1)

(2)

(3)

01/03/2025

1,593⁽¹⁾

427

17

D

D

D

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

A

783

131

14

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.