Humana

Humana Reports Fourth Quarter and Full Year 2002 Results

February 3, 2003

LOUISVILLE, Ky., Feb 3, 2003 /PRNewswire-FirstCall via COMTEX/ -- Humana Inc. (NYSE: HUM) today reported results for the fourth quarter ended December 31, 2002 and comparative amounts for the quarter ended December 31, 2001 as follows:

4Q02 4Q01 4Q02 4Q01 GAAP(1) GAAP(1) Adjusted(2) Adjusted(3)

Earnings (loss) per diluted share \$(.01) \$.21 \$.29 \$.34 Net income (loss) (in thousands) \$(1,705) \$35,108 \$56,495 \$48,281 Pre-tax margin 2.1% 2.9% 2.6%

(See "Footnote Definitions" section of this press release.)

Fourth quarter 2002 adjusted earnings per diluted share of \$.34 increased 17 percent compared to the same period in the prior year driven primarily by improved adjusted earnings in the company's Commercial segment. Adjusted net income for the fourth quarter also improved 17 percent compared to that for the same period in the prior year. The adjusted pre-tax margin of 2.9 percent increased 30 basis points from the fourth quarter of 2001.

Results for the years ended December 31, 2002 and 2001 are as follows:

Full YearFull YearFull Year2002200120022001GAAP(1)GAAP(1)Adjusted(2)Adjusted(3)

Earnings per diluted share \$.70 \$.85 \$1.20 \$1.01 Net income \$169,417 (in thousands) \$142,755 \$117,171 \$200,955 Pre-tax margin 1.9% 1.8% 2.6% 2.3%

(See "Footnote Definitions" section of this press release.)

Adjusted earnings per diluted share for the year ended December 31, 2002 of \$1.20 increased 19 percent compared to \$1.01 for the year ended December 31, 2001. Net income on an adjusted basis also improved 19 percent for the full year 2002 versus the full year 2001.

In July 2002, the company announced a \$100 million share repurchase program. As of February 2, 2003, 6.6 million shares had been repurchased for an aggregate purchase price of \$76.0 million, or \$11.53 per share.

"Humana has targeted specific opportunities within the Commercial segment, and the early impact of those initiatives is demonstrated by significant progress in our financial results for that segment during 2002," said Michael B. McCallister, Humana's chief executive officer. "Our strategy of providing solutions for employers is proving effective, and we believe we can further improve our Commercial business in 2003 while maintaining strong results in our Government segment."

Unusual Items

During the fourth quarter of 2002, the company recorded the following items that were not reflective of the run-rate operations of the company. These adjustments initially were described in the company's press release, dated December 5, 2002. Management believes these unusual items should be excluded to properly reflect the run-rate operations of the company and to provide better comparability to prior year results.

Statement ofEarningsOperationsper dilutedLine ItemPre-taxImpactedImpactImpactImpact

(in thousands, except per share

amounts)

Severance and related Restructuring employee benefits charge \$(32,105) \$(19,616) \$(.12)

Building, equipment and lease Restructuring discontinuance charge \$(3,772) \$(2,305) \$(.01)

Reserves for
liabilities relatedSelling,
general and
administrative
acquisitionsSelling,
general and
("SG&A")("SG&A")\$(30,140) \$(18,416) \$(.11)

Impairment in the fair value of certain private debt and equity Investment investments income \$(19,571) \$(17,863) \$(.11) Total unusual items \$(85,588) \$(58,200) \$(.35)

(See "Footnote Definitions" section of this press release.)

Segment Results

Pre-tax results for the company's business segments for the fourth quarters and years ended December 31, 2002 and 2001 were as follows:

Pre-tax income (loss) 4Q02 4Q01 4Q02 4Q01 GAAP(1) GAAP(1) Adjusted(2) Adjusted(3)

(in thousands) Commercial segment \$(60,702) \$(10,756) \$ 8,199 \$ (2,748) Government segment \$ 58,195 \$ 65,612 \$ 74,882 \$ 71,553 Consolidated \$ (2,507) \$ 54,856 \$ 83,081 \$ 68,805

Pre-tax income (loss) Full Year Full Year Full Year Full Year 2002 2001 2002 2001 GAAP(1) GAAP(1) Adjusted(2) Adjusted(3)

(in thousands) Commercial segment \$(15,174) \$ (2,013) \$ 53,727 \$ 31,422 Government segment \$225,108 \$185,093 \$241,795 \$206,723 Consolidated \$209,934 \$183,080 \$295,522 \$238,145

(See "Footnote Definitions" section of this press release.)

Revenues and Membership

Consolidated revenues and membership for the fourth quarters and the years ended December 31, 2002 and 2001 were as follows:

Consolidated 2002 2001 2002 2001 GAAP(1) GAAP(1) Adjusted(2) Adjusted(3) (in thousands) Fourth quarter total revenues \$2,855,032 \$2,622,716 \$2,874,603 \$2,622,716 Full year total revenues \$ 11,261,181 \$ 10,194,886 \$ 11,280,752 \$ 10,194,886 Ending medical membership 6,647.1 6,435.8 6,647.1 6,435.8

(See "Footnote Definitions" section of this press release.)

