SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden

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Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

			of Section So(n) of the investment company Act of 1540			
1 I. Name and Address of Reporting Feison		n*	2. Issuer Name and Ticker or Trading Symbol HUMANA INC [HUM]	(Checl	ationship of Reporting Perso c all applicable) Director Officer (give title	on(s) to Issuer 10% Owner Other (specify
(Last) HUMANA INC 500 WEST MAI		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/15/2021	X	below) SVP, Chief Acct Official	below)
(Street) LOUISVILLE (City)	KY (State)	40202 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Group Filing Form filed by One Repor Form filed by More than Person	rting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Table 1 - Non-Derivative decunities Acquired, Disposed of, or Denenotary Owned										
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Humana Common	12/15/2021		М		271	A	\$0	4,718	D	
Humana Common	12/15/2021		F		127	D	\$459.85	4,591	D	
Humana Common	12/15/2021		М		238	A	\$0	4,829	D	
Humana Common	12/15/2021		F		111	D	\$459.85	4,718	D	
Humana Common	12/15/2021		М		205	A	\$0	4,923	D	
Humana Common	12/15/2021		F		96	D	\$459.85	4,827	D	
Humana Common								905	I	See Footnote ⁽¹⁾

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. 11. Nature Execution Date, if any Derivative Derivative Conversion Transaction Expiration Date Amount of Securities derivative Ownership of Indirect Date (Month/Dav/Year) Derivative Security or Exercise Code (Instr. (Month/Day/Year) Security Securities Form: Beneficial (Instr. 3) Price of (Month/Day/Year) 8) Securities Underlying (Instr. 5) Beneficially Direct (D) Ownership (Instr. 4) Acquired (A) or Derivative **Derivative S** ecurity Owned or Indirect Security (Instr. 3 and 4) Following (I) (Instr. 4) Disposed of (D) (Instr. 3, 4 Reported Transaction(s) (Instr. 4) and 5) Amount Number Date Expiration of Code v (A) (D) Exercisable Date Title Shares Restricted Humana (2) 12/15/2021 М 271 (4) (4) 271 \$<mark>0</mark> 0 D Stock Common Units⁽²⁾ Restricted Humana (5) Stock (3) 12/15/2021 М 238 (5) 238 \$<mark>0</mark> 238 D Common Units⁽³⁾ Restricted Humana (3) (6) (6) Stock 12/15/2021 205 205 \$<mark>0</mark> 410 D Μ Units⁽³⁾ Common Phantom See Humana (7) 292 Stock (7) (7) 292 T Footnote⁽⁷⁾ Commo Units⁽⁷⁾

Explanation of Responses:

1. Shares held for the benefit of reporting person as of November 30, 2021 under the Humana Retirement Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).

2. Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).

3. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).

4. Restricted stock units granted to reporting person on 02/25/19, 33% of the award is vesting on 12/15/19, 12/15/20, and 12/15/21.

5. Restricted stock units granted to reporting person on 02/24/2020, 33% of the award is vesting on 12/15/20, 12/15/21, and 12/15/22.

6. Restricted stock units granted to reporting person on 02/22/2021, 33% of the award is vesting on 12/15/21, 12/15/22, and 12/15/23.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

7. Phantom Stock Units held for the benefit of reporting person as of November 30, 2021 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctuation due to changes in stock price.

Cynthia H. Zipperle

** Signature of Reporting Person

12/17/2021 Date

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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