## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> LISTON THOMAS J						2. Issuer Name and Ticker or Trading Symbol <u>HUMANA INC</u> [HUM]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last)						3. Date of Earliest Transaction (Month/Day/Year) 02/24/2004									Director X Officer (give title below) Sr VP-Strate			10% Owner • Other (specify below) • egy & Corp Dev			
500 WEST MAIN STREET					4. lf	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable						
(Street) LOUISVILLE KY 40202														Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City) (State) (Zip)																					
		Tab	le I -	Non-Deriv	vative	Sec	uritie	s Ac	quired,	Dis	posed c	of, or Be	nefi	ciall	y Owned						
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/"						Exec if an	Deemed cution Date, ny onth/Day/Year)		3. Transaction Code (Instr. 8)						5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	Amount (A) or (D) Pr		ce	Reported Transaction(s) (Instr. 3 and 4)						
Humana Common <sup>(1)</sup>															36,930		<b>D</b> <sup>(2)</sup>				
Humana Common <sup>(1)</sup>															2,480		I		See Footnote <sup>(4)</sup>		
Humana Common <sup>(1)</sup>															9,413				See Footnote <sup>(3)</sup>		
			Tal	ble II - Der (e.g					quired, D s, option:					ly Ov	vned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	cise (Month/Day/Year) F ive	Execution Date,			Transaction Code (Instr.		of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numl derivati Securiti Benefic Owned Followi Reporte Transac (Instr. 4	ve ies ially ng ed ction(s)	10. Owners Form: Direct or Indi (I) (Inst 4)	(D) irect	11. Nature of Indirec Beneficial Ownershi (Instr. 4)	
					Code	v			Date Exercisab		Expiration Date	Title	or Nu of	iount mber ares							
Options <sup>(5)</sup>	\$15.5938								(6)	0	01/12/2005	Humana Common <sup>(</sup>	1) 13	,760		13,7	13,760				
Options <sup>(5)</sup>	\$15.5938								(6)	0	08/12/2006	Humana Common <sup>(</sup>	<sub>1)</sub> 26	,370		26,3	6,370 D				
Options <sup>(5)</sup>	\$15.5938								(7)	(	01/09/2007	Humana Common <sup>(</sup>	<sup>1)</sup> 36	,680		36,6	6,680 D				
Options <sup>(5)</sup>	\$15.5938								(8)	(	01/15/2008	Humana Common <sup>(</sup>	<sup>1)</sup> 17	,400		17,4	7,400 D				
Options <sup>(5)</sup>	\$15.5938								(6)	(	9/17/2008	Humana Common <sup>(</sup>	<sub>1)</sub> 6,	090		6,0	5,090 D				
Options <sup>(5)</sup>	\$19.25								(9)	0	01/15/2009	Humana Common <sup>(</sup>	<sub>1)</sub> 20	,000		20,0	000	D			
Options <sup>(5)</sup>	\$9.5938								(10)	0	9/09/2009	Humana Common <sup>(</sup>	) <b>10</b>	,000		10,0	000	D			
Options <sup>(5)</sup>	\$7.0938								(11)	0	07/13/2010	Humana Common <sup>(</sup>	) <b>50</b>	,000		50,0	)00	D			
Options <sup>(5)</sup>	\$12.995								(12)	(	3/13/2012	Humana Common <sup>(</sup>	<sup>1)</sup> 10	,000		10,0	000	D			
								,					_,						,		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		4. Transaction Code (Instr. 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Options <sup>(5)</sup>	\$9.26							(13)	03/13/2013	Humana Common <sup>(1)</sup>	10,000		10,000	D	
Options <sup>(14)</sup>	\$21.275	02/24/2004		Α		10,000		(15)	02/24/2014	Humana Common <sup>(1)</sup>	10,000	\$21.275	10,000	D	

## Explanation of Responses:

1. Each share of Common Stock contains a Right adopted on March 5, 1987, pursuant to the Company Rights Agreement, as amended and restated on February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, which entitles holders of the Company's Common Stock, in the event certain specified events occur, to acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

2. Total amount of directly owned shares were reported incorrectly on 8/7/03 Form 4. The total inadvertently included indirect shares held by a family member while those indirect shares were also reported separately. The corrected amount of directly owned shares is reported on this form filing.

3. Shares held for the benefit of reporting person as of January 31, 2004 under the Humana Retirement & Savings Plan including a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, both exempt under Rule 16b-3(c).

4. Shares held by reporting person as custodian for three children.

5. Right to buy pursuant to the Company's 1996 Stock Incentive Plan for Employees.

6. Non-Qualified stock options granted to reporting person on 9/17/98 vesting on 9/17/99.

7. Non-Qualified stock options granted to reporting person on 9/17/98 vesting on 1/9/00.

8. Non-Qualified stock options granted to reporting person on 9/17/98 vesting on 1/15/01.

9. Non-Qualified stock options granted to reporting person on 1/15/99 vesting in three increments from 1/15/00 to 1/15/02.

10. Non-Qualified stock options granted to reporting person on 9/9/99, vesting in three increments from 9/9/00 and 9/9/02.

11. Incentive and Non-Qualified stock options granted to reporting person on 7/13/00 vesting in three increments each from 7/13/01 to 7/13/03.

12. Incentive and Non-Qualified stock options granted to reporting person on 3/13/02, NQ options vesting on 3/13/03, and ISO's vesting in two increments on 3/13/04 and 3/13/05.

13. Incentive stock options granted to reporting person on 3/13/03 vesting in three increments from 3/13/04 to 3/13/06.

14. Right to buy pursuant to the Company's 2003 Stock Incentive Plan.

15. Incentive and Non-Qualified stock options granted to reporting person on 2/24/04, NQ vesting in two increments on 2/24/05 and 2/24/06, and ISO's vesting in three increments from 2/24/05 to 2/24/07. Remarks:

<u>Thomas J. Liston</u>

\*\* Signature of Reporting Person Date

02/24/2004

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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