Commercial segment premiums and administrative services fees and membership for the fourth quarters and the years ended December 31, 2002 and 2001 were as follows:

Commercial Segment Full Year Full Year 4Q01 2002 4Q02 2001 GAAP(1) GAAP(1) GAAP(1) GAAP(1) (in thousands) Premiums \$1,508,550 \$1,336,704 \$5,836,328 \$5,246,602 Administrative \$ 25,913 \$ 21,695 \$ 103,203 \$ 84,204 services fees Total premiums and administrative services fees \$1,534,463 \$1,358,399 \$5,939,531 \$5,330,806 Ending medical 2,893.8 2,992.5 membership 2.992.5 2,893.8

(See "Footnote Definitions" section of this press release.)

Commercial segment medical membership grew by 3.4 percent from December 31, 2001 to December 31, 2002. Commercial premium yields were within the 12 to 14 percent range for 2002. These factors contributed to a year-over-year increase in total premiums and administrative services fees for the Commercial segment of 13 percent for the fourth quarter 2002 and 11 percent for the year ended December 31, 2002.

Government segment premiums and administrative services fees and membership for the fourth quarters and the years ended December 31, 2002 and 2001 were as follows:

Government Segment Full Year Full Year 4Q02 4Q01 2002 2001 GAAP(1) GAAP(1) GAAP(1) GAAP(1) (in thousands) Premiums \$1,283,960 \$1,207,682 \$5,094,069 \$4,692,359 Administrative \$ 28,583 \$ 27,622 \$ 141,193 \$ 52,886 services fees Total premiums and administrative services fees \$1,312,543 \$1,235,304 \$5,235,262 \$4,745,245 Ending medical membership 3,654.6 3,542.0 3,654.6 3,542.0

(See "Footnote Definitions" section of this press release.)

Government segment premiums and administrative services fees increased year-over-year by 6 percent in the fourth quarter of 2002 and 10 percent during the year ended December 31, 2002.

Medicare+Choice membership totaled 344,100 at December 31, 2002, a decline of 4,900 members sequentially during the quarter and 49,800 for the year. Medicare+Choice premium yields for 2002 were within the 5 to 7 percent range.

TRICARE's insured membership totaled 1,755,800 at December 31, 2002, essentially flat sequentially and 2 percent higher than the December 31, 2001 level. TRICARE ASO membership was 1,048,700 at the end of the fourth quarter of 2002, up approximately 1 percent sequentially and a growth of 11 percent for the year. TRICARE premium revenues and administrative services fees increased year-over-year by 26 percent during the fourth quarter of 2002 and 54 percent for the full year. These increases in TRICARE revenues primarily are attributable to Congressionally legislated benefit changes, an increase in eligible beneficiaries, a decrease in the use of military treatment facilities, and for the full year, the acquisition of the Regions 2 and 5 business on May 31, 2001.

Medicaid membership of 506,000 at December 31, 2002 grew by approximately 3 percent from December 31, 2001. Approximately 86 percent of the company's Medicaid membership is in Puerto Rico, where reimbursement rates are contractually specified.

Medical and SG&A Expenses

The company's medical expense ratio (medical expenses as a percent of premiums) and SG&A expense ratio (SG&A expenses as a percent of premiums and administrative services fees) for the quarters and years ended December 31, 2002 and 2001 were as follows:

	Full	/ear	Full	Year
4Q02	4Q01	20	02	2001

Medical expense				
ratio - GAAP(1)	83.3%	82.9%	83.6%	83.3%
SG&A expense				
ratio - GAAP(1)	16.2%	15.9%	15.6%	15.3%
SG&A expense				
ratio - Adjusted(2)	15.1%	15.9%	15.3%	15.3%

(See "Footnote Definitions" section of this press release.)

Medical cost trends for the Commercial fully-insured business for 2002 were in the expected 11 to 13 percent range. Medicare+Choice medical cost trends for 2002 were also in the expected 4 to 6 percent range.

Cash flows from operations

Cash flows from operations for the fourth quarters and the years ended December 31, 2002 and 2001 were as follows:

(in thousands)			Full Yea	r Full Year	
4	Q02	4Q01	2002	2001	
GAAP(1)	\$422	710	\$ 89,120	\$321,408	\$148,958
Normalized(4) \$21	6,955	\$100,169	\$332,281	\$165,773

(See "Footnote Definitions" section of this press release.)

Guidance

The company has offered the following earnings guidance points for the investor community:

For the Full Year 2003:	Projected
Earnings per diluted share - GAAP(1) Earnings per diluted share - Adjusted Organic growth - Commercial segment medical membership	
(fully insured and ASO combined)	4 - 5%
Commercial premium yields	13 - 15%
Commercial medical cost trends	12 - 14%
SG&A expense ratio - Adjusted(5)	Improve by approximately 80
basis points ye	ear over year
	million to \$350 million 36%

(See "Footnote Definitions" section of this press release.)

