FOR MORE INFORMATION, CONTACT:

Humana.

Kelley Murphy
Humana Corporate Communications
kmurphy26@humana.com
502.224.1755

Humana's Sue Schick Appointed President of Company's Group, Military and Specialty Businesses

Industry veteran joined Humana in early 2020 to lead Commercial Market Operations

LOUISVILLE, Ky. — August 2, 2021 — Leading health and well-being company <u>Humana Inc.</u> (NYSE: HUM) announced today that it is promoting health care industry veteran Sue Schick to President of the company's Group, Military and Specialty businesses, effective September 1, 2021. Schick came to Humana at the beginning of 2020 to join the segment's leadership team, with oversight of employer group sales and market operations.

"From the day Sue arrived at Humana, the Management Team and I have been impressed by her leadership in the segment, from her work to restructure our market operations to her inclusive management style," said Bruce D. Broussard, Humana's President and CEO. "We have ambitious growth goals in place for our Group, Military and Specialty businesses team, and I am highly confident that Sue is the right person to help us achieve those goals."

Schick succeeds Chris Hunter who has decided to leave the company at the end of the year to pursue other opportunities. Hunter, who joined Humana in 2014 as Chief Strategy Officer, played an instrumental role in advancing the company's strategy, particularly as the company emerged as a standalone entity after the termination of the Aetna transaction. In 2018, he took over leadership responsibility for the company's Group, Specialty and Military lines of business.

"As a member of our Management Team, Chris has contributed greatly to Humana's success," Broussard added. "His impact will be long-lasting, from the critical strategy development work he led, to his insights and actions on the corporate development front, to his thoughtful work to help position our Commercial business for long-term success."

As Schick moves into the Segment President role, she is excited about the opportunities across the segment – from the commercial space to Humana's longtime work with the federal TRICARE military health program.

"Working with Chris and the leaders of our segment, I am proud of everything we have accomplished to build such a talented team in the Group, Military and Specialty businesses, and to position the team for success. We are in the final stages of a restructuring of the organization, and we're excited about the progress we are making," Schick said. "What I am most excited about as I prepare to take on this new role is the opportunity to help the people we serve achieve better health. From our employer and specialty

newsrelease

customers and members to the U.S. Department of Defense, we're proud to serve millions of Americans in this segment, and looking forward to the opportunities ahead of us."

Before she joined Humana, Schick spent 16 years in a range of senior-level leadership roles at United Healthcare in its Medicaid and Commercial businesses. In all, Schick has more than 30 years of experience in the industry – across sales, employee benefits, regional management, strategy and growth.

Schick, who received her Master's degree in Healthcare Delivery Science from Dartmouth College, is also a committed volunteer, serving as the Board Chair of Randolph-Macon College, on the national March of Dimes board, and previously as Chair of the Pennsylvania Commission for Women. In 2017, she was named a "Woman to Watch" by Modern Healthcare.

Humana's Group, Military and Specialty business currently has 1.2 million employer group members, 12 million Commercial and Medicare Specialty members, and also partners with the Department of Defense and the Defense Health Agency to administer the TRICARE health program for six million U.S. Military active duty, retirees and family member beneficiaries in the East Region.

About Humana

Humana Inc. (NYSE: HUM) is committed to helping our millions of medical and specialty members achieve their best health. Our successful history in care delivery and health plan administration is helping us create a new kind of integrated care with the power to improve health and well-being and lower costs. Our efforts are leading to a better quality of life for people with Medicare, families, individuals, military service personnel, and communities at large.

To accomplish that, we support physicians and other health care professionals as they work to deliver the right care in the right place for their patients, our members. Our range of clinical capabilities, resources and tools – such as inhome care, behavioral health, pharmacy services, data analytics and wellness solutions – combine to produce a simplified experience that makes health care easier to navigate and more effective.

More information regarding Humana is available to investors via the Investor Relations page of the company's web site at www.humana.com, including copies of:

- Annual reports to stockholders
- Securities and Exchange Commission filings
- Most recent investor conference presentations
- Quarterly earnings news releases and conference calls
- Calendar of events
- Corporate Governance information

###