FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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Name and Address of Reporting Person*     Wheatley Timothy Alan						HUMANA INC [ HUM ] (Check all applic													or 10% Owner			
(Last) (First) (Middle) HUMANA INC. 500 WEST MAIN STREET						/26/	/2020					/Day/Year)	X Officer (give title Other (specify below) Segment President, Retail									
(Street) LOUISVILLE KY 40202				_   4. 11	I AII	ienamei	ii, Dai	e oi C	ongmai	File	d (Month/E	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting										
(City) (State) (Zip)													Person									
		Tab	le I - No	n-Deriv	vative	e S	ecurit	ies A	Acqu	ıired,	Dis	posed	of, or B	enefi	cial	y Owne	d					
			Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		e,	3. Transaction Code (Instr. 8)						s illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
										Code	v	Amount	(A) or (D)		ce	Transaction(s) (Instr. 3 and 4)				(,		
Humana	Common															7,8	889	9 D				
Humana	Common															879			I	See Footnote <sup>(1)</sup>		
		1	Fable II -										f, or Be			Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Ye	n Date,	Code (		n of r. Deri Sec Acq (A) Oisp of (I (Ins	of Ex		6. Date Exercisa Expiration Date (Month/Day/Yea		!	of Securi Underlyii Derivativ	Title and Amoun Securities nderlying erivative Security nstr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbo derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4)	re es ally g	10. Ownersh Form: Direct (D or Indirec (I) (Instr.	Beneficial Ownership tt (Instr. 4)		
					Code	v	(A)	(D)	Dat Exe	e ercisabl		Expiration Date	Title	Amo or Num of Shar	ber							
Options <sup>(2)</sup>	\$217.415									(2) 03/		3/08/2024	Humana Common	11,832			11,832		D			
Options <sup>(3)</sup>	\$268.47					Г				(3)	C	2/19/2025	Humana Common 4,4		16		4,416		D			
Options <sup>(5)</sup>	\$271.14							++		(5)	d	3/01/2025	Humana Common	92	8	92		928 D				
Options <sup>(4)</sup>	\$307.965									(4)	C	2/25/2026	5/2026 Humana Common 7,9		02		7,902		D			
Options <sup>(6)</sup>	\$350.7875									(6)	C	2/24/2027	Humana Common 8,5		95		8,595		D			
Restricted Stock Units <sup>(7)</sup>	(7)									(9)		(9)	Humana Common 51		.3		513		D			
Restricted Stock Units <sup>(7)</sup>	(7)									(10)		(10)	Humana Common	10	8		108	3	D			
Restricted Stock Units <sup>(7)</sup>	(7)									(11)		(11)	Humana Common	1,1	91		1,19	)1	D			
Restricted Stock Units <sup>(8)</sup>	(8)									(12)		(12)	Humana Common	1,7	10		1,71	.0	D			
Phantom Stock Units <sup>(13)</sup>	(13)	03/26/2020			J		10			(13)		(13)	Humana Common	10		\$304.48	138	3	I	See Footnote <sup>(13)</sup>		

## **Explanation of Responses:**

- 1. Shares held for the benefit of reporting person as of February 28, 2020 under the Humana Retirement Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).
- 2. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 03/08/2017. 12,998 options vesting in three annual increments, and 7,499 options fully vest three years from the date of grant.
- $3. \ Right to buy pursuant to Company's 2011 \ Stock Incentive \ Plan. \ Non-Qualified stock options granted to reporting person on 02/19/2018, vesting in three increments from 02/19/2019 to 02/19/2021.$
- 4. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Non-Qualified stock options granted to reporting person on 02/25/2019, vesting in three increments from 2/25/20 to 2/25/22.
- 5. Right to buy pursuant to Company's 2011 Stock Incentive Plan. Non-Qualified stock options granted to reporting person on 03/1/2018, vesting in three increments from 3/1/19 to 3/1/21.
- 6. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/24/2020, vesting in three annual increments
- 7. Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common

stock, exempt under Rule 16b-3(d)(1) & (3).

- 8. Right to receive one share per restricted stock unit pursuant to the Company's 2019 Amended & Restated Stock Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- $9. \ Restricted \ stock \ units \ granted \ to \ reporting \ person \ on \ 02/19/18, \ 33\% \ of \ the \ award \ is \ vesting \ on \ 12/15/18, \ 12/15/19 \ and \ 12/15/20.$
- $10. \ Restricted stock units granted to reporting person on 03/1/18, 33\% of the award is vesting on 12/15/18, 12/15/19 and 12/15/20.$
- 11. Restricted stock units granted to reporting person on 02/25/19, 33% of the award is vesting on 12/15/19, 12/15/20 and 12/15/21.
- 12. Restricted stock units granted to reporting person on 02/24/2020, 33% of the award is vesting on 12/15/20, 12/15/21, and 12/15/22.
- 13. Phantom Stock Units held for the benefit of reporting person as of March 26, 2020 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctuation due to changes in stock price.

## Remarks:

Timothy A. Wheatley 03/30/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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