## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	VAL					
	OMB Number:	3235-0287					
l	Estimated average burde	en					
l	hours per response:	0.5					

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*							2. Issuer Name and Ticker or Trading Symbol HUMANA INC [ HUM ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner							
(Last) HUMAN 500 WES	NA INC.	(First) (Middle) A INC. Γ MAIN STREET						3. Date of Earliest Transaction (Month/Day/Year) 02/24/2020									X Officer (give title Other (specify below) below)  Segment President, Home Bus.						
(Street) LOUISVILLE KY 40202					_   4. lf _	Ame	endment,	Date	of Origina	al File	d (Month/D		Individual or Joint/Group Filing (Check Applicable Line)      X Form filed by One Reporting Person      Form filed by More than One Reporting Person										
(City)	(Si		(Zip)			_						· -											
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transac Date (Month/Da						2A. Deemed Execution Date,			3. 4. Securit Transaction Disposed Code (Instr. 5)			ties Acquired (A) or I Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
Llumono	Common								Code	V	Amount	(A) or (D)	Pric	e	Transaction(s) (Instr. 3 and 4)								
Humana Common  Humana Common													$\dagger$		364		I		See Foo	otnote <sup>(1)</sup>			
		1									osed of converti				Owned								
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution if any	A. Deemed xecution Date, any Month/Day/Year)	4. Transactio Code (Inst 8)				6. Date E Expiratio (Month/D	n Dat		And 7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownersh Form: Direct (D or Indire (I) (Instr.	nip (	Beneficial Ownership t (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amou or Numb of Share	oer									
Options <sup>(2)</sup>	\$350.7875	02/24/2020			A		4,298		(2)		D2/24/2027 Human Commo		4,29	98	\$0 4,2		298 D						
Restricted Stock Units <sup>(3)</sup>	(3)								(5)		(5)	Humana Common	1,14	<b>4</b> 9		1,14	1,149						
Restricted Stock Units <sup>(3)</sup>	(3)								(6)		(6)	Humana Common	1,24	12		1,24	12	D					
Restricted Stock Units <sup>(3)</sup>	(3)								(7)		(7)	Humana Common	563	3		563	3	D					
Restricted Stock Units <sup>(4)</sup>	(4)								(8)		(8)	Humana Common	1,02	23		1,02	:3	D					
Restricted Stock Units <sup>(4)</sup>	(4)								(9)		(9)	Humana Common	872	2		872	2	D					
Restricted Stock Units <sup>(4)</sup>	(4)	02/24/2020		Ì	A		855		(10)		(10)	Humana Common	85	5	\$0	855	5	D	1				

## **Explanation of Responses:**

- 1. Shares held for the benefit of the reporting person as of January 31, 2020 under the Humana Retirement Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).
- 2. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2020, vesting in three annual increments from 2/24/21 to 2/24/23.
- 3. Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 4. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- 5. Restricted stock units granted to reporting person on 03/08/17. 2,299 shares vesting in three annual increments on 12/15/17, 12/15/18, and 12/15/19; and 1,149 shares fully vesting three years from the date of grant. Shares reported are what remain unvested
- 6. Restricted stock units granted to reporting person on 02/19/18, 931 shares vesting in three annual increments on 12/15/18, 12/15/19 and 12/15/20. and 931 shares vest fully three years from the date of grant. Shares reported are what remain unvested.
- $7. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/25/19, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/19, \ 12/15/20, \ and \ 12/15/2021.$

- $8. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 06/01/19, \ 100\% \ of \ the \ award \ is \ vesting \ on \ 6/1/2022.$
- $9. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 07/01/19, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 07/01/20, \ 07/01/21, \ and \ 07/01/2022.$
- $10. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/24/2020, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/20, \ 12/15/21, \ and \ 12/15/22.$

## Remarks:

Susan M. Diamond

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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