Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1 Name and Address of Poporting Person*						2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer					
Name and Address of Reporting Person     Diamond Susan M						HUMANA INC [ HUM ]								(Check all applicable)  Director 10% Owner					
														X Office below	cer (give title	е	Other below	(specify	
(Last) (First) (Middle) HUMANA INC.						3. Date of Earliest Transaction (Month/Day/Year) 07/01/2022									Chief Fin	nancia			
500 WEST MAIN STREET																			
						4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) LOUISVILLE KY 40202														X Form filed by One Reporting Person					
					-									Form filed by More than One Reporting Person					
(City) (State) (Zip)																			
		Tab	le I - N	lon-Deri	vativ	e Sec	uriti	es A	cquire	d, D	isposed (	of, or B	enefic	ially Own	ed				
1. Title of Security (Instr. 3)  2. Transaction Date						Execution Date			Transaction Disposed			s Acquired of (D) (Instr		5) Securi			: Direct	7. Nature of Indirect	
				(Month/Day/Year		ir) if any (Month/Day/Year)		Code (Instr. 8)					Benefi Owned Report	Following		or Indirect Instr. 4)	Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A) or (D) Price		Transaction(s) (Instr. 3 and 4)				(		
Humana	Common			07/01/2	2022	22			M		291	A	\$0		,057	D			
Humana Common 07/01/20					2022	22			F		136(13)	D	\$471.4	475 3	3,921		D		
Humana Common 06/22/2				2022	)22					125(14)	D	\$0	3	,796	796 D				
Humana Common														2	137		I	See Footnote <sup>(1)</sup>	
		-	Table I											Ily Owne	d		'		
4 Tible of		2 Transaction	24 Dec		-	calls	_	_			, convert			_	i o Numba		40	44 Natura	
1. Title of Derivative Security (Instr. 3)	e Conversion Date Execution or Exercise (Month/Day/Year) if any			on Date, Trar		saction of Derivative Securities Acquires (A) or Dispose of (D) (Instr. 3, and 5)		vative rities sired r osed )	Expiration Date			7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		Derivative Security (Instr. 5)			10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
													Amour	ıt					
					0 - 1 -	_	<b> </b>	_	Date		Expiration	T141 -	Numbe of						
0 :: (2)	<b>\$</b> 350.7875				Code	V	(A)	(D)	Exercisa (2)	able	Date 02/24/2027	Title Humana	4,298	_	4,29	0	D		
Options <sup>(2)</sup>						-				_		Common Humana	'		+			-	
Options <sup>(3)</sup>	\$376.61								(3)		02/22/2028	Common	4,524	1	4,524		D		
Options <sup>(4)</sup>	\$428.6767								(4)		08/01/2028	Humana Common	3,793	3	3,793		D		
Options <sup>(5)</sup>	\$425.055								(5)		02/21/2029	Humana Common	5,562	2	5,562		D		
Restricted Stock Units <sup>(6)</sup>	(6)	07/01/2022			M			291	(7)		(7)	Humana Common	291	\$0	0		D		
Restricted Stock Units <sup>(6)</sup>	(6)								(8)		(8)	Humana Common	285		285		D		
Restricted Stock Units <sup>(6)</sup>	(6)								(9)		(9)	Humana Common	733		733		D		
Restricted Stock Units <sup>(6)</sup>	(6)								(10)		(10)	Humana Common	933		933		D		
Restricted Stock Units <sup>(6)</sup>	(6)								(11)		(11)	Humana Common	1,535	5	1,53	5	D		
Phantom Stock Units <sup>(12)</sup>	(12)								(12)		(12)	Humana Common	320		320		I	See Footnote.(13)	

## Explanation of Responses:

- 1. Shares held for the benefit of the reporting person as of June 30, 2022 under the Humana Retirement Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(e).
- 2. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2020, vesting in three annual increments from 2/24/21 to 2/24/23.
- 3. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/22/2021, vesting in three annual increments from 2/22/22 to 2/22/24.

- 4. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 8/1/2021, vesting in three annual increments from 8/1/22 to 8/1/24.
- 5. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 2/21/2022, vesting in three annual increments from 2/21/23 to 2/21/25.
- 6. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 07/01/19, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 07/01/20, \ 07/01/21, \ and \ 07/01/22.$
- 8. Restricted stock units granted to reporting person on 02/24/2020, 33% of the award is vesting on 12/15/20, 12/15/21, and 12/15/22.
- 9. Restricted stock units granted to reporting person on 02/22/2021, 33% of the award is vesting on 12/15/21, 12/15/22, and 12/15/23.
- 10. Restricted stock units granted to reporting person on 08/1/2021, 33% of the award is vesting on 8/1/22, 8/1/23, and 8/1/24.
- 11. Restricted stock units granted to reporting person on 02/21/2022, 33% of the award is vesting on 12/15/22, 12/15/23, and 12/15/24.
- 12. Phantom Stock Units held for the benefit of reporting person as of June 30, 2022 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctuation due to changes in stock price.
- 13. Shares disposed of represent taxes withheld on the vesting.
- 14. Shares reported represent a gift/charitable donation effective June 22, 2022, in which no value was received in return.

Susan M. Diamond 07/06/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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