Footnote Definitions

- 1 Generally Accepted Accounting Principles ("GAAP")
- 2 Adjusted results for 2002 exclude from GAAP results the impact of unusual items recorded during that year. These items were recorded in the fourth quarter of 2002. The statistics pages at the end of this press release provide a reconciliation of GAAP to adjusted results. The detail of the adjustments also is described in the "Unusual Items" section of this press release.
- 3 Adjusted results for 2001 exclude from previously reported GAAP results amortization expense for goodwill to facilitate comparability. GAAP required all companies to cease amortizing goodwill effective January 1, 2002. The statistics pages at the end of this press release provide a reconciliation of GAAP to adjusted results.
- 4 Normalized cash flows from operations give effect to the usual adjustment for the timing of the receipt of the Medicare+Choice premium payment from the Centers for Medicare and Medicaid Services ("CMS"). The fixed monthly payment from CMS is payable to Humana on the first day of each month. However, if the first of the month falls

on a weekend or a holiday, the company receives that payment early, often resulting in a significant impact on cash flows from operations. The statistics pages at the end of this press release provide a reconciliation of GAAP to normalized cash flows from operations.

5 - Adjusted results for the full year 2003 exclude from GAAP results the expected impact of non-run-rate items to be recorded during that year. As discussed in the company's press release issued December 5, 2002, the anticipated adjustments relate to the disposition of one customer service center, related equipment and other assets.

Conference Call

Humana will host a conference call, as well as a virtual slide presentation, at 9:30 a.m. EST today to discuss its financial results for the quarter and earnings guidance.

All parties interested in the audio only portion of the conference call are invited to dial 888-625-7430. No password is required. The company suggests participants dial in approximately ten minutes in advance of the call.

A live virtual presentation (audio with slides) will be available and may be accessed via Humana's Investor Relations page at www.humana.com. The company suggests web participants sign on approximately 15 minutes in advance of the call. The company also suggests web participants visit the site well in advance of the call to run a system test and to download any free software needed to view the presentation.

For those unable to participate in the live event, the virtual presentation archive will be available in the Presentations section of the Investor Relations page at www.humana.com, approximately two hours following the live web cast. An audio recording of the conference call will also be available in the Audio Archives located on the Investor Relations page at www.humana.com approximately two hours after the live call.

This news release contains forward-looking statements. The forward- looking statements made in this news release are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements may be significantly impacted by certain risks and uncertainties described in the following documents as filed by Humana with the Securities and Exchange Commission:

- Form 10-K for the year ended December 31, 2001,
- Form 10-Qs for the quarters ended March 31, 2002, June 30, 2002, and
- September 30, 2002, and
- Form S-3 (No. 333-100419) filed October 8, 2002.

Humana Inc., headquartered in Louisville, Kentucky, is one of the nation's largest publicly traded health benefits companies, with approximately 6.6 million medical members located primarily in 18 states and Puerto Rico. Humana offers coordinated health insurance coverage and related services through traditional and Internet based plans -- to employer groups, government-sponsored plans, and individuals.

More information regarding Humana is available via the Internet at www.humana.com, including on-line:

- Copies of annual reports to stockholders;
- Securities and Exchange Commission filings including Form 10-Ks, Form 10-Qs, proxy statements, Form 4s, Form S-3s, and Form 8-Ks;
- Copy of most recent investor presentation;
- Copies of quarterly earnings press releases;
- Audio archive of the most recent earnings release conference call;
- Calendar of events (includes upcoming earnings conference call dates, related conference call access number, and planned participation in investor conferences).

Humana Inc. In thousands

Ending Medical Men	December 3 nbership	31, Differ 2002	ence Perce 2001	ent Change
Commercial: Fully insured ASO Total Commercial	652.2	2,301.3 592.5 59 2.5 2,893		.7 3.4
Government: Medicare+Choice Medicaid TRICARE	344 506.0 1,755.8		15.2 3.1	(12.6) 2.4

TRICARE ASO	1,048.7	942.7	106.0	11.2
Total Government	3,654.6	3,542.0	112.6	3.2
Total ending				
medical membership	6,647.1	6,435.8	211.3	3.3

December 31, Difference Percent						
Ending Specialty Men	nbership	2002	2001		Change	
Commercial:						
Dental-fully insured	918.9	908.5	10.4	1.1		
Dental-ASO	313.2	343.0	(29.8)	(8.7)		
Total Dental	1,232.1	1,251.5	(19.4)	(1.6)		
Group life	523.3	546.1 (2	22.8) (4	l.2)		
Short-term disability	22.1	25.2	(3.1)	(12.3)		
Total ending						
specialty membershi	p 1,77	7.5 1,82	22.8 (45.3)	(2.5)	

	Three months	ended	Twelve months ended		
	December 3	December 31,		31,	
Premiums	2002	2001	2002	2001	

