FORM 4

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Vashington,	DC	20549
vasiliigion,	D.C.	20070

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response 0.5

				or Sec	tion 30(h) of the Inv	estmer/	nt Com	pany Act of 19	940					
1. Name and Address of Reporting Person* Feinberg David T			2. Issuer Name and Ticker or Trading Symbol HUMANA INC [HUM]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
remocig Dav	<u>Iu I</u>									X	Director	10% C)wner	
(Last)	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/28/2024					Officer (give title below)	Other below	(specify)			
HUMANA INC. 500 W. MAIN ST			4. If Amendment, Date of Original Filed (Month/Day/Year)				6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable Line)						
										X	Form filed by One	e Reporting Pers	son	
(Street) LOUISVILLE	KY	40202									Form filed by Mo Person	re than One Rep	orting	
LOUISVILLE KT 40202				Rule 10b5-1(c) Transaction Indication										
(City)	(State)	(Zip)		Check this box to indicate that a transaction was made pursuant to a satisfy the affirmative defense conditions of Rule 10b5-1(c). See Inst										
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
1. Title of Security (Instr. 3) 2. Transa Date (Month/D		Execution Date,		Transaction [4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			

441

D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. Deemed 1. Title of 2. Conversion 3. Transaction 5. Number 6. Date Exercisable and 8. Price of 9. Number of 10. 11. Nature Transaction Code (Instr. Ownership Derivative **Execution Date** Expiration Date (Month/Day/Year) Amount of Derivative derivative of Indirect of Derivative (Month/Day/Year) Security Security (Instr. 5) or Exercise if any Securities Securities Form: **Beneficial** (Instr. 3) Price of (Month/Day/Year) 8) Underlying Derivative Security Direct (D) Securities Beneficially Derivative Acquired Owned or Indirect (Instr. 4) (A) or Disposed of (D) Security (Instr. 3 and 4) Following (I) (Instr. 4) Reported Transaction(s) (Instr. 3, 4 (Instr. 4) and 5) Amount Number Date Expiration Date Code ν (A) (D) Exercisable Title Shares Restricted Humana (1) 380 380 Stock D Units⁽¹⁾ Restricted Humana Stock (2) 03/28/2024 51 (2) (2) 51 \$348.4148 192 D Units⁽²⁾ Common Restricted 3 (3) D 3 Common Units(3) Restricted

Explanation of Responses:

(4)

Stock

Units⁽⁴⁾

Humana Common

- 1. Annual Director's fee payable in stock units, deferred at the election of the Reporting Person. Stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1), per the Director's election.
- 2. Director's cash fee elected to be converted into stock units, deferred at the election of the Reporting Person. Stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1), per the Director's election

(4)

- 3. Director's dividend payment reinvested into stock units on vested and deferred stock units, deferred in accordance with the Plan. Per the Director's election, deferred dividend stock units will be payable in Humana Inc. common stock on a 1-for-1 basis, exempt pursuant to Rule 16(b)-3(d)(1).
- 4. Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1)&(3) under Company's 2019 Amended & Restated Plan.100% of the award is vesting on 12/31/24.

David T. Feinberg 04/01/2024

430

** Signature of Reporting Person

Humana

Commor

(4)

Date

430

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.