UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 4

USA

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

(X) Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

- Name and Address of Reporting Person Noland, Jr., Thomas T.
  West Main Street Louisville, KY 40202
- Issuer Name and Ticker or Trading Symbol Humana Inc.
- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Statement for Month/Year December 12, 2001
- 5. If Amendment, Date of Original (Month/Year)
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) ( ) Director ( ) 10% Owner (X) Officer (give title below) ( ) Other (specify below) Senior Vice President of Corporate Communications
- 7. Individual or Joint/Group Filing (Check Applicable Line)
  - (X) Form filed by One Reporting Person  $\,$
  - ( ) Form filed by More than One Reporting Person

| 1. Title of Security | Tra |   | ion  <br> <br> | Securities Acquor Disposed of Amount | (D) | / | Price | <br> | .Amount of<br>Securities<br>Beneficially<br>Owned at<br>End of Month | 6.Dir<br> ect<br> (D)or<br> Indir<br> ect(I | ri<br>H                   |
|----------------------|-----|---|----------------|--------------------------------------|-----|---|-------|------|--|---|---------------------------|
| Common (1)           | ı   | ı | 1 1            |                                      |     | 1 |       | 3    | 0,000  | D   | 1                         |
| Common (1)           | ı   | ı | 1.1            |                                      | ı   |   |       |      |  |   | Cust. for Children        |
| Common (1)           |     |   | 1 1            |                                      | 1   | 1 |       | 3    | 2  | ΙI  | Wife as Cust. for Childre |
| Common (1)           |     | I |                |                                      |     |   |       |      | ,056   | I   | Wife                      |
| Common (1)           |     |   | 1 1            |                                      | ı   | 1 |       |      | ,988   | I   | HRSP (2)                  |
| Common (1)           | ·   |   | I I            |                                      |     |   |       |      | ,042   |   | HRSP - Wife (2)           |