Commercial:

Fully insured medic	cal \$1,42	22,602 \$	1,258,530	\$5,499,03	33 \$4,941,888
Specialty	85,948	78,174	337,295	5 304,714	ļ
Total Commercial	1,508	,550 1,3	336,704	5,836,328	5,246,602

Government:

Medicare+Choice	647,666 718,987 2,629,597 2,909,478
Medicaid	119,609 83,431 462,998 441,324
TRICARE	516,685 405,264 2,001,474 1,341,557
Total Government	1,283,960 1,207,682 5,094,069 4,692,359
Total premiums	\$2,792,510 \$2,544,386 \$10,930,397 \$9,938,961

Three months ended Twelve months ended December 31, December 31, Administrative services fees 2002 2001 2002 2001						
Aurimistrative service	es lees 20	102 200	JT 2002	2001		
Commercial Government		\$21,695 27,622	\$103,203 141,193	\$84,204 52,886		
Total Administrative						
services fees	\$54,496	\$49,317	\$244,396	\$137,090		

Humana Inc. Dollars in thousands, except per share results

Three months ended

Restructuring and Other Adjusted Dec. 31, Unusual Dec. 31, Dec. 31, 2002 Items 2002 2001 Consolidated Statements of Operations

 Revenues:
 Premiums
 \$2,792,510
 \$ \$2,792,510
 \$2,544,386

 Administrative
 services fees
 54,496
 54,496
 49,317

 Investment income
 6,138
 19,571
 25,709
 25,676

 Other income
 1,888
 1,888
 3,337

Total revenues 2,855,032 19,571 2,874,603 2,622,716 Operating expenses: 2,326,448 - 2,326,448 2,108,187 Medical Selling, general and administrative 460,676 (30,140) 430,536 412,469 Depreciation 26,243 -26,243 24,302 Goodwill amortization -- 13,949 Other intangible amortization 3,931 -3,931 4,119 Restructuring charge 35,877 (35,877) Total operating expenses 2,853,175 (66,017) 2,787,158 2,563,026 Income from operations 1,857 85,588 87,445 59,690 Interest expense 4,364 -4,364 4,834 (Loss) income before income taxes (2,507) 85,588 83,081 54,856 (Benefit) provision for 26,586 19,748 income taxes (802) 27,388 Net (loss) income \$(1,705) \$58,200 \$56,495 \$35,108 Add back: Goodwill amortization expense, net of tax - -- 13,173 Adjusted net (loss) income \$(1,705) \$58,200 \$56,495 \$48,281 Basic (loss) earnings per common share \$(0.01) \$0.36 \$0.35 \$0.21 Add back: Goodwill amortization expense, net 0.08 of tax Adjusted basic (loss) earnings per common share \$(0.01) \$0.36 \$0.35 \$0.29 Diluted (loss) earnings per common share \$(0.01) \$0.35 \$0.34 \$0.21 Add back: Goodwill amortization expense, net of tax -0.08 Adjusted diluted (loss) earnings per common share \$(0.01) \$0.35 \$0.34 \$0.29 Shares used in basic (loss) earnings per common share computation (000) 160,943 160,943 160,943 164,020 Shares used in diluted (loss) earnings per common share computation (000) 160,943 164,804 164,804 167,396 Pretax Results by Segment Commercial, as reported \$(60,702) \$68,901 \$8,199 \$(10,756) Add back: Goodwill amortization expense 8,008 --\$8,199 Commercial, as adjusted \$(60,702) \$68,901 \$(2,748) Government, as reported \$58,195 \$16,687 \$74,882 \$65,612 Add back: Goodwill amortization expense 5,941 --Government, as adjusted \$58,195 \$16,687 \$74,882 \$71,553 Key Ratios Medical expense ratio Commercial 83.7% 83.7% 84.2% -Government 82.8% 82.8% 81.4% -

Total 83.3% - 83.3% 82.9%

Selling, general, a administrative exp				
Commercial	19.1%	-1.8%	17.3%	17.4%
Government	12.8%	-0.2%	12.6%	14.2%
Total	16.2% -1.1	% 15	.1% 15.9	%
EBITDA *				
Commercial	\$(38,390)	\$68,901	\$30,511	\$16,743
Government	70,421	16,687	87,108	85,317
Total EBITDA	\$32,031	\$85,588	\$117,619	9 \$102,060

*EBITDA is defined as earnings (including investment and other income) before interest expense, income taxes, depreciation and amortization.

