FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or	Section	n 30(h	) of th	ne Inves	tment	Company Ac	t of 1940							
1. Name and Address of Reporting Person* BROUSSARD BRUCE D						2. Issuer Name and Ticker or Trading Symbol HUMANA INC [ HUM ]									tionship all applic Directo	,	g Pers	son(s) to Is	
(Last) (First) (Middle) HUMANA INC. 500 W MAIN ST.					3. Date of Earliest Transaction (Month/Day/Year) 12/12/2022									X Officer (give title Other (specify below)  President & CEO					
(Street) LOUISVILLE KY 40202 (City) (State) (Zip)					- 4. li	4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing Line)  X Form filed by One Report Form filed by More than Person											porting Person		
		Tab	le I -	Non-Deri	vative	Sec	uritie	es A	cauir	ed. C	)isposed	of. or E	3enefi	cially	Owned				
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/You					Year)	ear)   Execution		emed tion Date, n/Day/Year)		ction Instr.	4. Securities Disposed Of	Acquired (A) or (D) (Instr. 3, 4 and		5)	5. Amo Securit Benefic Owned Reporte	ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code	v	Amount	(A) or (D)	Price		Transac (Instr. 3	ction(s)			` ′	
Humana Common 12/12/202						2			S	П	7,000	D	\$531.9	197(8)	65,602		D		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. D Exec if any	(e.g., pu	outs, 4. Transa	uts, calls  4. Transaction Code (Instr.				tions	cisable and	7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		unt 8. De Se rity (In	Price of trivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	or Num of Share	ber					
Options <sup>(1)</sup>	\$350.7875								(	1)	02/24/2027	Human Commo		30		13,430	)	D	
Options <sup>(2)</sup>	\$376.61								(	2)	02/22/2028	Human Commo		25		30,425	5	D	
Options <sup>(3)</sup>	\$425.055								(	3)	02/21/2029	Human Commo		734		23,734	1	D	
Restricted Stock Units <sup>(4)</sup>	(4)								(	5)	(5)	Human Commo		73		2,673		D	
Restricted Stock Units <sup>(4)</sup>	(4)								(	6)	(6)	Human Commo		29		4,929		D	
Restricted Stock	(4)									7)	(7)	Human Commo		51		6,551		D	

## **Explanation of Responses:**

- 1. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2020, vesting in three annual
- 2. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/22/2021, vesting in three annual
- 3. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/21/2022, vesting in three annual
- 4. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- $5. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/24/2020, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/20, \ 12/15/21, \ and \ 12/15/22.$
- $6. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/22/2021, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/21, \ 12/15/22, \ and \ 12/15/23.$
- 7. Restricted stock units granted to reporting person on 02/21/2022, 33% of the award is vesting on 12/15/22, 12/15/23, and 12/15/24
- 8. Price reported is weighted average sales price.

Bruce D. Broussard

12/14/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.