| 1.Title of Derivative<br>Security |             |      | 4.    |      | 5.Number o   |      |        |         |          |        |           |    |                | 10. 11.Nature  <br> Dir Indirect |  |  |
|-----------------------------------|-------------|------|-------|------|--------------|------|--------|---------|----------|--------|-----------|----|----------------|----------------------------------|--|--|
|                                   | or Exer     |      |       |      | rities Ad    |      |        |         |          |        |           |    | ect Beneficial |                                  |  |  |
|                                   | lcise       | i    | i     |      | red(A) or    |      |        |         |          |        |           |    |                | (D) Ownership                    |  |  |
|                                   | Price of    |      |       |      | posed of (D) |      |        |         |          |        |           |    |                | or                               |  |  |
|                                   | Deriva-     |      |       |      | F (-)        |      |        |         |          |        |           |    |                | Ind                              |  |  |
|                                   |             |      |       |      |              |      |        |         |          | le and | d Number  |    |                | lirel                            |  |  |
|                                   | Secu-       | 1    | 1 1   |      |              |      | cisa-  | Date    |          |        |           | 1  | End of         | lct                              |  |  |
|                                   |             |      |       |      | Amount       |      |        |         |          |        |           |    |                | (I)                              |  |  |
| Option (3)                        | 15.5938     | 1    | 1     | 1 1  |              | 1    | 9/17/  | 1/15/   | Common   | (1)    | 12,900    | 1  | 12,900         | D                                |  |  |
|                                   | i           | i    | i     | i i  |              | i    | 199    | 108     | i        |        | i         | i  | i              | i i                              |  |  |
| Option (3)                        | 15.5938     | Į.   | 1     | !!   |              |      |        |         |          | (1)    | 12,900    | Į. | 12,900         | ID I                             |  |  |
|                                   |             |      |       |      |              |      | 100    |         |          |        |           |    |                |                                  |  |  |
| Option (3)                        | 15.5938<br> |      |       | <br> |              |      |        |         |          |        | 2,900<br> |    |                | D  <br>                          |  |  |
| <br>Option (3)                    | 115 5020    |      |       |      |              |      | 10/17/ | 17/10/  |          | (1)    | 10 525    |    |                | D                                |  |  |
| option (3)                        | 1           | i    |       | ii   |              |      | 199    |         |          | (1)    | 19,323    | i  |                | 1 1                              |  |  |
| Option (3)                        | 15.5938     | 1    | 1     |      |              |      |        |         |          |        | 19,525    |    | 1 - 1          | D                                |  |  |
|                                   |             |      |       |      |              |      | 100    | 07      | l<br>    |        | <br>      |    | <br>           | <br>                             |  |  |
| Option (3)                        | 15.5938     | 1    |       | 1 1  |              |      |        |         |          |        | 19,525    | 1  | 19,525         | D                                |  |  |
|                                   | 1           | 1    | 1     |      |              | 1    | 101    | 107     | I        |        |           | 1  |                | 1 1                              |  |  |
| Option (3)                        | 15.5938     |      |       | 1 1  |              |      |        |         |          |        | 9,525     |    | 9,525          | D                                |  |  |
|                                   | l<br>       |      | l<br> | 1 1  |              |      | 102    | 107     | l<br>    |        | <br>      |    | <br>           | <br>                             |  |  |
| Option (3)                        | 19.25       | 1    | 1     |      |              |      |        |         |          |        | 1,667     | I  | 11,667         | D                                |  |  |
|                                   |             | <br> | <br>  | 1 1  |              | <br> | 100    | 09      | l<br>    |        | <br>      |    | <br>           | <br>                             |  |  |
| Option (3)                        | 119.25      | 1    |       | 1 1  |              |      |        |         |          |        | 1,667     |    | 11,667         | D                                |  |  |
|                                   |             |      |       |      |              |      | 01     | 109     | I<br>    |        |           |    | <br>           | <br>                             |  |  |
| Option (3)                        | 119.25      | 1    |       |      |              |      |        |         |          | (1)    | 1,666     | 1  | 11,666         |                                  |  |  |
|                                   | 1           |      | 1     | 1 1  |              | l    | 102    | 109     | 1        |        | I         | 1  | 1              |                                  |  |  |
| Option (3)                        | 19 5938     |      | 1     | 1 1  |              |      | 19/9/0 | 119/9/0 | I Common | (1)    | 15.000    |    | 15,000         | ID                               |  |  |

|                     | I          | 1    | I         |      | l    | 10      | 19      | 1        |     | I   | 1    | I         | I I     |  |
|---------------------|------------|------|-----------|------|------|---------|---------|----------|-----|-----|------|-----------|---------|--|
| Option (3)          | 9.5938<br> |      | l<br>l    | <br> | <br> | 1       | 19      | 0 Common |     | 1   | <br> | 5,000<br> | D  <br> |  |
| Option (3)          | 9.5938<br> | <br> | <br> <br> | <br> |      | 19/9/   | 0 9/9/  |          |     |     | <br> | 5,000<br> | D  <br> |  |
| Phantom Stock Units | (4 1-for-1 | <br> | <br> <br> | <br> |      | (4)<br> | (4)<br> |          | (1) | 349 | <br> | 349       | D  <br> |  |
|                     | I          | ı    | 1         | 1 1  | I    | Ι       | 1       | Ι        |     | 1   | 1    | I         | I I     |  |

## Explanation of Responses:

- (1) Each share of Common Stock contains a Right adopted on March 5, 1987, as amended and restated on
- February 14, 1996, and as amended on May 27, 1998 and March 1, 1999, pursuant to the Company Rights
- Agreement which entitles holders of the Company's Common Stock, in the event certain specified events occur, to
- acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.
- (2) Shares held for the benefit of myself and my wife as of October 31, 2001,, under the Humana Retirement and
- Savings Plan ("HRSP"), and a routine disposition of shares to fund an administrative fee assessment under a
- Tax-Conditioned Plan, exempt under Rule
- 16b-3.
- (3) Right to buy pursuant to the Company's 1996 Stock Incentive Plan for Employees.
- (4) Phantom Stock Units held for my benefit as of October 31, 2001 under the Humana Excess Plan, exempt under Rule
- 16b-3(d).