Humana Inc. Dollars in thousands, except per share results

Twelve months ended

Restructuring and Other Adjusted Dec. 31, Unusual Dec. 31, Dec. 31, 2002 Items 2002 2001

Consolidated Statements of Operations

Revenues: Premiums \$10,930,397 \$ - \$10,930,397 \$9,938,961 Administrative services 244,396 - 244,396 137,090 fees Investment income 78,833 19,571 98,404 112,676 Other income 7,555 - 7,555 6,159 Total revenues 11,261,181 19,571 11,280,752 10,194,886 Operating expenses: Medical 9,138,196 - 9,138,196 8,279,844 Selling, general and administrative 1,739,192 (30,140) 1,709,052 1,545,129 Depreciation 105,006 - 105,006 92,929 Goodwill amortization -- 55,065 Other intangible amortization 15,724 - 15,724 13,537 35,877 (35,877) Restructuring charge -Total operating expenses 11,033,995 (66,017) 10,967,978 9,986,504 Income from operations 227,186 85,588 312,774 208,382 Interest expense 17,252 - 17,252 25,302 Income before income taxes 209,934 85,588 295,522 183,080 Provision for income taxes 67,179 27,388 94,567 65,909 Net income \$142,755 \$58,200 \$200,955 \$117,171 Add back: Goodwill amortization expense, net of tax - 52,246 Adjusted net income \$142,755 \$58,200 \$200,955 \$169,417

Basic earnings per common share \$0.87 \$0.36 \$1.23 \$0.71 Add back: Goodwill amortization expense, net of tax - -0.32 -Adjusted basic earnings per common share \$0.87 \$0.36 \$1.23 \$1.03

Diluted earnings per common share \$0.85 \$0.35 \$1.20 \$0.70 Add back: Goodwill amortization expense, net of tax 0.31 -Adjusted diluted earnings per common share \$0.85 \$0.35 \$1.20 \$1.01 Shares used in basic earnings per common share computation (000) 163,489 163,489 163,489 164,071 Shares used in diluted earnings per common share computation (000) 167,801 167,801 167,801 167,308 Pretax Results by Segment Commercial, as reported \$(15,174) \$68,901 \$53,727 \$(2,013) Add back: Goodwill amortization expense 33,435 -Commercial, as adjusted \$(15,174) \$68,901 \$53,727 \$31,422 Government, as reported \$225,108 \$16,687 \$241,795 \$185,093 Add back: Goodwill amortization expense 21,630 -Government, as adjusted \$225,108 \$16,687 \$241,795 \$206,723 Key Ratios Medical expense ratio Commercial 83.5% 83.5% 83.1% Government 83.8% -83.8% 83.6% Total 83.6% 83.6% 83.3% -Selling, general, and administrative expense ratio Commercial 17.5% -0.4% 17.1% 17.6% - 13.3% 12.8% Government 13.3% 15.3% Total 15.6% -0.3% 15.3% EBITDA * Commercial \$69,470 \$68,901 \$138,371 \$111,626 Government 278,446 16,687 295,133 258,287 Total EBITDA \$347,916 \$85,588 \$433,504 \$369,913 *EBITDA is defined as earnings (including investment and other income) before interest expense, income taxes, depreciation and amortization. Humana Inc. Dollars in thousands, except per share results December 31, September 30, December 31, Consolidated Balance Sheets 2002 2002 2001 Assets Current assets: Cash and cash equivalents \$721,357 \$375,736 \$651,420 Investment securities 1,405,833 1,420,524 1,389,596 Receivables, net: Premiums 411,829 489,518 299,601 Administrative services fees 68,316 67,762 26,667 Other 244,354 230,963 255,654

2,851,689 2,584,503 2,622,938

Total current assets

Property and equipment, net 459,842 462,453 461,761 Other assets: Long-term investment securities 283,954 317,346 280,320 Goodwill 776,874 776,874 776,874 197,964 238,154 261,745 Other Total other assets 1,258,792 1,332,374 1,318,939 Total assets \$4,570,323 \$4,379,330 \$4,403,638 Liabilities and Stockholders' Equity Current liabilities: Medical and other expenses payable \$1,142,131 \$1,164,431 \$1,086,386 Trade accounts payable and accrued expenses 532,637 475,885 479,996 94,882 104,402 152,757 Book overdraft Unearned premium revenues 335,757 89,977 325,040 Short-term debt 265,000 265,000 263,000 Total current liabilities 2,370,407 2,099,695 2,307,179 339,913 334,061 315,489 Long-term debt Professional liability risks 209,302 247,690 241,431 Other long-term liabilities 44,227 30,440 31,590 Total liabilities 2,963,849 2,711,886 2,895,689 Commitments and contingencies Stockholders' equity: Preferred stock, \$1 par; 10,000,000 shares authorized; none issued Common stock, \$0.16 2/3 par; 300,000,000 shares authorized; 171,334,893, 171,303,567, and 170,692,520 issued at December 31, 2002, September 30, 2002, and December 31, 2001, respectively 28,556 28,551 28,449 Capital in excess of par value 931,089 930,942 922,439 Retained earnings 720,878 722,583 578,122 Accumulated other comprehensive income 22,454 35,819 11,670 Unearned restricted stock compensation (6,516) (9,059) (17,882) Treasury stock, at cost, 8,362,537, 4,028,137, and 1,880,619 shares at December 31, 2002, September 30, 2002, and December 31, 2001, respectively (89,987) (41,392) (14,849) Total stockholders' equity 1,606,474 1,667,444 1,507,949 Total liabilities and stockholders' \$4,570,323 \$4,379,330 \$4,403,638 equity Debt to total capitalization ratio 27.4% 26.4% 27.8%

