SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of nald Willi	f Reporting Person [*] am J.			H	UM/	ANA	INC	cker or Tra	1]			(Ch	Relationship leck all appli X Directo	cable)	rting Per	()	Issue Owne		
(Last)	,	irst)	(Middle)			Date of 31/20		st Tran	isaction (I	Month	/Day/Year)			Officer below)	(give titl	le	Othe belo	er (spe w)	ecify	
HUMAN 500 W. N	NA INC. MAIN STR	EET			4. li	f Amer	ndment	t, Date	of Origina	al File	d (Month/D	ay/Year)	Line	,	Joint/Gro filed by C				icable	
(Street)	/ILLE K	Y	40202											Form Perso	filed by M n	/lore tha	n One Re	eportir	ng	
(City)	(S	itate)	(Zip)		- Ru	Check	k this bo	ox to inc	dicate that	a tran	saction was	made pursua 10b5-1(c). S	ant to a con	tract, instructi on 10.	on or writ	ten plan	that is inte	nded t	to	
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Humana	Common													2,27	6 ⁽¹⁾		I	See Foot	tnote. ⁽¹⁾	
		Т	able II ·						· ·			, or Ben ible secu		/ Owned						
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Perivative Security (Instr. 3) Restricted Stock Units ⁽²⁾ Restricted Stock	Conversion or Exercise Price of Derivative Security (2)	3. Transaction Date	3A. Deen Executio if any	(e.g.,) ned n Date,	4. Transa Code (8)	calls	5, War 5. Nu of Deriv Secu Acqu (A) o Disp of (D (Insti and s	rants imber vative irities iired r osed) r. 3, 4 5)	S, OPTIO 6. Date E Expiratio (Month/D Date Exercisa	xercis n Dat ay/Ye	Converti sable and e ar) Expiration Date	ble secu 7. Title and of Securiti Underlying Derivative (Instr. 3 ar Title Humana Common	Amount es g Security d 4) Amount or Number of Shares 26,694	8. Price of Derivative Security	derivati Securiti Benefic Owned Followin Reporte Transac (Instr. 4	ive ies isally ing ed ction(s) b) 694	Owners Form: Direct (I) (I) (Instr	hip d I D) (ect (of Indirect Beneficial Ownership	

Explanation of Responses:

1. Shares held in Living Trust in the reporting person's name, with the reporting person's spouse as sole trustee, established October 26, 2020.

2. Annual Director's fee payable in stock units, deferred at the election of the Reporting Person until his resignation of services as a director at which time the stock units will be payable in Humana Inc.

common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1).

3. Director's cash fee elected to be converted into stock units, deferred at the election of the Reporting Person until his resignation of services as a director at which time the stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1).

4. Director's dividend payment reinvested into stock units on vested and deferred stock units, deferred in accordance with the Plan until his resignation of services as a director at which time the deferred dividend stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule16(b)-3(d).

5. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1)&(3) under Company's 2019 Amended & Restated Plan.100% of the award is vesting on 12/31/24.

> 01/03/2024 William J. McDonald ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.