SEC For								DITI			EVOU								
FORM 4 UNITED ST						TES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549											OMB APPROVAL		
Check transac contrac the pur securiti intende defens	n 16. Form 4 or ions may contir tion 1(b). this box to indi- ction was made ct, instruction or chase or sale of ies of the issue ed to satisfy the	uue. See cate that a pursuant to a written plan for of equity that is	ST		ed pur	suant t	o Sect	tion 16	(a) of the	Secu	rities Excha company Ac	nge Act of		RSHI	P	Estim		er: verage burd sponse:	3235-0287 en 0.5
1. Name and Address of Reporting Person [*] Dintenfass David						2. Issuer Name and Ticker or Trading Symbol <u>HUMANA INC</u> [HUM]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle) HUMANA INC. 500 W. MAIN STREET						3. Date of Earliest Transaction (Month/Day/Year) 12/15/2024									below)	(give title dent, Ent	e Other (specify below) nterprise Growth		
(Street) LOUISVILLE KY 40202				- 4. li	4. If Amendment, Date of Original Filed (Month/Day/Year)								. Individual or Joint/Group Filing (Check Applicable ine)						
(City)	(S		(Zip) le l - No	on-Deriv	/ative	e Sec	uriti	es Ac	cquired	d, Di	sposed	of, or Be	enefici	ially O	wned	<u> </u>			
Dat				2. Transad Date (Month/Da			2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4			and 5) Securitie Benefici		es Fo ially (D Following (I)		vnership n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
										v	Amount	(A) or (D)	Price	Transac (Instr. 3		ion(s) and 4)			(1130.4)
Humana Common 12/15/2024 F 261(3) D \$271.675 13,049(2) D Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date ecurity or Exercise (Month/Day/Yea		(e.g., p 3A. Deemed Execution Date, if any		4. Transa Code (8)	action	5. Number				sable and	ble securitie 7. Title and Ame of Securities Underlying Derivative Secu (Instr. 3 and 4)		S) ant 8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
Options ⁽¹⁾	\$367.21				Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title Humana Common	Number of Shares	;		51,389	•	D	
<u> </u>	I	1	1			1	1	1	1				1						1

Explanation of Responses:

1. Right to buy pursuant to Company's 2019 Amended & Restated Stock Incentive Plan. Incentive and Non-Qualified stock options granted to reporting person on 02/21/2024, vesting in three annual increments from 2/21/25 to 2/21/27.

2. Includes 12,732 restricted stock units representing a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1)&(3) under the Company's 2019 Amended & Restated Plan.

3. Shares disposed of represent payment for tax liability on restricted stock units vested on 12/15/24.

David	Dintenfass	

** Signature of Reporting Person D

<u>12/17/2024</u> Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.