Humana Inc. Dollars in thousands

Three months ended Twelve months ended December 31, December 31, 2002 2001 2002 2001 Consolidated Statements of Cash Flows

Cash flows from operating activities Net (loss) income \$(1,705) \$35,108 \$142,755 \$117,171 Adjustments to reconcile net (loss) income to net

cash provided by operating activities: Non-cash restructuring charge 2,448 2,448 -Depreciation and amortization 30,174 42,370 120,730 161,531 Provision for deferred income taxes 15,340 15,816 49,561 56,104 Payment for government audit settlement -(8,000)Changes in operating assets and liabilities excluding effects of acquisitions and divestitures: Receivables 77,135 (35,443) (153,877) (21,192) Other assets (2,732) (3,260) (2,464) 10,579 Medical and other expenses payable (22,300) (23,632) 55,745 (179,539) Other liabilities 56,401 17,220 61,143 27,456 Unearned premium revenues 245,780 42,094 10,717 (13,397) Other 22,169 (1,153) 34,650 (1,755) Net cash provided by operating activities 422,710 89,120 321,408 148,958 Timing of Medicare+Choice premium payment from CMS (205,755) 11,049 10,873 16,815 Normalized net cash provided by operating activities 216,955 100,169 332,281 165,773 Cash flows from investing activities Acquisitions, net of cash and cash equivalents acquired 3,341 (29, 359)Divestitures, net of cash and cash equivalents disposed 420 1,470 -Purchases of property and (27,815) (32,798) (110,287) (114,971) equipment Purchases of marketable (929,275) (514,806) (2,569,078) (1,874,482) securities Proceeds from maturities of marketable securities 219,736 204,871 492,935 626,369 Proceeds from sales of 719,149 307,646 2,058,273 1,272,166 marketable securities Net cash used in investing (18,205) (31,326) (128,157) (118,807) activities Cash flows from financing activities Revolving credit agreement (repayments) borrowings - (270,000) - (520,000) Net commercial paper conduit borrowings - 263,000 2,000 263,000 Net commercial paper repayments -- (79,952) -Proceeds from issuance of senior notes --299,277 Proceeds from other borrowings 5,700 -Debt issue costs (990) (3,876) (1,549) (7,116) (9,520) 11,823 (57,875) Change in book overdraft 4,194 Common stock repurchases (48,595) - (74,034) (1,867) Other 221 846 8,144 471 Net cash (used in) provided by financing activities (58,884) 1,793 (123,314) (36,293) Increase (decrease) in cash and cash equivalents 345,621 59,587 69,937 (6, 142)

 Cash and cash equivalents at
 Seginning of period
 375,736
 591,833
 651,420
 657,562

 Cash and cash equivalents at
 end of period
 \$721,357
 \$651,420
 \$721,357
 \$651,420

Humana Inc.

Percentage of Ending Membership Under Capitation Arrangements

Γ.	Commercial Segment Fully Total				
	sured	ASO			
December 31, 2002	Suleu	ASU	Segment		
Capitated HMO	٨	(20/		4.00/	
hospital system based	A	6.3%	-	4.9%	
Capitated HMO					
physician group based		3.2%	-	2.5%	
Risk-sharing B	2.9	9%	- 2.3%	, D	
All other membership		87.6%	100.0%	90.3%	
Total	100.0%	100.0	% 100.	0%	
December 31, 2001					
Capitated HMO					
hospital system based	А	7.0%	-	5.6%	
Capitated HMO					
physician group based	Α	4.1%	-	3.3%	
Risk-sharing B		9%	- 3.1%		
All other membership	0.		100.0%	-	
Total	100.0%	100.0			
TULAI	100.070	100.0	/0 100.	070	

- A In a limited number of circumstances, we contract with hospitals and physicians to accept financial risk for a defined set of HMO membership. In transferring this risk, we prepay these providers a monthly fixed-fee per member to coordinate substantially all of the medical care for their capitated HMO membership, including some health benefit administrative functions and claims processing. For these capitated HMO arrangements, we generally agree to reimbursement rates that target a medical expense ratio ranging from 82% to 89%. Providers participating in hospital-based capitated HMO arrangements generally receive a monthly payment for all of the services within their system for their HMO membership. Providers participating in physician-based capitated HMO arrangements generally have subcontracted directly with hospitals and specialist physicians, and are responsible for reimbursing such hospitals and physicians for services rendered to their HMO membership.
- B In some circumstances, we contract with physicians under risk-sharing arrangements whereby physicians have assumed some level of risk for all or a portion of the medical costs of their HMO membership. Although these arrangements do include capitation payments for services rendered, we process substantially all of the claims under these arrangements.

