SEC	Form 4
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Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Huval Timothy S.					н	2. Issuer Name and Ticker or Trading Symbol HUMANA INC [HUM]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify					
(Last) (First) (Middle) HUMANA INC.						3. Date of Earliest Transaction (Month/Day/Year) 11/06/2023									X below) below) Chief Administrative Officer					
500 WEST MAIN STREET					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	ILLE K	Y ·	40202												X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)		Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																		
		Tab	le I - Noi	n-Deriva	ative	Sec	curitie	es Ao	quired,	Dis	posed o	of, or Be	enefici	ally (Owned	ł				
Date			2. Transa Date (Month/D		r) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Inst			ities Acquired (A) d Of (D) (Instr. 3, 4		Ind	Securitie Benefici Owned F	eficially led Following		n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) o (D)	^{Pr} Price	、 I'	Reported Transact (Instr. 3 a	tion(s)			(Instr. 4)	
Humana Common 11/0					/2023				G		600	D	\$ <mark>0</mark>	(10)	⁰⁾ 4,368		8 D			
		т							luired, D s, option						wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)		n of E		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Numbe derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4)	e S Ily I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amoun or Numbe of Shares	r						
Options ⁽¹⁾	\$307.965								(1)	0	2/25/2026	Humana Common	324			324		D		
Options ⁽²⁾	\$350.7875								(2)	0	2/24/2027	Humana Common	2,030			2,030)	D		
Options ⁽³⁾	\$376.61								(3)	0	2/22/2028	Humana Common	3,336	5		3,336	5	D		
Options ⁽⁴⁾	\$425.055								(4)	0	2/21/2029	Humana Common	3,932	2		3,932	2	D		
Options ⁽⁵⁾	\$510.2425								(5)	0	2/24/2030	Humana Common	3,973	3		3,973	3	D		
Restricted Stock Units ⁽⁶⁾	(6)								(7)		(7)	Humana Common	406			406		D		
Restricted Stock Units ⁽⁶⁾	(6)								(8)		(8)	Humana Common	724			724		D		
Restricted Stock				Г					(9)			Humana	I –				1			

Explanation of Responses:

1. Right to buy pursuant to the Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/25/19, vesting in three increments from 02/25/20 to 02/25/22.

2. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2020, vesting in three annual increments from 2/24/21 to 2/24/23.

3. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/22/2021, vesting in three annual increments from 2/22/22 to 2/22/24.

4. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/21/2022, vesting in three annual increments from 2/21/23 to 2/21/25.

5. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/21/2023, vesting in three annual increments from 2/21/24 to 2/21/26.

6. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).

7. Restricted stock units granted to reporting person on 02/22/2021, 33% of the award is vesting on 12/15/21, 12/15/22, and 12/15/23.

8. Restricted stock units granted to reporting person on 02/21/2022, 33% of the award is vesting on 12/15/22, 12/15/23, and 12/15/24.

9. Restricted stock units granted to reporting person on 02/21/2023, 33% of the award is vesting on 12/15/23, 12/15/24, and 12/15/25.

10. Shares disposed of represent a gift/charitable donation, effective November 6, 2023, in which no value was received in return.

<u>Timothy S. Huval</u>

** Signature of Reporting Person

11/08/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.