FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Zipperle Cynthia H						2. Issuer Name and Ticker or Trading Symbol HUMANA INC [HUM]								Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last)	(Fi	irst) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 02/19/2021									X Officer (give title Other (specify below) SVP, Chief Acct Officer & Cont					
(Street) LOUISVILLE KY 40202				_ 4. I ¹	f Amen	dment	t, Date	e of Orig	jinal F	iled (Month/D	oay/Year)		6. Indi Line) X	Form	filed by O	ne Rep	orting Pe	I		
(City)	(City) (State) (Zip)																			
1. Title of \$	Table I - Non-Derivative f Security (Instr. 3) 2. Transaction Date (Month/Day/Year)				tion	2A. Deemed Execution Date, ar) if any			3. Transa Code (8)	action	4. Securities Disposed Of	5. Amount of			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price		Transacti (Instr. 3 a	on(s)	(Instr. 4)			
Humana	Common			02/19/2	.021				M		1,806 ⁽⁹⁾	A	\$0		4,5	1,693		D		
Humana	Common			02/19/2	.021				F		572	D	\$377.	415	3,948		-8 D			
Humana	Common			02/19/2	.021				M		745	A	\$0		4,693		D			
Humana	Common			02/19/2	.021				F		246	D	\$377.	415	4,447		D			
Humana (Common														894			I	See Footnote ⁽¹⁾	
		Т	able I								sposed of , converti				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	n Date Ex e (Month/Day/Year) if a		eemed ition Date, h/Day/Year)		Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		e Exercition D	cisable and ate Amour Securit Underl Derivar		7. Title and Amount of Securities		Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownersi Form: Direct (D or Indire (I) (Instr.	Beneficial Ownership ect (Instr. 4)	
					Code	v	(A)	(D)	Date Exerci	isable	Expiration Date	Title	Amou or Numb of Share	er						
Restricted Stock Units ⁽²⁾	(2)	02/19/2021			М			745	(4	4)	(4)	Humana Common	745	5	\$0	0		D		
Restricted Stock Units ⁽²⁾	(2)								(5	5)	(5)	Humana Common	271	ı		271	71 D			
Restricted Stock Units ⁽³⁾	(3)								(6	5)	(6)	Humana Common	476	5		476	6	D		
Restricted Stock Units ⁽³⁾	(3)	02/22/2021			A		615		(7	7)	(7)	Humana Common	615	5	\$0	615	5	D		
Phantom Stock	(8)								(8	3)	(8)	Humana Common	282	2		282	2	I	See Footnote ⁽⁸⁾	

Explanation of Responses:

Units(8)

1. Shares held for the benefit of reporting person as of January 31, 2021 under the Humana Retirement Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).

- 2. Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 3. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3)
- 4. Restricted stock units granted to reporting person on 02/19/18, 100% of the award is vesting on 02/19/21.
- 5. Restricted stock units granted to reporting person on 02/25/19, 33% of the award is vesting on 12/15/19, 12/15/20, and 12/15/21.
- $6. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/24/2020, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/20, \ 12/15/21, \ and \ 12/15/22.$
- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/22/2021, 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/21, 12/15/22, \ and \ 12/15/23.$
- 8. Phantom Stock Units held for the benefit of reporting person as of January 31, 2021 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctuation due to changes in stock price
- 9. Includes Performance Stock Units that vested on 2/19/21

Remarks:

Cynthia H. Zipperle

02/23/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.