Humana Inc.

Percentage of Ending Membership Under Capitation Arrangements

Government Segment Consol. Medicare+ TRICARE Total Total Choice Medicaid TRICARE ASO Segment Medical December 31, 2002 Capitated HMO hospital system

based A 13.7% 2.4% -1.6% 3.1% Capitated HMO physician group based A 3.1% 57.9% - -8.3% 5.7% Risk-sharing B 46.6% 32.4% - - 8.9% 5.9% All other membership 36.6% 7.3% 100.0% 100.0% 81.2% 85.3% Total 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% December 31, 2001 Capitated HMO hospital system 14.9% 2.1% based A -2.0% 3.6% Capitated HMO physician group 3.5% 18.2% - based A 2.9% 3.1% Risk-sharing B 44.5% 37.1% - - 10.1% 6.9% All other membership 37.1% 42.6% 100.0% 100.0% 85.0% 86.4% Total 100.0% 100.0% 100.0% 100.0% 100.0% 100.0%

A In a limited number of circumstances, we contract with hospitals and physicians to accept financial risk for a defined set of HMO membership. In transferring this risk, we prepay these providers a monthly fixed-fee per member to coordinate substantially all of the medical care for their capitated HMO membership, including some health benefit administrative functions and claims processing. For these capitated HMO arrangements, we generally agree to reimbursement rates that target a medical expense ratio ranging from 82% to 89%. Providers participating in hospital-based capitated HMO arrangements generally receive a monthly payment for all of the services within their system for their HMO membership. Providers participating in physician-based capitated HMO arrangements generally have subcontracted directly with hospitals and specialist physicians, and are responsible for reimbursing such hospitals and physicians for services rendered to their HMO membership.

B In some circumstances, we contract with physicians under risk-sharing arrangements whereby physicians have assumed some level of risk for all or a portion of the medical costs of their HMO membership. Although these arrangements do include capitation payments for services rendered, we process substantially all of the claims under these arrangements.

Humana Inc. Dollars in thousands

Medical Claim Reserves - Details and Statistics

Change in medical and other expenses payable:

The change in medical and other expenses payable is summarized as follows:

200 Balances at Januar Acquisitions and divestitures, net		01 20 086,386 85,052	000 \$1,181 A 5,2	I,027 213 A	\$1,432,226
Incurred related to: Current year Prior years Total incurred	9,125,9 12,281 9,138,1	В (23,4)3,256 12)C 79,844	8,790 (8,480 8,781))D
Paid related to: Current year Prior years	•	510) (7,2 11) (1,16	•	•	•

Total paid (9,082,451) (8,459,537) (9,038,410)

Balances at December 31 \$1,142,131 \$1,086,386 \$1,181,027

- A Includes reserves acquired in connection with the acquisition of TRICARE Regions 2 and 5 during the second quarter of 2001. Included in 2000 are the dispositions of our workers compensation and Medicare supplement businesses and the acquisition of Memorial Sisters of Charity Health Network, Inc.
- B Changes in estimates of incurred claims for prior years recognized during 2002 consisted of a \$25.7 million increase in TRICARE medical claim expense estimates as a result of expanded Congressionally legislated benefits, an increase in eligible beneficiaries and a decrease in the use of military treatment facilities. These same items resulted in additional revenues recorded during 2002 through the change order and bid price adjustment process with the Department of Defense. Other than this \$25.7 million, medical claim liabilities developed favorably by \$13.4 million for our medical and other lines of business (primarily in our commercial products).
- C Changes in estimates of incurred claims for prior years recognized during 2001 were primarily attributable to favorable development in our TRICARE operations, including lower than anticipated utilization of medical services for the latter half of 2000.
- D Changes in estimates of incurred claims for prior years recognized during 2000 were primarily attributable to favorable development in our TRICARE operations, including lower than anticipated utilization of medical services for the latter half of 1999.

Humana Inc. Dollars in thousands

Medical Claim Reserves - Details and Statistics

Medical and Other Expenses Payable Detail:						
	December	31,				
200	2001	1 2000				
A IBNR and other medica	l expense	S				
payable	\$650,606	\$615,834	\$685,967			
B TRICARE IBNR	212	2,826 186	,740 126	,100		
C TRICARE other medica	al expense	2S				
payable	37,793	30,089	446			
D Unprocessed claim inventories 92,300 125,400 257,400						
E Processed claim inventories 105,422 102,622 81,361						
F Payable to pharmacy benefit						
administrator	43,184	25,701	29,753			
Total medical and other						
expenses payable \$1,142,131 \$1,086,386 \$1,181,027						

- A IBNR represents an estimate of medical expenses payable for claims incurred but not reported (IBNR) at the balance sheet date. The level of IBNR is primarily impacted by membership levels, medical claim trends and the receipt cycle time which represents the length of time between when a claim is initially incurred and when the claim form is received (i.e. a shorter time span results in lower reserves for claims IBNR).
- B TRICARE IBNR has increased primarily due to higher membership levels and, to a lesser extent, medical claim trends.
- C TRICARE other medical expense payable may include liabilities to subcontractors and/or risk share payables to the Department of

Defense. The level of these balances may fluctuate from period to period due to the timing of payment (cutoff) and whether or not the balances are payables or receivables (receivables from the Department of Defense are classified as "receivables" in our balance sheet).

- D Unprocessed claim inventories represent the estimated valuation of claims received but not yet fully processed. TRICARE claim inventories are not included in this amount as an independent third party administrator processes all TRICARE medical claims on our behalf. Reserves for TRICARE claims inventory are included in TRICARE IBNR.
- E Processed claim inventories represent the estimated valuation of processed claims that are in the post claim adjudication process, which consists of administrative functions such as audit and check batching and handling.
- F The balance due to our pharmacy benefit administrator fluctuates due to bi-weekly payments and the month-end cutoff.

Receipt Cycle Time:

Due to increasing electronic connectivity and other efficiencies gained by our providers with regards to the claim submission process, the average length of time between when a claim was initially incurred and when the claim form was received has shortened over the last two years, as follows:

> Average # of Days from Incurred Date to Receipt Date (1) 2002 2001 Change % Change

1st Quarter Average	19.0	20.8	(1.8)	-8.7%
2nd Quarter Average	18.1	20.0	(1.9)	-9.5%
3rd Quarter Average	17.3	20.0	(2.7)	-13.5%
4th Quarter Average	16.9	19.1	(2.2)	-11.5%
Full Year Average	17.8	20.0	(2.2) -	11.0%

 Receipt cycle time data for our 2 largest claim processing platforms representing approximately 90% of our claims volume.

Humana Inc.

Medical Claim Reserves - Details and Statistics

Unprocessed Claim Inventories:

The estimated valuation and number of claims on hand that are yet to be processed are as follows:

Estimated Valuation	Claim			
(000)			,	
\$25	7,400	1,15	57,900	11.0
\$213	3,800	870	0,200	8.3
\$17	2,000	714	4,600	6.8
\$154	4,800	664	4,800	6.4
\$12	5,400	518	3,100	5.0
\$12 ⁻	1,000	559	9,600	5.2
\$110	0,300	513	3,100	4.8
\$108	8,800	496	5,200	4.8
	Valuation (000) \$25 \$21: \$17: \$15- \$12: \$12: \$12: \$110	Valuation Claim	Valuation Claim Item (000) Counts \$257,400 1,15 \$213,800 870 \$172,000 714 \$154,800 664 \$125,400 518 \$121,000 550 \$110,300 513	Valuation Claim Item Days (000) Counts On Ha \$257,400 1,157,900 \$213,800 870,200 \$172,000 714,600 \$154,800 664,800 \$125,400 518,100 \$121,000 559,600 \$110,300 513,100

12/31/2002 \$92,300 424,200 4.1

The reduction of unprocessed claim inventories was a direct result of our focused effort to drive service and operational efficiencies through the increased use of technology and other process improvement.

Days in Claim Payable (Quarterly):

A common metric for monitoring medical claim reserve levels relative to the medical claim expenses is days in claims payable, or DCP, which represents the medical claim liabilities at the end of the period divided by average medical expenses per day in the quarterly period. Since we have some providers under capitation payment arrangements (which do not require a medical claim IBNR reserve), we have summarized this metric excluding capitation expenses as well.

Days DCP in Claims Annual % Excluding Annual % Quarter Ended Payable (DCP) Change Change Capitation Change Change

12/31/2000	51.3		61.5			
03/31/2001	49.5	59.6				
06/30/2001	49.9	60.0				
09/30/2001	49.1		59.2			
12/31/2001	47.4	(3.9)	-7.6%	57.1	(4.4)	-7.2%
03/31/2002	47.2	(2.3)	-4.6%	56.2	(3.4)	-5.7%
06/30/2002	46.8	(3.1)	-6.2%	55.3	(4.7)	-7.8%
09/30/2002	46.6	(2.5)	-5.1%	55.3	(3.9)	-6.6%
12/31/2002	45.2	(2.2)	-4.6%	53.3	(3.8)	-6.7%

This metric fluctuates due to all of the issues reviewed above, including the shortening of the receipt cycle time, the paydown of medical claim inventories, the changes in TRICARE liability balances, the timing of our bi-weekly payment to our pharmacy benefits administrator and the change in provider risk-share balances. An annual recap follows:

	2002	200)1	
4th quarter-prior year		47.4	!	51.3
Impact of shortening cla	aim			
receipt cycle time	(2.6)	(2.	.0)
Impact of reducing unp	rocessed			
claim inventories	(1.3)	(5.	.8)
Impact of changing TRI	CARE			
balances	0.3		1.3	
Impact of change in pha	armacy			
payment cutoff	C).7	(0.2	2)
All other	0.7	:	2.8	
4th quarter-current year		45.2		47.4

SOURCE Humana Inc.

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